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ABSTRACT

This study presents statistical information gained from a survey of women employed full-time in Federal civilian collar employment as of October 31, 1971 in the Washington, D.C., metropolitan area, the 50 states and the territories of the U.S., and foreign countries. Excluded from the survey are members and employees of the Congress, employees of the Central Intelligence Agency, and the National Security Agency, and noncitizens outside the U.S. Comparisons of the 1971 data with data from the 1970 survey revealed that: (1) The number of women in better paying jobs in the Federal Government increased significantly between October 1970 and October 1971, (2) Gains for women were reported at nearly every grade level above GS-4 of the general schedule or equivalent rates, with women accounting for over half (50.3 percent) of the total net increase in jobs at the GS-7 through GS-12 levels, and (3) Occupational groups in which women made the greatest gains were occupations associated with medical and health service, business and industry, education, and social science, psychology, and welfare. Data are presented by agency and geographic area, by general schedule and equivalent grades, and occupational group. Data pertaining to full-time white-collar employment in the postal service are appended. (SB)

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STUDY OF EMPLOYMENT OF WOMEN in the FEDERAL GOVERNMENT 1971

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Prepared by

U.S. CIVIL SERVICE COMMISSION
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STUDY OF EMPLOYMENT OF WOMEN in the FEDERAL GOVERNMENT 1971

PREPARED FOR

THE FEDERAL WOMEN'S PROGRAM

U.S. Civil Service Commission
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CONTENTS

	Page
Highlights	1
Introduction	3
WHITE-COLLAR EMPLOYMENT BY GENERAL SCHEDULE AND EQUIVALENT GRADES:	
All agencies, summary	15
Within department and independent agency	16
Within occupational group	52
WHITE-COLLAR EMPLOYMENT BY SPECIAL OCCUPATIONAL CATEGORIES:	
World-wide summary	77
Within occupational group	78
WHITE-COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP:	
All agencies, summary	121
Within department and independent agency	122
APPENDIX: FULL-TIME WHITE-COLLAR EMPLOYMENT IN THE POSTAL SERVICE:	
Employment by occupational group	162
Employment by salary level	163
Employment by salary level within occupational group	164
PAY SCHEDULES:	
General Schedule of annual salary rates, December 1969 - January 1972	184
List of Other Available Publications	185

HIGHLIGHTS

- The number of women in better paying jobs in the Federal Government increased significantly between October 1970 and October 1971.

- Gains for women were reported at nearly every grade level above GS-4 of the general schedule or equivalent rates in other pay plans. Women accounted for over half (50.3 percent) of the total net increase in jobs at the GS-7 through GS-12 levels.

- In 1971, the proportionate representation of women in the total "white-collar" workforce paid general schedule and equivalent rates decreased from 40.6 percent in 1970 to 40.1 percent; however, the actual number of women in that workforce increased by 6,669 during the one-year period ending October 1971, and was up 1.2 percent over 1970 figures.

- Occupational groups in which women made the greatest gains were: Medical, Hospital, Dental, and Public Health (an increase of 3,465 women, or 59 percent of the total gain), Business and Industry (+937 women, 56 percent of the group increase), Social Science, Psychology, and Welfare (+716 women, 41 percent of the total increase) and Education (+800 women, 276 percent of the net gain -- the number of men actually decreased by 290).

STUDY OF EMPLOYMENT OF WOMEN IN THE FEDERAL GOVERNMENT

1971

INTRODUCTION

This study presents statistical information on full-time Federal civilian white-collar employment as of October 31, 1971, and comparisons with 1970 data. Both surveys, conducted by the Civil Service Commission, provided for submission by Federal agencies of comprehensive reports showing full-time employment by agency, grade or salary equivalency, and occupational series.

COVERAGE

The data presented in this study are representative of worldwide full-time white-collar Government employment (General Schedule Classification and other non-wage systems). Detailed data reflect only those agencies with 2,500 or more employees, plus 4 small agencies--the Office of Management and Budget, National Science Foundation, Export-Import Bank, and the Architect of the Capitol. The U. S. Postal Service did not participate in the October 1971 survey, and therefore all figures in tables A through H, including 1970 comparison totals, exclude the Postal Service. However, data for the Postal Service has been obtained from the initial establishment of the Civil Service Commission's Central Personnel Data File in April 1972, and is presented in the Appendix, beginning on page 159. Including the Postal Service, agencies covered in this report account for more than 98% of the total Federal workforce. The survey excludes members and employees of the Congress, employees of the Central Intelligence Agency, and the National Security Agency, and noncitizens outside the United States. In 1971, as in 1970, data were collected only by the following four major geographic areas: (1) the Washington, D.C., metropolitan area 1/; (2) United States (i.e., the 50 States) excluding the Washington, D.C., metropolitan area; (3) territories of the United States; and (4) foreign countries.

PRESENTATION AND UTILIZATION OF DATA

Throughout this publication, occupational groups and occupations within groups are those provided for in the Handbook of Occupational Groups and Series of Classes, published by the Civil Service Commission.

1/ The Washington, D.C., metropolitan area includes: the District of Columbia; Montgomery and Prince Georges counties, Maryland; the cities of Alexandria, Fairfax, Falls Church, and the counties of Arlington, Fairfax, Loudoun, and Prince William, Virginia. Loudoun and Prince William counties were included as of July 1967.

The grade distribution data shown in tables B, C, and D, represent "grades or levels" of the various pay systems considered equivalent to specific General Schedule grades. For those positions not under the General Schedule (GS) pay system, grade equivalency was derived by comparing the GS salary rates with the corresponding salary rates in other pay systems. In a preliminary release of October 1971 data, 2,922 employees (including 233 women) who are shown here as GS-15 were included in the GS-16 equivalent group. On the basis of their average salary these employees were equivalent to the higher grade. However, since there was no actual change in their status in relation to other employees, they are included in this report at the GS-15 equivalent level which is considered more appropriate on the basis of a grade to grade comparison.

Employees whose annual salary rates are above the General Schedule (e.g., Executive Pay Act, and some Public Law type positions) are identified in the tables as "ABOVE 18." Employees for whom no grade or salary was reported are identified as "UNGRADED." For the most part these are in the Judicial Branch, representing support staff to the Federal judges and courts throughout the United States. All "grades or levels" are listed even though there may be no employment in some instances. Annual salary rates paid under the General Schedule for 1970 and 1971 are shown in the salary table at the end of this publication.

Utilizing the previously described grade equivalencies, occupations within the various pay systems have been classified according to three major categories. These categories, presented in tables E and F, are based on the level of work performed and are defined as follows:

Category III - Positions in occupations (primarily professional, technical, or administrative at "grade or level" 5 and above) requiring at the entry level:

(a) baccalaureate or higher education; or

(b) equivalent professional, technical, or administrative experience.

Category II - Positions requiring specialized education or experience:

(a) Technician positions primarily at "grade or level" 4 and above requiring either specialized experience or specialized education above the high school level; or

(b) clerical, aid, or support positions above the entry levels requiring specialized experience or education.

Category I - Positions requiring minimal specialized education, experience, or skill:

(a) Primarily entry level clerical, aid, and support positions, "grade or level" 3 and below.

Being of a widely varied nature, positions in the general series (GS-301, 501, 1001, 1701, 2001, and 2101) are assigned to the above categories on the following basis:

"grade or level" 9 and above - Category III
"grade or level" 4 through 8 - Category II
"grade or level" 3 and below - Category I

In tables B through H, the percent of women in both columns, "Employment 31 October 1971" and "Employment 31 October 1970," represents the percentage of women with respect to total employment for each of those years (i.e., the number of women divided by the total employment for that year). With the exception of table F, where zeros are shown, both the "Number" and "%" columns will be blank if there were no women reported.

The "Percent Change" columns reflect increases or decreases in employment for "TOTAL" and "WOMEN" from 1970 to 1971. In both cases, the base for comparisons with 1971 is the 1970 data. The percent change is computed by taking the difference between employment in 1970 and that shown in the corresponding column for 1971 and dividing by the 1970 figures. If the employment in 1971 is larger than that shown for 1970, the result will be positive and represent the percent of increase. On the other hand, if the employment in 1971 is less than that shown in the corresponding column in 1970, the result will be negative and represent the percent of decrease. A minus sign will precede the percentage when a decrease is represented. An asterisk (*) is used in either or both columns, as appropriate, when for a particular grade or occupation there is no employment in 1970, or the number is so minute in comparison to that reported in 1971 so that the "Percent Change" is difficult to interpret. All percentages have been rounded to the nearest tenth of a percent.

INDEX

FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

AGENCY AND GEOGRAPHIC AREA

BY MAJOR GEOGRAPHIC AREAS

Table		Page
"A"	Within Department and Independent Agency - 1971.....	10
"A-1"	Within Department and Independent Agency - 1970.....	11

6/7/8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE A

BY AGENCY AND GEOGRAPHIC AREA

OCTOBER 31, 1971

SELECTED AGENCY	D.C. MET AREA			50 STATES A/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
ATOMIC ENERGY COMMISSION	2,571	1,550	1,021	4,386	3,174	1,212	6	4	2	15	11	4
AIR FORCE	6,463	2,861	3,602	143,191	83,154	60,037	1,535	695	840	4,657	1,874	2,783
AGRICULTURE	11,558	6,391	5,167	74,085	58,769	15,316	453	357	96	311	276	35
ARMY	27,153	14,966	12,187	203,480	120,627	82,853	2,477	1,524	953	11,737	5,986	5,751
OFFICE OF MANAGEMENT BUDGET	650	398	252									
COMMERCE	16,039	9,704	6,335	11,463	8,329	3,134	122	117	5	110	104	6
CIVIL SERVICE COMMISSION	2,295	1,054	1,241	3,034	1,354	1,680	10	4	6			
CANAL ZONE GOVERNMENT							1,538	757	781			
JUSTICE	13,172	6,420	6,752	28,470	21,265	7,205	273	190	83	265	192	73
LABOR	6,149	2,891	3,258	6,061	3,587	2,474	63	45	18	9	9	
EXPORT-IMPORT BANK	365	192	173							2	1	1
ENVIR PROTECTION AGY	1,956	1,059	897	5,101	3,550	1,551	4	4		7	7	
FED DEPOSIT INSURANCE CORP	613	334	279	1,850	1,505	345	6	6				
GENERAL SERVICES ADMIN	7,660	5,194	2,466	13,174	7,939	5,235	40	30	10	13	11	2
HEALTH EDUCATION & WELFARE	25,951	12,302	13,649	76,915	29,212	47,703	375	193	182	124	110	14
HOUSING AND URBAN DEVELOPMENT	4,324	2,057	2,267	12,044	7,855	4,189	195	134	61	1	1	
U. S. INFORMATION AGENCY	2,892	1,729	1,163	140	92	48	2	2		1,016	820	196
INTERIOR	7,556	4,738	2,818	43,961	30,642	13,319	363	297	66	103	101	2
JUDICIAL BRANCH	769	405	364	6,436	3,862	2,574	65	39	26			
ARCHITECT OF THE CAPITOL	171	117	54									
LIBRARY OF CONGRESS	3,578	1,704	1,874							13	9	4
GENERAL ACCOUNTING OFFICE	2,841	1,857	984	1,701	1,505	196				89	79	10
GOVERNMENT PRINTING OFFICE	1,534	694	840	146	69	77						
NATIONAL SCIENCE FOUNDATION	958	495	463	2	1	1				10	9	1
NAT AERONAUTICS & SPACE ADM	5,626	4,302	1,324	21,353	17,822	3,531	1	1		17	16	1
NAVY	33,074	20,623	12,451	129,064	78,729	50,335	2,142	1,359	783	1,967	1,034	933
OTHER DEFENSE ACTIVITIES	6,346	3,807	2,539	4,174	3,081	1,093	1	1		291	154	137
DEFENSE SUPPLY AGENCY	2,045	1,262	783	36,248	21,473	14,775	9	8	1	13	9	4
PANAMA CANAL COMPANY	4	1	3	27	14	13	922	669	253			
SMALL BUSINESS ADMINISTRATION	823	466	357	3,672	2,012	1,660	94	51	43			
SMITHSONIAN INSTITUTION	1,787	1,216	571	75	57	18	15	12	3			
SELECTIVE SERVICE SYSTEM	267	72	195	5,371	360	5,011	72	24	48			
STATE	9,094	5,061	4,033	761	384	377	4	3	1	9,196	7,080	2,116
TRANSPORTATION	9,665	6,506	3,159	52,583	45,446	7,137	735	648	87	239	225	14
TREASURY	11,325	6,570	4,755	77,059	44,631	32,428	387	305	82	198	163	35
TENNESSEE VALLEY AUTHORITY	4	2	2	8,650	6,799	1,851				3	3	
VETERANS ADMINISTRATION	5,320	2,863	2,457	120,483	55,471	65,012	1,197	651	546	21	20	1
B/ TOTALS	232,598	131,863	100,735	1,095,160	662,770	432,390	13,106	8,130	4,976	30,427	18,304	12,123

ALL AREA TOTALS	TOTAL	MEN	WOMEN
	1,371,291	821,067	550,224

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

TABLE A-1

FULL-TIME WHITE COLLAR EMPLOYMENT

BY AGENCY AND GEOGRAPHIC AREA

OCTOBER 31, 1970

SELECTED AGENCY	D.C. MET AREA			50 STATES A/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
ATOMIC ENERGY COMMISSION	2,394	1,450	944	4,520	3,250	1,270	8	5	3	17	12	5
AIR FORCE	6,820	3,107	3,713	141,791	82,540	59,251	1,014	551	463	5,852	2,287	3,565
AGRICULTURE	11,452	6,268	5,184	72,366	57,028	15,338	427	329	98	309	273	36
ARMY	26,395	14,336	12,059	204,585	120,347	84,238	1,133	707	426	14,137	8,353	5,784
OFFICE OF MANAGEMENT BUDGET	564	351	213									
COMMERCE	15,836	9,602	6,234	14,234	8,621	5,613	89	84	5	149	144	5
CIVIL SERVICE COMMISSION	2,162	955	1,207	3,052	1,338	1,714	11	5	6			
CANAL ZONE GOVERNMENT							1,532	747	785			
JUSTICE	12,353	5,936	6,417	25,090	18,499	6,591	239	164	75	193	138	55
LABOR	5,402	2,491	2,911	5,042	3,144	1,898	58	38	20	13	5	8
EXPORT-IMPORT BANK	353	172	181							1	1	
FED DEPOSIT INSURANCE CORP	575	317	258	1,783	1,463	320	6	6				
GENERAL SERVICES ADMIN	7,198	4,890	2,308	11,272	6,409	4,863	24	16	8	11	9	2
HEALTH EDUCATION & WELFARE	25,466	12,194	13,272	75,229	28,750	46,479	374	197	177	176	158	18
HOUSING AND URBAN DEVELOPMENT	4,274	1,903	2,371	10,410	6,739	3,671	202	137	65	1	1	
U. S. INFORMATION AGENCY	2,849	1,673	1,172	143	94	49				1,105	889	216
INTERIOR	7,811	4,829	2,982	43,272	30,268	13,004	150	127	23	363	311	52
JUDICIAL BRANCH	907	508	399	5,760	3,456	2,304	61	37	24			
ARCHITECT OF THE CAPITOL	147	104	43									
LIBRARY OF CONGRESS	3,520	1,650	1,870							13	10	3
GENERAL ACCOUNTING OFFICE	2,806	1,796	1,010	1,729	1,524	205				98	88	10
GOVERNMENT PRINTING OFFICE	1,423	612	811	72	28	44						
NATIONAL SCIENCE FOUNDATION	950	462	488	2	1	1				11	9	2
NAT AERONAUTICS & SPACE ADM	5,930	4,586	1,344	21,849	18,057	3,792	1	1		19	17	2
NAVY	33,148	20,396	12,752	129,031	77,424	51,607	2,240	1,392	848	2,192	1,176	1,016
OTHER DEFENSE ACTIVITIES	6,559	3,916	2,643	4,700	3,337	1,363	1	1		301	151	150
DEFENSE SUPPLY AGENCY	2,142	1,300	842	38,720	22,822	15,898	10	8	2	17	14	3
PANAMA CANAL COMPANY	4	1	3	27	14	13	938	676	262			
SMALL BUSINESS ADMINISTRATION	918	499	419	3,393	1,885	1,508	83	44	39			
SMITHSONIAN INSTITUTION	1,711	1,158	553	66	52	14	12	10	2	1	1	
SELECTIVE SERVICE SYSTEM	228	50	178	6,254	340	5,914	150	50	100			
STATE	9,002	4,998	4,004	686	363	323				9,636	7,412	2,224
TRANSPORTATION	8,955	6,046	2,909	50,198	43,530	6,668	719	643	76	277	259	18
TREASURY	10,367	5,764	4,603	72,591	40,913	31,678	356	275	81	201	167	34
TENNESSEE VALLEY AUTHORITY	4	2	2	8,073	6,327	1,746				5	5	
VETERANS ADMINISTRATION	5,115	2,723	2,392	111,489	51,309	60,180	1,123	613	510	23	22	1
B/ TOTALS	225,736	127,045	98,691	1,067,429	639,872	427,557	10,961	6,863	4,098	35,121	21,912	13,209

	TOTAL	MEN	WOMEN
ALL AREA TOTALS	1,339,247	795,692	543,555

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

INDEX

FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

GENERAL SCHEDULE AND EQUIVALENT GRADES

Table		Page
"B"	All Agencies Summary	15
"C"	Within Department and Independent Agency:	
	Legislative Branch	16
	Judicial Branch	20
	Executive Branch	21
"D"	Within Occupational Group	52

494-997 O - 73 - 2

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE B — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ALL AGENCIES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	3,005	2,143	71.3	1,974	1,345	68.1	52.2	59.3
02	19,890	14,185	71.3	23,264	17,699	76.1	- 14.5	- 19.9
03	104,283	81,023	77.7	108,318	84,706	78.2	- 3.7	- 4.3
04	175,604	130,557	74.3	171,925	129,121	75.1	2.1	1.1
05	168,853	114,977	68.1	160,381	112,369	70.1	5.3	2.3
06	87,589	54,778	62.5	84,066	53,358	63.5	4.2	2.7
07	120,910	52,880	43.7	119,070	50,371	42.3	1.5	4.0
08	31,180	11,858	38.0	28,414	10,977	38.6	9.7	8.0
09	155,230	43,339	27.9	151,500	42,077	27.8	2.5	2.0
10	22,480	3,673	16.3	22,153	3,545	16.0	1.5	3.6
11	151,881	20,173	13.3	148,805	18,802	12.6	2.1	7.3
12	133,672	10,252	7.7	131,667	9,483	7.2	1.5	8.1
13	102,641	4,683	4.6	97,553	4,376	4.5	5.2	7.0
14	50,274	1,907	3.8	47,873	1,705	3.6	5.0	11.8
15	27,160	835	3.1	26,655	886	3.3	1.9	-5.8
16	5,812	89	1.5	5,201	92	1.8	11.7	-3.3
17	2,418	27	1.1	2,353	28	1.2	2.8	- 3.6
18	998	10	1.0	442	5	1.1	125.8	100.0
ABOVE 18	338	6	1.8	1,099	10	.9	- 69.2	- 40.0
UNGRADED	7,073	2,829	40.0	6,533	2,600	39.8	8.3	8.8
TOTAL B/	1,371,291	550,224	40.1	1,339,246	543,555	40.6	2.4	1.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ Survey Coverage is Defined in Introduction.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARCHITECT OF THE CAPITOL WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02								
03								
04	16	7	43.8	14	4	28.6	14.3	75.0
05	25	14	56.0	20	13	65.0	25.0	7.7
06	13	7	53.8	12	5	41.7	8.3	40.0
07	21	7	33.3	21	5	23.8		40.0
08	4			5	3	60.0	- 20.0	-100.0
09	28	14	50.0	19	9	47.4	47.4	55.6
10	4	1	25.0	2			100.0	*
11	8	1	12.5	9	1	11.1	- 11.1	
12	16	2	12.5	10	2	20.0	60.0	
13	11	1	9.1	11	1	9.1		
14	8			11			- 27.3	
15	9			5			80.0	
16								
17	5			6			- 16.7	
18	2						*	
ABOVE 18	1			2			- 50.0	
UNGRADED								
TOTAL B/	171	54	31.6	147	43	29.3	16.3	25.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL ACCOUNTING OFFICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	3	1	33.3	6	3	50.0	- 50.0	- 66.7
02	36	26	72.2	51	41	80.4	- 29.4	- 36.6
03	146	122	83.6	236	191	80.9	- 38.1	- 36.1
04	333	269	80.8	284	231	81.3	17.3	16.5
05	251	217	86.5	237	199	83.0	5.9	9.0
06	147	133	90.5	128	119	92.0	14.8	11.8
07	282	113	40.1	495	138	27.9	- 43.0	- 18.1
08	80	36	45.0	87	38	43.7	- 8.0	- 5.3
09	847	139	16.4	718	144	20.1	17.0	- 3.5
10	17	5	29.4	14	4	28.6	21.4	25.0
11	561	78	13.9	496	78	15.7	13.1	
12	604	35	5.8	605	26	4.3	- .2	34.6
13	633	12	1.9	636	9	1.4	- .5	33.3
14	441	3	.7	414	4		6.5	- 25.0
15	170	1	.6	152			11.8	*
16	46			46				
17	25			16			56.3	
18	6			9			- 33.3	
ABOVE 18	3			3				
UNGRADED								
TOTAL B/	4,631	1,190	25.7	4,633	1,225	26.4	-	- 2.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GOVERNMENT PRINTING OFFICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	49	37	75.5	5	5	100.0	880.0	640.0
02	3	3	100.0	62	53	85.5	- 95.2	- 94.3
03	375	270	72.0	340	244	71.8	10.3	10.7
04	333	198	59.5	312	193	61.9	6.7	2.6
05	252	170	67.5	237	156	65.8	6.3	8.0
06	136	93	68.4	106	68	64.2	28.3	36.8
07	127	64	50.4	108	57	52.8	17.6	12.3
08	23	11	47.8	32	20	62.5	- 28.1	- 45.0
09	96	41	42.7	64	28	43.8	50.0	46.4
10	10	6	60.0	7	5	71.4	42.9	20.0
11	63	11	17.5	57	14	24.6	10.5	- 21.4
12	70	10	14.3	51	8	15.7	37.3	25.0
13	56	1	1.8	42	2	4.8	33.3	- 50.0
14	46	2	4.3	34	2	5.9	35.3	
15	14			15			- 6.7	
16	14			14				
17	8			6			33.3	
18	4			1			300.0	
ABOVE 18	1			2			- 50.0	
UNGRADED								
TOTAL B/	1,680	917	54.6	1,495	855	57.2	12.4	7.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LIBRARY OF CONGRESS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	4	2	50.0	2			100.0	*
02	36	21	58.3	74	53	71.6	- 51.4	- 60.4
03	171	82	47.0	227	129	56.8	- 24.7	- 36.4
04	372	262	70.4	422	276	65.4	- 11.8	- 5.1
05	503	280	55.7	482	277	57.5	4.4	1.1
06	320	207	64.7	295	174	58.0	8.5	18.0
07	465	256	55.1	426	239	56.1	9.2	7.1
08	104	63	60.6	93	49	52.7	11.8	28.6
09	412	221	53.6	408	231	56.6		- 4.3
10	30	14	46.7	25	11	44.0	20.0	27.3
11	410	215	52.4	382	199	52.1	7.3	8.0
12	316	148	46.8	278	136	48.9	13.7	8.8
13	198	64	32.3	188	56	29.8	5.3	14.3
14	116	28	24.1	100	27	27.0	16.0	3.7
15	71	11	15.5	71	11	15.5		
16	31	1	3.2	26	1	3.8	19.2	
17	23	2	8.7	26	3	11.5	- 11.5	- 33.3
18	8	1	12.5	5	1	20.0	60.0	
ABOVE 18	1			3			- 66.7	
UNGRADED								
TOTAL B/	3,591	1,878	52.3	3,533	1,873	53.0	1.6	.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

JUDICIAL BRANCH — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02	6	6	100.0	4	4	100.0	50.0	50.0
03	9	9	100.0	9	9	100.0		
04	14	10	71.4	18	13	72.2	- 22.2	- 23.1
05	32	25	78.1	25	21	84.0	28.0	19.0
06	29	29	100.0	27	27	100.0	7.4	7.4
07	41	36	87.8	35	32	91.4	17.1	12.5
08								
09	15	12	80.0	18	13	72.2	- 16.7	- 7.7
10	2	1	50.0	3	2	66.7	- 33.3	- 50.0
11	10	3	30.0	11	4	36.4	- 9.1	- 25.0
12	9	2	22.2	5	1	20.0	80.0	100.0
13	6	2	33.3	5	1	20.0	20.0	100.0
14	10			10				
15	8			8				
16	1			1				
17	2			4			- 50.0	
18	2			1			100.0	
ABOVE 18	1			11			- 90.9	
UNGRADED	7,073	2,829	40.0	6,533	2,600	39.8	8.3	8.8
TOTAL B/	7,270	2,964	40.8	6,728	2,727	40.5	8.1	8.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFFICE OF MANAGEMENT BUDGET WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02				1			-100.0	
03	9	6	66.7	7	4	57.1	28.6	50.0
04	7	3	42.9	6	4	66.7	16.7	- 25.0
05	18	12	66.7	16	13	81.3	12.5	- 7.7
06	40	36	90.0	32	29	90.6	25.0	24.1
07	69	62	89.9	56	50	89.3	23.2	24.0
08	50	49	98.0	46	44	95.7	8.7	11.4
09	45	32	71.1	37	31	83.8	21.6	3.2
10	5	5	100.0	3	3	100.0	66.7	66.7
11	31	20	64.5	31	13	41.9		53.8
12	37	7	18.9	31	4	12.9	19.4	75.0
13	70	8	11.4	55	7	12.7	27.3	14.3
14	76	6	7.9	68	6	8.8	11.8	
15	112	3	2.7	96	2	2.1	16.7	50.0
16	41	3	7.3	37	3	8.1	10.8	
17	15			16			- 6.3	
18	19			14			35.7	
ABOVE 18	6			12			- 50.0	
UNGRADED								
TOTAL B/	650	252	38.8	564	213	37.8	15.2	18.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

STATE

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	2	1	50.0	7	4	57.1	- 71.4	- 75.0
02	102	65	63.7	112	67	59.8	- 8.9	- 2.0
03	278	228	82.0	226	178	78.8	23.0	28.1
04	659	523	79.4	505	423	83.8	30.5	23.6
05	691	533	77.1	868	687	79.1	- 20.4	- 22.4
06	1,216	917	75.4	1,386	987	71.2	- 12.3	- 7.1
07	1,857	1,149	61.9	1,856	1,194	64.3	.1	- 3.8
08	1,409	855	60.7	1,445	838	57.0	- 2.5	2.0
09	1,117	479	42.9	1,764	806	45.7	- 36.7	- 40.6
10	1,562	476	30.5	1,318	302	22.9	18.5	57.6
11	869	447	51.4	445	249	55.9	95.3	79.5
12	2,065	348	16.9	2,047	322	15.7	.9	8.1
13	2,455	263	10.7	2,563	274	10.7	- 4.2	- 4.0
14	2,306	150	6.5	2,449	144	5.9	- 5.8	4.2
15	504	52	10.3	406	35	8.6	24.1	48.6
16	1,200	31	2.6	1,168	32	2.7	2.7	- 3.1
17	558	7	1.3	536	5	.9	.4	40.0
18	87	2	2.3	2			*	*
ABOVE 18	118	1	.8	201	4	1.0	- 41.3	- 75.0
UNGRADED								
TOTAL B/	19,055	6,527	34.3	19,324	6,551	33.9	- 1.4	- .4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TREASURY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	149	95	63.8	132	84	63.6	12.9	13.1
02	1,641	1,352	82.4	2,279	1,958	85.9	- 27.0	- 30.9
03	7,039	6,025	85.6	7,132	6,274	87.0	- 1.3	- 3.0
04	10,592	9,050	85.4	9,733	8,491	87.2	8.8	6.6
05	10,290	7,175	69.7	9,210	6,998	75.0	11.7	2.5
06	6,115	4,628	75.7	5,514	4,289	77.8	10.9	7.9
07	9,503	3,997	42.1	8,408	3,796	45.1	13.0	5.3
08	1,076	593	55.1	1,088	560	51.5	- 1.1	5.9
09	9,853	2,506	25.4	8,738	2,294	26.3	12.8	9.2
10	639	161	25.2	611	134	21.9	4.6	20.1
11	10,717	1,008	9.4	10,941	920	8.4	- 2.0	9.6
12	9,592	467	4.9	9,005	390	4.3	6.5	19.7
13	7,315	171	2.3	6,620	152	2.3	10.5	12.5
14	2,891	53	1.8	2,636	38	1.4	9.7	39.5
15	1,189	15	1.3	1,092	14	1.3	8.9	7.1
16	209			217			- 3.7	
17	92	1	1.1	96	2	2.1	- 4.2	- 50.0
18	56	3	5.4	44	2	4.5	27.3	50.0
ABOVE 18	11			19			- 42.1	
UNGRADED								
TOTAL B/	88,969	37,300	41.9	83,515	36,396	43.6	6.5	2.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARMY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	354	250	72.9	227	151	66.5	55.9	70.9
02	3,593	2,801	77.0	3,466	2,735	78.9	3.7	2.4
03	19,706	16,258	82.5	20,000	16,757	83.8	- 1.5	- 2.0
04	34,569	26,568	76.9	34,613	26,796	77.4	- .1	- .9
05	32,968	22,687	68.8	33,400	23,126	69.2	- 1.3	- 1.9
06	20,081	9,026	44.9	20,042	9,316	46.5	.2	- 3.1
07	23,139	9,886	42.7	24,695	9,870	39.0	- 6.3	.2
08	5,407	1,872	34.6	5,344	1,836	34.4	1.2	1.0
09	25,708	6,196	24.1	25,915	5,994	23.1	- .8	3.4
10	2,561	346	13.5	2,715	386	14.2	- 5.7	- 10.4
11	27,697	3,720	13.4	27,808	3,525	12.7	- .4	5.5
12	24,725	1,609	6.5	24,407	1,522	6.2	1.3	5.7
13	15,767	452	2.9	15,350	426	2.8	2.7	6.1
14	6,004	57	.9	5,794	56		3.6	1.8
15	2,184	6	.3	2,109	10	.5	3.6	- 40.0
16	237	1	.4	197			20.3	*
17	99			93			6.5	
18	41	1	2.4	7	1	14.3	485.7	
ABOVE 18	7			68			- 89.7	
UNGRADED								
TOTAL B/	244,847	101,744	41.6	246,250	102,507	41.6	- .6	- .7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAVY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
01	213	136	63.8	214	140	65.4	- .5	- 2.9
02	2,892	2,123	73.4	2,882	2,111	73.2	.3	.6
03	15,316	12,719	83.0	16,816	14,267	84.8	- 8.9	- 10.9
04	24,530	17,277	70.4	25,242	17,749	70.3	- 2.8	- 2.7
05	20,223	13,760	68.0	20,013	13,711	68.5	1.0	.4
06	8,103	5,427	66.0	8,060	5,368	66.6	.5	1.1
07	12,807	5,563	43.4	12,596	5,414	42.0	1.7	2.8
08	2,832	974	34.4	2,822	917	32.5	.4	6.2
09	18,285	2,948	16.1	19,101	3,151	16.5	- 4.3	- 6.4
10	2,293	168	7.3	2,235	165	7.4	2.6	1.8
11	20,705	2,046	9.9	20,034	1,894	9.5	3.3	8.0
12	17,621	904	5.1	16,892	879	5.2	4.3	2.8
13	12,414	360	2.9	11,899	357	3.0	4.3	.8
14	5,166	76	1.5	5,047	76	1.5	2.4	
15	2,365	19	.8	2,257	21	.9	4.8	- 9.5
16	302	1	.3	309	2	.6	- 2.3	- 50.0
17	116	1	.9	101			14.9	*
18	58			9			544.4	
ABOVE 18	6			82	1	1.2	- 92.7	-100.0
UNGRADED								
TOTAL B/	166,247	64,502	38.8	166,611	66,223	39.7	- .2	- 2.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AIR FORCE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
01	265	217	81.9	129	111	86.0	105.4	95.5
02	1,145	966	84.4	1,131	969	85.7	1.2	- .3
03	13,655	11,678	85.5	13,111	11,340	86.5	4.1	2.0
04	21,409	18,182	84.9	21,271	17,956	84.4	.6	1.3
05	22,825	16,706	73.2	22,662	16,592	73.2	.7	.7
06	9,198	5,764	62.7	9,014	5,756	63.9	2.0	.1
07	13,794	5,435	39.4	14,285	5,752	40.3	- 3.4	- 5.5
08	4,326	988	22.8	4,257	978	22.0	1.6	1.0
09	20,492	3,947	19.3	20,814	4,155	19.0	- 1.5	- 5.0
10	1,470	201	13.7	1,521	188	12.4	- 3.4	6.9
11	18,228	1,965	10.8	18,599	1,973	10.6	- 1.0	- .4
12	14,688	895	6.1	14,432	905	6.3	1.8	- 1.1
13	9,502	273	2.9	9,438	274	2.9	.7	- .4
14	3,369	37	1.1	3,309	38	1.1	1.8	- 2.6
15	1,181	8	.7	1,202	5	.4	- 1.7	60.0
16	173			154			12.3	
17	89			91			- 2.2	
18	31			8			287.5	
ABOVE 18	6			49			- 87.8	
UNGRADED								
TOTAL B/	155,846	67,262	43.2	155,477	66,992	43.1	.2	.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER DEFENSE ACTIVITIES WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	54	32	59.3	69	53	76.8	- 21.7	- 39.6
02	482	407	84.4	528	449	85.0	- 8.7	- 9.4
03	2,547	2,163	84.9	2,883	2,528	87.7	- 11.7	- 14.4
04	5,655	4,868	86.1	6,256	5,382	86.0	- 9.6	- 9.6
05	5,627	4,470	79.4	5,982	4,739	79.2	- 5.9	- 5.7
06	2,277	1,881	82.6	2,329	1,920	82.4	- 2.2	- 2.0
07	3,704	2,029	54.8	4,081	2,211	54.2	- 9.2	- 8.2
08	535	330	61.7	538	333	61.9	- .6	- .9
09	7,674	1,605	20.9	8,419	1,680	19.0	- 8.8	- 4.5
10	270	54	20.0	302	64	21.2	- 10.6	- 15.6
11	8,999	935	10.6	9,388	1,006	10.7	- 4.1	- 5.1
12	5,442	354	6.5	5,687	357	6.3	- 4.3	- .8
13	3,140	137	4.4	3,200	143	4.5	- 1.9	- 4.2
14	1,380	41	2.0	1,414	31	2.2	- 2.4	32.3
15	984	5	.5	1,031	4	.4	- 4.6	25.0
16	179	1	.6	161	1	.6	11.2	
17	99			89			11.2	
18	63			31			103.2	
ABOVE 18	16			62			- 74.2	
UNGRADED								
TOTAL B/	49,127	19,332	39.4	52,450	20,901	39.8	- 6.3	- 7.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

JUSTICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	89	63	70.8	28	17	60.7	217.9	270.6
02	273	196	71.8	532	312	58.6	- 48.7	- 37.2
03	4,021	2,782	69.2	4,151	2,842	68.5	- 3.1	- 2.1
04	4,145	3,358	81.0	4,048	3,318	81.0	2.4	1.2
05	4,760	3,503	73.6	3,718	2,988	80.4	28.0	17.2
06	3,145	1,680	53.4	2,729	1,582	57.0	15.2	6.2
07	4,453	1,259	28.3	3,722	1,081	29.0	19.6	16.5
08	1,946	464	23.8	1,577	338	21.4	23.4	37.3
09	2,876	321	11.2	2,788	262	9.4	3.2	22.5
10	2,548	79	3.1	2,148	74	3.4	18.6	6.8
11	3,770	152	4.0	2,915	119	4.1	29.3	27.7
12	2,633	106	4.0	2,487	86	3.5	5.9	23.3
13	4,739	82	1.7	4,446	53	1.2	6.6	54.7
14	1,475	37	2.5	1,297	39	3.0	13.7	- 5.1
15	893	26	2.9	854	21	2.5	4.6	23.8
16	244	3	1.2	243	5	2.1	.4	- 40.0
17	106	2	1.9	118	1	.8	- 10.2	100.0
18	46			35			31.4	
ABOVE 18	18			39			- 53.8	
UNGRADED								
TOTAL B/	42,180	14,113	33.5	37,875	13,138	34.7	11.4	7.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY CUMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

INTERIOR — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	187	118	63.1	75	21	28.0	149.3	461.9
02	865	406	46.9	805	379	47.1	7.5	7.1
03	3,356	2,318	69.1	3,176	2,185	68.8	5.7	6.1
04	5,444	3,718	68.3	5,319	3,733	70.2	2.4	- .4
05	5,633	3,237	57.5	5,687	3,432	60.3	- .9	- 5.7
06	2,732	1,446	52.9	2,442	1,427	58.4	11.9	1.3
07	4,710	1,667	35.4	5,005	1,668	33.3	- 5.9	- .1
08	675	243	36.0	605	191	31.6	11.6	27.2
09	7,871	2,038	25.9	7,638	2,040	26.7	3.1	- .1
10	373	39	10.5	410	49	11.0	- 9.0	- 20.4
11	7,400	580	7.8	7,155	555	7.8	3.4	4.5
12	5,819	237	4.1	6,081	220	3.6	- 4.3	7.7
13	3,659	106	2.9	3,728	109	2.9	- 1.9	- 2.8
14	2,025	37	1.8	2,149	37	1.7	- 5.8	
15	1,009	15	1.5	1,088	14	1.3	- 7.3	7.1
16	135			141			- 4.3	
17	59			54	1	1.9	9.3	-100.0
18	21			10			110.0	
ABOVE 18	10			28			- 64.3	
UNGRADED								
TOTAL B/	51,983	16,205	31.2	51,596	16,061	31.1	.8	.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AGRICULTURE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	194	118	60.8	114	58	50.9	70.2	103.4
02	1,108	487	43.0	1,145	500	43.7	- 3.2	- 2.6
03	4,210	2,454	58.3	4,277	2,704	63.2	- 1.6	- 9.2
04	7,961	5,459	68.6	8,194	5,874	71.7	- 2.8	- 7.1
05	10,668	5,890	55.2	10,352	5,674	54.8	3.1	3.8
06	4,870	1,901	39.0	4,604	1,725	37.5	5.8	10.2
07	13,883	2,182	15.7	13,514	2,100	15.5	2.7	3.9
08	1,025	200	19.5	991	184	18.6	3.4	8.7
09	12,756	932	7.3	12,692	867	6.8	.5	7.5
10	274	26	9.5	275	28	10.2	- .4	- 7.1
11	11,944	440	3.7	11,933	468	3.9	.1	- 5.0
12	8,514	295	3.5	7,960	266	3.3	6.0	10.9
13	5,068	149	2.9	4,852	143	2.9	4.5	4.2
14	2,415	64	2.7	2,278	49	2.2	6.0	30.6
15	1,230	12		1,078	12	1.1	14.1	
16	183	4	2.2	188	3	1.6	- 2.7	33.3
17	56			54			3.7	
18	26			26				
ABOVE 18	22	1	4.5	26	1	3.8	- 15.4	
UNGRADED								
TOTAL B/	86,407	20,614	23.9	84,553	20,636	24.4	2.2	- .2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COMMERCE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	125	85	68.0	261	199	76.2	- 52.1	- 57.3
02	525	359	68.4	3,066	2,532	82.6	- 82.9	- 85.8
03	1,882	1,513	80.4	1,655	1,358	82.1	13.7	11.4
04	1,981	1,502	75.8	2,158	1,659	76.9	- 8.2	- 9.5
05	2,491	1,818	72.0	2,712	2,020	74.5	- 8.1	- 10.0
06	1,490	1,136	76.2	1,433	1,106	77.2	3.0	2.7
07	2,019	1,003	49.7	2,133	983	46.1	- 5.3	2.0
08	810	284	35.1	792	263	33.2	2.3	7.0
09	2,729	658	24.1	2,743	634	23.1	- .5	3.8
10	1,315	67	5.1	1,282	89	6.9	2.6	- 24.7
11	2,688	414	15.4	2,752	414	15.0	- 2.3	
12	3,007	322	10.7	2,928	309	10.6	2.7	4.2
13	2,789	214	7.7	2,675	187	6.0	4.3	14.4
14	1,985	78	3.9	1,926	75	3.9	3.1	4.0
15	1,438	22	1.5	1,346	27	2.0	6.8	- 18.5
16	277	4	1.4	271	2	.7	2.2	100.0
17	111			112			- .9	
18	58	1	1.7	28			107.1	*
ABOVE 18	14			35			- 60.0	
UNGRADED								
TOTAL B/	27,734	9,480	34.2	30,308	11,857	39.1	- 8.5	- 20.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LABOR — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	149	100	67.1	21	17	80.0	609.5	488.2
02	216	170	78.7	153	129	84.3	41.2	31.8
03	603	495	82.1	429	351	81.8	40.6	41.0
04	923	779	84.4	751	656	87.4	22.9	18.8
05	1,424	1,226	86.1	1,313	1,131	86.1	8.5	8.4
06	892	853	95.6	791	756	95.6	12.8	12.8
07	1,012	642	63.4	815	564	69.2	24.2	13.8
08	100	91	91.0	85	76	89.4	17.6	19.7
09	712	358	50.3	570	287	50.4	24.9	24.7
10	20	17	85.0	22	18	81.8	- 9.1	- 5.6
11	959	321	33.5	863	264	30.6	11.1	21.6
12	1,918	288	15.0	1,824	246	13.5	5.2	17.1
13	1,518	239	15.7	1,265	186	14.7	20.0	28.5
14	1,056	114	10.8	946	107	11.3	11.6	6.5
15	651	48	7.4	559	42	7.5	16.5	14.3
16	69	7	10.1	59	5	8.5	16.9	40.0
17	38	2	5.3	30	2	6.7	26.7	
18	14			7			100.0	
ABOVE 18	8			12			- 33.3	
UNGRADED								
TOTAL B/	12,282	5,750	46.8	10,515	4,837	46.0	16.8	18.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HEALTH EDUCATION & WELFARE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	477	382	80.1	237	162	68.4	101.3	135.8
02	2,382	1,875	78.7	2,742	2,324	84.8	- 13.1	- 19.3
03	10,088	8,389	83.2	9,936	8,632	86.9	1.5	- 2.8
04	13,265	11,341	85.5	12,706	10,864	85.5	4.4	4.4
05	12,041	9,612	79.8	11,883	9,593	80.7	1.3	.2
06	10,496	9,013	85.9	10,154	8,800	86.7	3.4	2.4
07	8,465	5,959	70.4	7,669	5,517	71.9	10.4	8.0
08	4,705	2,337	49.7	3,222	2,059	63.9	46.0	13.5
09	11,249	5,795	51.5	9,884	5,531	55.0	13.8	4.8
10	3,750	1,116	29.8	3,548	1,101	31.0	5.7	1.4
11	6,757	2,355	34.9	7,059	2,156	30.5	- 4.3	9.2
12	6,494	1,553	23.9	8,935	1,338	14.0	- 27.3	16.1
13	6,021	1,019	16.9	5,858	991	16.9	2.8	2.8
14	4,055	558	13.8	3,765	506	13.4	7.7	10.3
15	2,571	222	8.6	2,972	347	11.7	- 13.5	- 36.0
16	323	16	4.0	417	17	4.1	- 22.5	- 5.9
17	118	4	3.4	137	6	4.4	- 13.9	- 33.3
18	95			17			458.8	
ABOVE 18	13	2	15.4	104	2	1.9	- 87.5	
UNGRADED								
TOTAL B/	103,365	61,548	59.5	101,245	59,946	59.2	2.1	2.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HOUSING AND URBAN DEVELOPMENT WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	32	22	68.8	20	13	65.0	60.0	69.2
02	168	139	82.7	151	129	85.4	11.3	7.8
03	735	612	83.3	683	594	86.0	7.6	3.0
04	1,574	1,385	87.0	1,492	1,315	88.1	5.5	5.3
05	1,632	1,401	85.8	1,541	1,335	86.6	5.9	4.9
06	961	877	91.3	886	805	90.9	8.5	8.9
07	1,046	665	63.6	967	662	68.5	8.2	.5
08	194	161	82.0	168	145	86.3	15.5	11.0
09	1,541	406	26.3	1,145	387	33.8	34.6	4.9
10	50	32	64.0	46	29	63.0	8.7	10.3
11	2,866	350	12.2	2,742	296	10.8	4.5	18.2
12	2,249	236	10.5	2,054	204	9.9	9.5	15.7
13	1,796	141	7.9	1,481	111	7.5	21.3	27.0
14	1,014	61	6.0	855	54	6.3	18.6	12.0
15	595	26	4.4	536	26	4.9	11.0	
16	59	1	1.7	70	1	1.4	- 15.7	
17	30	2	6.7	28	1	3.6	7.1	100.0
18	12			5			140.0	
ABOVE 18	10			17			- 41.2	
UNGRADED								
TOTAL B/	16,564	6,517	39.3	14,887	6,107	41.0	11.3	6.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TRANSPORTATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	29	24	82.8	27	19	70.4	7.4	26.3
02	261	191	73.2	216	144	66.7	20.8	32.6
03	1,188	919	77.4	1,038	823	79.3	14.5	11.7
04	2,898	2,281	78.7	2,818	2,276	80.8	2.8	.2
05	4,022	2,684	66.7	3,873	2,567	66.3	3.8	4.6
06	1,917	1,433	74.8	1,806	1,325	73.4	6.1	8.2
07	3,349	1,186	35.4	4,614	1,034	22.4	- 27.4	14.7
08	360	203	56.4	320	182	56.9	12.5	11.5
09	6,980	580	8.3	6,628	548	8.3	5.3	5.8
10	2,467	85	3.4	2,390	79	3.3	3.2	7.6
11	10,412	376	3.6	9,661	323	3.3	7.8	16.4
12	11,416	242	2.1	10,594	201	1.9	7.8	20.4
13	10,803	131	1.2	9,591	101	1.1	12.6	29.7
14	4,859	37	.8	4,504	32	.7	7.9	15.6
15	1,870	22	1.2	1,690	14	.8	10.7	57.1
16	206			196	1	.5	5.1	-100.0
17	101	1		101				*
18	62	1	1.6	31	1	3.2	100.0	
ABOVE 18	22	1	4.5	51	1	1.0	- 56.9	
UNGRADED								
TOTAL B/	63,222	10,397	16.4	60,149	9,671	16.1	5.1	7.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ATOMIC ENERGY COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	51	42	82.4	2	2	100.0	*	*
02	15	11	73.3	36	24	66.7	- 58.3	- 54.2
03	156	135	86.5	115	91	79.1	35.7	48.4
04	324	227	70.1	349	246	70.5	- 7.2	- 7.7
05	826	518	62.7	890	575	64.6	- 7.2	- 9.9
06	251	234	93.2	632	512	81.0	- 60.3	- 54.3
07	874	620	70.9	499	341	68.3	75.2	81.8
08	162	117	72.2	166	118	71.1	- 2.4	- .8
09	390	146	37.4	393	129	32.8	- .8	13.2
10	58	10	17.2	34	8	23.5	70.6	25.0
11	349	70	20.1	355	66	18.6	- 1.7	6.1
12	575	56	9.7	584	62	10.6	- 1.5	- 9.7
13	842	33	3.9	841	32	3.8	.1	3.1
14	965	15	1.6	925	11	1.2	4.3	36.4
15	701	4	.6	679	5	.7	3.2	- 20.0
16	247	1	.4	227			8.8	*
17	112			127			- 11.8	
18	74			47			57.4	
ABOVE 18	6			38			- 84.2	
UNGRADED								
TOTAL B/	6,978	2,239	32.1	6,939	2,222	32.0	.6	.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CANAL ZONE GOVERNMENT WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02								
03	11	10	90.9	13	12	92.3	- 15.4	- 16.7
04	50	45	90.0	54	51	94.4	- 7.4	- 11.8
05	103	88	85.4	80	70	87.5	28.8	25.7
06	172	97	56.4	74	45	60.8	132.4	115.6
07	249	190	76.3	232	170	73.3	7.3	11.8
08	172	60	34.9	165	86	52.1	4.2	- 30.2
09	257	143	55.6	240	122	50.8	7.1	17.2
10	139	49	35.3	133	53	39.8	4.5	- 7.5
11	203	76	37.4	226	103	45.6	- 10.2	- 26.2
12	91	15	16.5	202	63	31.2	- 54.0	- 76.2
13	53	4	7.5	64	4	6.3	- 17.2	
14	23	3	13.0	32	5	15.6	- 28.1	- 40.0
15	11	1	9.1	13	1	7.7	- 15.4	
16								
17	3						*	
18	1						*	
ABOVE 18				4			-100.0	
UNGRADED								
TOTAL B/	1,538	781	50.8	1,532	785	51.2	.4	- .5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CIVIL SERVICE COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	59	46	77.0	41	30	73.2	43.9	53.3
02	254	200	78.7	328	288	87.8	- 22.6	- 30.6
03	803	701	87.3	759	689	90.8	5.8	1.7
04	736	642	87.2	745	655	87.9	- 1.2	- 1.0
05	603	501	83.1	573	471	82.2	5.2	6.4
06	185	167	90.3	172	161	93.6	7.6	3.7
07	326	175	53.7	299	181	60.5	9.0	- 3.3
08	26	24	92.3	22	16	72.7	18.2	50.0
09	326	154	47.2	334	142	42.5	- 2.4	8.5
10	9	5	55.6	30	19	63.3	- 70.0	- 73.7
11	752	144	19.1	773	135	17.5	- 2.7	6.7
12	432	89	20.6	377	73	19.4	14.6	21.9
13	397	57	14.4	384	50	13.0	3.4	14.0
14	215	13	6.0	191	11	5.8	12.6	18.2
15	158	8	5.1	140	5	3.6	12.9	60.0
16	29			30			- 3.3	
17	17			14	1	7.1	21.4	-100.0
18	9			9				
ABOVE 18	3	1	33.3	4			- 25.0	*
UNGRADED								
TOTAL B/	5,339	2,927	54.8	5,225	2,927	56.0	2.2	

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ENVIR PROTECTION AGY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	20	15	75.0				*	*
02	69	51	73.9				*	*
03	309	250	80.9				*	*
04	579	484	83.6				*	*
05	836	560	66.0				*	*
06	345	298	86.4				*	*
07	659	315	47.8				*	*
08	82	46	56.1				*	*
09	789	169	21.4				*	*
10	20	7	35.0				*	*
11	757	116	15.3				*	*
12	904	76	8.4				*	*
13	798	34	4.3				*	*
14	530	21	3.0				*	*
15	294	6	2.0				*	*
16	45						*	
17	18						*	
18	7						*	
ABOVE 18	7						*	
UNGRADED								
TOTAL B/	7,068	2,448	34.6				*	*

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EXPORT-IMPORT BANK WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02	12	6	50.0	7	2	28.6	71.4	200.0
03	7	5	71.4	7	6	85.7		- 16.7
04	26	22	84.6	33	29	87.9	- 21.2	- 24.1
05	42	31	73.8	37	33	89.2	13.5	- 6.1
06	36	30	83.3	34	30	88.2	5.9	
07	45	32	71.1	46	32	69.6	- 2.2	
08	10	9	90.0	15	12	80.0	- 33.3	- 25.0
09	28	16	57.1	26	16	61.5	7.7	
10	6	6	100.0	8	6	75.0	- 25.0	
11	31	9	29.0	17	8	47.1	82.4	12.5
12	11	3	27.3	13	3	23.1	- 15.4	
13	25	3	12.0	24	2	8.3	4.2	50.0
14	27	1	3.7	27	1	3.7		
15	42	1	2.4	41	1	2.4	2.4	
16	7			8			- 12.5	
17	5			4			25.0	
18	2			2				
ABOVE 18	5			5				
UNGRADED								
TOTAL B/	367	174	47.4	354	181	51.1	3.7	- 3.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FED DEPOSIT INSURANCE CORP WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	27	15	55.6	4	3	75.0	575.0	400.0
02	25	21	84.0	32	25	78.1	- 21.9	- 16.0
03	101	96	95.0	92	84	91.3	9.8	14.3
04	147	123	83.7	141	115	81.6	4.3	6.0
05	104	87	83.7	103	80	77.7		8.8
06	58	47	81.0	256	85	33.2	- 77.3	- 44.7
07	502	109	21.7	412	88	21.4	21.8	23.9
08	27	23	85.2	26	20	76.9	3.8	15.0
09	549	67	12.2	440	54	12.3	24.8	24.1
10	4	3	75.0	5	3	60.0	- 20.0	
11	222	16	7.2	201	12	5.0	10.4	33.3
12	282	6	2.1	258	5	1.9	9.3	20.0
13	190	5	2.6	174	1	.6	9.2	400.0
14	126	3	2.4	120	1	.8	5.0	200.0
15	64	3	4.7	56	2	3.6	14.3	50.0
16	16			19			- 15.8	
17	14			13			7.7	
18	9			10			- 10.0	
ABOVE 18	2			2				
UNGRADED								
TOTAL B/	2,469	624	25.3	2,364	578	24.5	4.4	7.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL SERVICES ADMIN WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	79	55	69.6	53	32	60.4	49.1	71.9
02	257	212	82.5	295	251	85.1	- 12.9	- 15.5
03	1,762	1,107	62.8	2,353	1,199	50.0	- 25.1	- 7.7
04	5,046	2,022	40.1	3,275	1,750	53.4	54.1	15.5
05	3,756	1,826	48.6	3,104	1,642	52.9	21.0	11.2
06	950	597	62.8	938	595	63.4	1.3	.3
07	1,652	823	49.8	1,450	751	51.8	13.9	9.6
08	207	92	44.4	181	77	42.5	14.4	19.5
09	1,379	456	33.1	1,287	431	33.5	7.1	5.8
10	69	4	5.8	62	4	6.5	11.3	
11	1,813	279	15.4	1,759	247	14.0	3.1	12.0
12	1,661	139	8.4	1,595	122	7.6	4.1	13.9
13	1,200	73	6.1	1,167	58	4.0	2.8	25.9
14	634	23	3.6	584	17	2.9	8.6	35.3
15	343	4	1.2	325	4	1.2	5.5	
16	38			38	1	2.6		-100.0
17	30	1	3.3	26			15.4	*
18	9			5			80.0	
ABOVE 18	2			8			- 75.0	
UNGRADED								
TOTAL B/	20,887	7,713	36.9	18,505	7,181	38.8	12.9	7.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. INFORMATION AGENCY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	2			2				
02	51	42	82.4	72	62	86.1	- 29.2	- 32.3
03	119	100	84.0	113	92	81.4	5.3	8.7
04	151	123	81.5	137	119	86.9	10.2	3.4
05	183	136	74.3	198	145	73.2	- 7.6	- 6.2
06	187	140	74.9	198	160	80.8	- 5.6	- 12.5
07	275	211	76.7	287	228	79.4	- 4.2	- 7.5
08	83	73	87.0	67	56	83.6	23.9	30.4
09	287	129	44.9	341	166	48.7	- 15.8	- 22.3
10	217	85	39.2	217	54	24.9		57.4
11	322	123	38.2	302	116	38.4	6.6	6.0
12	541	119	21.0	515	105	20.4	5.0	13.3
13	653	79	12.1	702	86	12.3	- 6.0	- 8.1
14	620	41	6.6	615	40	6.5	.8	2.5
15	112	1	.9	83	1	1.2	34.9	
16	192	4	2.1	182	4	2.2	5.5	
17	47	1	2.1	54	3	5.6	- 12.0	- 66.7
18	6			6				
ABOVE 18	2			2				
UNGRADED								
TOTAL B/	4,050	1,407	34.7	4,093	1,437	35.1	- 1.1	- 2.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT AERONAUTICS & SPACE ADMIN WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	40	38	95.0	13	7	53.8	207.7	442.9
02	143	95	66.4	76	48	63.2	88.2	97.9
03	419	299	71.4	406	324	79.8	3.2	- 7.7
04	917	693	75.6	1,077	870	80.8	- 14.9	- 20.3
05	1,728	1,450	83.9	1,849	1,569	84.9	- 6.5	- 7.6
06	910	754	82.9	813	708	87.1	11.9	6.5
07	1,104	530	48.0	1,131	548	48.5	- 2.4	- 3.3
08	640	130	20.3	515	114	22.1	24.3	14.0
09	1,939	287	14.8	2,197	344	15.7	- 11.7	- 16.6
10	414	18	4.3	365	16	4.4	13.4	12.5
11	2,946	244	8.3	3,279	268	8.2	- 10.2	- 8.0
12	4,146	199	4.8	4,289	200	4.7	- 3.3	- .5
13	5,732	92	1.6	5,575	88	1.6	2.8	4.5
14	3,196	19	.6	3,405	27	.8	- 6.1	- 29.6
15	2,058	6	.3	2,115	4	.2	- 2.7	50.0
16	411	1	.2	358	2	.6	14.8	- 50.0
17	207	1	.5	164	1	.6	26.2	
18	44			53			- 16.0	
ABOVE 18	3			119			- 97.5	
UNGRADED								
TOTAL B/	26,997	4,856	17.0	27,799	5,138	18.5	- 2.9	- 5.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY CUMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NATIONAL SCIENCE FOUNDATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	1			11	11	100.0	- 90.9	-100.0
02	6	5	83.3	2			200.0	*
03	17	15	88.2	10	10	100.0	70.0	50.0
04	29	24	82.8	34	27	79.4	- 14.7	- 11.1
05	74	67	90.5	86	74	86.0	- 13.0	- 9.5
06	124	115	92.7	134	129	96.3	- 7.5	- 10.9
07	98	84	85.7	92	85	92.4	6.5	- 1.2
08	30	29	96.7	30	26	86.7		11.5
09	53	39	73.6	54	43	79.6	- 1.9	- 9.3
10	6	5	83.3	4	3	75.0	50.0	66.7
11	45	27	60.0	37	23	62.2	21.6	17.4
12	39	19	48.7	56	25	44.6	- 30.4	- 24.0
13	69	14	20.3	68	14	20.6	1.5	
14	101	13	12.9	105	12	11.4	- 3.8	8.3
15	160	8	5.0	132	8	6.1	21.2	
16	65	1	1.5	60	1	1.7	8.3	
17	36			32			12.5	
18	15			10			50.0	
ABOVE 18	2			6			- 66.7	
UNGRADED								
TOTAL B/	970	465	47.9	963	491	50.0	.7	- 5.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PANAMA CANAL COMPANY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	2			2				
02	2	1	50.0	5	4	80.0	- 60.0	- 75.0
03	27	16	59.3	33	17	51.5	- 18.2	- 5.9
04	92	35	38.0	94	38	40.4	- 2.1	- 7.9
05	95	60	63.2	97	61	62.9	- 2.1	- 1.6
06	71	51	71.8	76	54	71.1	- 6.6	- 5.6
07	91	46	50.5	92	45	48.9	- 1.1	2.2
08	38	7	18.4	36	7	19.4	5.6	
09	101	32	31.7	103	34	33.0	- 1.9	- 5.9
10	36	2	5.6	42	1	2.4	- 14.3	100.0
11	148	13	8.8	143	12	8.4	3.5	8.3
12	143	5	3.5	141	3	2.1	1.4	66.7
13	61	1	1.6	59	2	3.4	3.4	- 50.0
14	30			30				
15	8			8				
16	1						*	
17	7			1			600.0	
18								
ABOVE 18				7			-100.0	
UNGRADED								
TOTAL B/	953	269	28.2	969	278	28.7	- 1.7	- 3.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SELECTIVE SERVICE SYSTEM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	5	3	60.0				*	*
02	141	131	92.9	47	39	82.0	200.0	235.9
03	1,396	1,336	95.7	1,310	1,254	95.7	6.6	6.5
04	1,036	981	94.7	1,504	1,434	95.3	- 31.1	- 31.6
05	1,865	1,807	96.9	1,860	1,809	97.3	.3	- .1
06	144	128	88.9	926	887	95.8	- 84.4	- 85.6
07	680	630	92.6	541	496	91.7	25.7	27.0
08	152	114	75.0	194	165	85.1	- 21.6	- 30.9
09	137	93	67.9	117	75	64.1	17.1	24.0
10	26	12	46.2	25	18	72.0	4.0	- 33.3
11	27	11	40.7	19	6	31.6	42.1	83.3
12	18	2	11.1	17	3	17.6	5.9	- 33.3
13	30	6	20.0	24	6	25.0	25.0	
14	18			21			- 14.3	
15	27			21			28.6	
16	3			2			50.0	
17	3			2			50.0	
18	1			1				
ABOVE 18	1			1				
UNGRADED								
TOTAL B/	5,710	5,254	92.0	6,632	6,192	93.4	- 13.9	- 15.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMALL BUSINESS ADMINISTRATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	1	1	100.0	3	1	33.3	- 66.7	
02	156	134	85.9	149	127	85.2	4.7	5.5
03	384	326	84.9	285	251	88.1	34.7	29.9
04	521	463	88.9	555	489	88.1	- 6.1	- 5.3
05	541	468	86.5	501	438	87.4	7.0	6.8
06	276	258	93.5	306	285	93.1	- 9.8	- 9.5
07	266	174	65.4	211	143	67.8	26.1	21.7
08	41	39	95.1	44	42	95.5	- 6.8	- 7.1
09	193	70	36.3	169	64	37.9	14.2	9.4
10	4			3			33.3	
11	422	54	12.8	471	52	11.0	- 10.4	3.8
12	863	41	4.8	818	33	4.0	5.5	24.2
13	499	19	3.8	462	26	5.6	8.0	- 26.9
14	213	11	5.2	217	10	4.6	- 1.8	10.0
15	172	2	1.2	166	5	3.0	3.6	- 60.0
16	19			19				
17	9			6			50.0	
18	7			4			75.0	
ABOVE 18	2			5			- 60.0	
UNGRADED								
TOTAL B/	4,589	2,060	44.9	4,394	1,966	44.7	4.4	4.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMITHSONIAN INSTITUTION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2	1	50.0	1			100.0	*
02	11	4	36.4	11	6	54.5		- 33.3
03	71	23	32.4	78	19	24.4	- 8.0	21.1
04	314	44	14.0	308	57	18.5	1.9	- 22.8
05	222	113	50.9	210	108	51.4	5.7	4.6
06	126	86	68.3	121	84	69.4	4.1	2.4
07	199	99	49.7	183	96	52.5	8.7	3.1
08	45	39	86.7	38	32	84.2	18.4	21.9
09	227	74	32.6	220	66	30.0	3.2	12.1
10	8	1	12.5	5	1	20.0	60.0	
11	155	47	30.3	160	49	30.6	- 3.1	- 4.1
12	151	33	21.9	139	25	17.0	8.6	32.0
13	106	15	14.2	97	14	14.4	9.3	7.1
14	117	10	8.5	110	9	8.2	6.4	11.1
15	84	3	3.6	73	3	4.1	15.1	
16	18			16			12.5	
17	15			14			7.1	
18	4						*	
ABOVE 18	2			6			- 66.7	
UNGRADED								
TOTAL B/	1,877	592	31.5	1,790	569	31.8	4.9	4.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TENNESSEE VALLEY AUTHORITY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	46	20	43.5				*	*
02	418	275	65.8	31	17	54.8	*	*
03	465	47	10.1	405	249	61.5	14.8	- 81.1
04	987	725	73.5	1,349	742	55.0	- 26.8	- 2.3
05	736	70	9.5	735	303	41.2	.1	- 76.9
06	897	363	40.5	507	108	21.3	76.9	236.1
07	227	119	52.4	409	68	16.6	- 44.5	75.0
08	740	72	9.7	569	102	17.9	30.1	- 29.4
09	914	84	9.2	414	52	12.6	120.8	61.5
10	173	16	9.2	743	50	6.7	- 76.7	- 68.0
11	848	40	4.7	762	35	4.6	11.3	14.3
12	1,031	18	1.7	1,032	19	1.8	- .1	- 5.3
13	699	3	.4	672	2	.3	4.0	50.0
14	246			247			- .4	
15	190	1	.5	140	1	.7	35.7	
16	30			27			11.1	
17	7			36			- 80.6	
18				1			-100.0	
ABOVE 18	3			3				
UNGRADED								
TOTAL B/	8,657	1,853	21.4	8,082	1,748	21.6	7.1	6.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

VETERANS ADMINISTRATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	295	216	73.2	268	202	75.4	10.1	6.9
02	2,596	1,404	54.1	2,773	1,917	69.1	- 6.4	- 26.8
03	12,902	7,515	58.2	16,007	8,999	56.2	- 19.4	- 16.5
04	27,969	16,864	60.3	26,108	15,286	58.5	7.1	10.3
05	20,763	11,775	56.7	15,827	9,719	61.4	31.2	21.2
06	8,679	4,926	56.8	7,089	3,931	55.5	22.4	25.3
07	8,917	5,563	62.4	7,685	4,732	61.6	16.0	17.6
08	3,064	1,230	40.1	2,829	1,050	37.1	8.3	17.1
09	16,375	12,152	74.2	15,062	11,247	74.7	8.7	8.0
10	1,631	551	33.8	1,600	578	36.1	1.9	- 4.7
11	7,747	3,447	44.5	7,020	3,199	45.6	10.4	7.8
12	5,549	1,372	24.7	5,318	1,320	24.8	4.3	3.9
13	3,327	420	12.6	3,337	408	12.2	- .3	2.9
14	2,516	295	11.7	2,238	240	10.7	12.4	22.9
15	3,688	274	7.4	4,096	241	5.9	-10.0	13.7
16	762	9	1.2	300	11	3.7	154.0	18.2
17	138	2	1.4	126	2	1.6	9.5	
18	99	1	1.0	4			*	*
ABOVE 18	4			63	1	1.6	- 93.7	-100.0
UNGRADED								
TOTAL B/	127,021	68,016	53.5	117,750	63,083	53.6	7.9	7.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

MISCELLANEOUS OCCUPATIONS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	12	5	41.7	8	1	12.5	50.0	400.0
02	118	32	27.1	71	5	7.0	66.2	540.0
03	2,323	170	7.3	2,792	171	6.1	- 16.8	= .6
04	12,631	272	2.2	11,151	369	3.3	13.3	- 26.3
05	8,869	317	3.6	7,699	238	3.1	15.2	33.2
06	5,192	271	5.2	4,003	220	5.5	29.7	23.2
07	4,452	348	7.8	4,744	321	6.8	- 6.2	8.4
08	1,700	58	3.4	1,701	45	2.6	- .1	28.9
09	2,392	206	8.6	2,052	165	8.0	16.6	24.8
10	534	7	1.3	559	9	1.6	- 4.5	- 22.2
11	2,129	123	5.8	2,000	117	5.9	6.5	5.1
12	1,981	36	1.8	1,821	37	2.0	8.8	- 2.7
13	1,065	16	1.5	908	18	2.0	17.3	- 11.1
14	503	4	.8	439	3	.7	14.6	33.3
15	190	1	.5	170	1	.6	11.8	
16	55			48			14.6	
17	8			10			- 20.0	
18	3			3				
ABOVE 18				3			-100.0	
UNGRADED				42	1	2.4	-100.0	-100.0
TOTAL B/	44,157	1,866	4.2	40,224	1,721	4.3	9.8	8.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SOCIAL SCI PSYCH WELFARE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	6	2	33.3	3			100.0	*
02	25	15	60.0	3	2	66.7	733.3	650.0
03	115	56	48.7	78	38	48.7	47.4	47.4
04	249	116	46.6	151	81	53.6	64.9	43.2
05	1,300	647	49.8	1,105	569	51.5	17.6	13.7
06	321	231	72.0	361	214	59.3	- 11.1	7.9
07	2,304	1,153	50.0	2,075	1,079	52.0	11.0	6.9
08	521	224	43.0	684	283	41.4	- 23.8	- 20.8
09	7,390	3,748	50.6	6,935	3,506	50.6	6.6	6.8
10	2,234	343	15.4	2,338	337	14.4	- 4.4	1.8
11	5,127	1,568	30.6	4,795	1,416	29.5	6.9	10.7
12	5,525	797	14.4	5,245	714	13.6	5.3	11.6
13	4,943	568	11.5	4,667	522	11.2	5.9	8.8
14	2,871	266	9.3	2,828	249	8.8	1.5	6.8
15	1,433	97	6.8	1,313	103	7.8	9.1	- 5.8
16	626	18	2.9	639	16	2.5	- 2.0	12.5
17	336	9	2.7	343	7	2.0	- 2.0	28.6
18	77	2	2.6	23			234.8	*
ABOVE 18	91			143	3	2.1	- 36.4	-100.0
UNGRADED								
TOTAL B/	35,494	9,855	27.8	33,729	9,139	27.1	5.2	7.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PERSONNEL MGMT & IND RELAT WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	3	3	100.0	1	1	100.0	200.0	200.0
02	31	25	80.6	25	22	88.0	24.0	13.6
03	1,275	1,088	85.3	1,288	1,161	90.1	- 1.0	- 6.3
04	5,926	5,349	90.3	6,151	5,574	90.6	- 3.7	- 4.0
05	5,956	5,005	84.0	5,920	5,051	85.3	.6	- .9
06	2,636	2,088	79.2	2,494	1,940	77.8	5.7	7.6
07	3,150	1,955	62.1	2,958	1,874	63.4	6.5	4.3
08	413	224	54.2	392	212	54.1	5.4	5.7
09	2,504	1,336	53.4	2,656	1,430	53.8	- 5.7	- 6.6
10	235	108	46.0	243	110	45.3	- 3.3	- 1.8
11	4,562	1,758	38.5	4,483	1,635	36.5	1.8	7.5
12	4,415	1,017	23.0	4,331	950	21.9	1.9	7.1
13	3,144	436	13.9	3,053	411	13.5	3.0	6.1
14	1,366	100	7.3	1,319	92	7.0	3.6	8.7
15	560	23	4.1	540	25	4.6	3.7	- 8.0
16	93			96	1	1.0	- 3.1	-100.0
17	40	1	2.5	40	2	5.0		- 50.0
18	9			8			12.5	
ABOVE 18				1			-100.0	
UNGRADED								
TOTAL B/	36,318	20,516	56.5	35,999	20,491	56.9	.9	.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GEN ADM CLER AND OFF SER WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	2,511	1,839	73.2	1,693	1,221	72.1	48.3	50.6
02	15,891	12,643	79.6	19,186	15,668	81.7	- 17.2	- 19.3
03	76,356	66,030	86.5	76,177	67,105	88.1	.2	- 1.6
04	91,783	82,865	90.3	91,209	82,527	90.5	.6	.4
05	73,087	64,269	85.6	73,910	63,036	85.3	1.6	2.0
06	39,308	28,556	72.6	39,106	28,581	73.1	.5	- .1
07	31,226	19,848	63.6	29,844	18,675	62.6	4.6	6.3
08	8,130	5,235	64.2	7,690	4,838	62.9	6.0	8.2
09	20,223	8,022	39.7	19,997	8,009	40.1	1.1	.2
10	2,948	1,063	36.1	2,596	832	32.0	13.6	27.8
11	19,087	4,564	23.9	18,156	4,142	22.8	5.1	10.2
12	20,347	2,747	13.5	18,973	2,413	12.7	7.2	13.8
13	15,788	1,154	7.3	14,818	1,039	7.0	6.5	11.1
14	8,506	395	4.6	7,869	931	4.2	8.1	19.3
15	5,368	148	2.8	4,777	138	2.9	12.4	7.2
16	1,139	25	2.2	1,070	25	2.3	6.4	
17	626	6	1.0	620	5	.8	1.0	20.0
18	326	3	.9	194	3	1.5	68.0	
ABOVE 18	184	4	2.2	342	2	.6	- 46.2	100.0
UNGRADED				79	36	45.6	-100.0	-100.0
TOTAL B/	434,854	299,416	68.9	428,306	298,626	69.7	1.5	.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

BIOLOGICAL SCIENCES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	32	13	40.6	12	8	66.7	166.7	62.5
02	617	104	16.9	571	100	17.5	8.1	4.0
03	1,671	159	9.5	1,479	158	10.7	13.0	.6
04	2,253	237	10.5	2,001	222	11.1	12.6	6.8
05	3,884	411	10.6	3,605	379	10.5	7.7	8.4
06	2,598	117	4.5	2,542	119	4.7	2.2	- 1.7
07	5,690	546	9.6	5,375	521	9.7	5.9	4.8
08	235	39	16.6	210	44	21.0	11.9	- 11.4
09	7,375	538	7.1	7,746	512	6.6	- 2.2	5.1
10	111	17	15.3	98	11	11.2	13.3	54.5
11	8,332	251	3.0	8,116	240	3.0	2.7	4.6
12	4,760	143	3.0	4,605	147	3.2	3.4	- 2.7
13	2,937	112	3.8	2,788	103	3.7	5.3	8.7
14	1,483	64	4.3	1,390	54	3.9	6.7	18.5
15	721	19	2.6	700	21	3.0	3.0	- 9.5
16	203	1	.5	187	1	.5	8.6	
17	62			60			3.3	
18	24			13			84.6	
ABOVE 18	9	1	11.1	26	1	3.8	- 65.4	
UNGRADED								
TOTAL B/	43,197	2,772	6.4	41,524	2,641	6.4	4.0	5.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ACCOUNTING AND BUDGET — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	7	3	42.9	4	3	75.0	75.0	
02	136	108	69.2	146	113	77.4	- 6.8	- 4.4
03	2,850	2,284	80.1	3,038	2,565	84.4	- 6.2	- 11.0
04	12,364	10,351	82.4	13,198	11,102	84.1	- 4.8	- 6.8
05	19,552	15,693	80.3	19,873	16,042	80.7	- 1.6	- 2.2
06	10,393	8,302	79.9	10,325	7,854	76.1	.7	5.7
07	11,921	6,858	57.5	11,184	6,637	59.3	6.6	3.3
08	2,118	1,138	53.7	2,173	1,124	51.7	- 2.5	1.2
09	9,573	3,594	37.5	8,931	3,423	38.3	7.2	5.0
10	964	236	24.5	914	232	25.4	5.5	1.7
11	10,955	1,769	16.1	11,484	1,717	15.0	- 4.6	3.0
12	10,794	900	8.3	10,601	818	7.7	1.8	10.0
13	8,698	354	4.1	8,339	306	3.7	4.3	15.7
14	3,874	73	1.9	3,775	68	1.8	2.6	7.4
15	1,320	7	.5	1,348	5	.4	- 2.1	40.0
16	238	2	.8	229	3	1.3	3.9	- 33.3
17	98	1	1.0	97			1.0	*
18	32		.	26			23.1	
ABOVE 18	4			15			- 73.3	
UNGRADED				1			-100.0	
TOTAL B/	106,111	51,673	48.7	105,701	52,012	49.2	.4	- .7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

MED HOSP DENT PUB HEALTH — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	124	109	87.9	24	10	41.7	416.7	990.0
02	1,423	655	46.0	1,715	1,259	73.4	- 17.0	- 48.0
03	7,850	4,649	59.2	12,187	6,954	57.1	- 35.6	- 33.1
04	19,870	10,613	53.4	18,352	9,038	49.2	8.3	17.4
05	14,532	6,920	47.6	9,531	4,846	50.8	52.5	42.8
06	6,528	3,369	51.6	4,943	2,488	50.3	32.1	35.4
07	10,408	8,440	81.1	9,847	8,039	81.6	5.7	5.0
08	4,069	1,898	46.6	2,518	1,587	63.0	61.6	19.6
09	15,400	12,393	80.5	13,552	11,899	85.6	13.6	6.8
10	1,279	631	49.3	1,051	631	60.0	21.7	
11	4,745	2,748	57.9	4,381	2,516	57.4	8.3	9.2
12	2,752	1,228	44.6	5,070	1,191	23.5	- 45.7	3.1
13	1,906	464	24.3	2,006	496	24.7	- 5.0	- 6.5
14	2,760	427	15.5	2,391	341	14.3	15.4	25.2
15	3,991	342	8.6	4,605	421	9.1	-13.3	-18.8
16	866	19	2.2	482	21	4.4	79.7	-9.5
17	180	2	1.1	177	3	1.7	1.7	- 33.3
18	141	1	.7	3			*	*
ABOVE 18	3			126	1	.8	- 97.6	-100.0
UNGRADED				2	2	100.0	-100.0	-100.0
TOTAL B/	98,827	54,908	55.6	92,963	51,643	55.3	6.3	6.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

VETERINARY MEDICAL SCIENCE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02								
03								
04								
05	5						*	
06	3	1	33.3				*	*
07	2	1	50.0				*	*
08	5						*	
09	16	4	25.0	11			45.5	*
10	10			2			400.0	
11	711	16	2.3	815	16	2.0	- 12.8	
12	946	7	.7	838	8	.9	10.3	- 12.5
13	390	2	.5	366	3	.8	6.6	- 33.3
14	160	1	.6	191	1	.5	- 16.2	
15	67			90			- 25.6	
16	7			8			- 12.5	
17	3			3				
18								
ABOVE 18				2			-100.0	
UNGRADED								
TOTAL B/	2,325	32	1.4	2,346	28	1.2	- .9	14.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ENGINEERING AND ARCHITECTURE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	66	9	13.6	72	7	9.7	- 8.3	28.6
02	639	36	5.6	655	35	5.3	- 2.4	2.9
03	1,345	80	5.9	1,113	85	7.6	20.8	- 5.9
04	2,019	144	7.1	2,057	169	8.2	- 1.8	- 14.8
05	3,959	274	6.9	3,389	254	7.5	16.8	7.9
06	2,416	152	6.3	2,363	136	5.8	2.2	11.8
07	9,840	270	2.7	10,124	295	2.9	- 2.8	- 8.5
08	2,776	73	2.6	2,417	73	3.0	14.9	
09	20,147	256	1.3	19,619	263	1.3	2.7	- 2.7
10	2,958	12	.4	3,296	23	.7	- 10.3	- 47.8
11	30,532	168	.5	30,489	168	.6	.1	- 1.8
12	32,258	144	.4	31,162	143	.5	3.5	.7
13	24,581	65	.3	23,744	68	.3	3.5	- 4.4
14	11,000	22	.2	10,688	17	.2	2.9	29.4
15	4,803	7	.1	4,836	7	.1	- .7	
16	732			710	1	.1	3.1	-100.0
17	251			235			6.8	
18	83			43			93.0	
ABOVE 18	1			103	1	1.0	- 99.0	-100.0
UNGRADED								
TOTAL B/	150,406	1,709	1.1	147,115	1,745	1.2	2.2	- 2.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LEGAL AND KINDRED — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02	9	9	100.0	4	1	25.0	125.0	800.0
03	256	186	72.7	247	208	84.2	3.6	- 10.6
04	4,385	3,972	90.6	4,273	3,915	91.6	2.6	1.5
05	4,497	3,607	80.2	4,822	3,831	79.4	- 6.7	- 5.8
06	5,897	5,478	92.9	5,718	5,327	93.2	3.1	2.8
07	3,325	2,043	61.4	2,621	1,592	60.7	26.9	28.3
08	2,618	1,563	59.7	2,374	1,359	57.2	10.3	15.0
09	2,768	1,149	41.5	2,419	1,036	42.8	14.4	10.9
10	1,711	632	36.9	1,827	697	38.1	- 6.3	- 9.3
11	3,429	789	23.0	2,854	602	21.1	20.1	31.1
12	3,592	417	11.6	3,238	346	10.6	10.3	20.5
13	2,872	222	7.7	2,695	195	7.2	6.6	13.8
14	1,813	99	5.5	1,823	113	6.2	- .5	- 12.4
15	1,867	75	4.0	1,716	58	3.4	8.8	29.3
16	336	7	2.1	316	8	2.5	6.3	- 12.5
17	123	3	2.4	141	2	1.4	- 12.8	50.0
18	55	2	3.6	32	1	3.1	71.9	100.0
ABOVE 18	20			54			- 63.0	
UNGRADED	7,073	2,829	40.0	6,392	2,550	39.9	10.7	10.9
TOTAL B/	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

INFORMATION AND ARTS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	3	1	33.3	7	1	14.3	- 57.1	
02	14	6	42.9	18	7	38.9	- 22.2	- 14.3
03	119	54	45.4	125	55	44.0	- 4.8	- 1.8
04	646	458	70.9	632	463	73.3	2.2	- 1.1
05	1,677	1,098	65.5	1,684	1,083	64.3	- .4	1.4
06	746	560	75.1	724	536	74.0	3.0	4.5
07	2,722	1,062	39.0	2,665	1,036	38.9	2.1	2.5
08	409	63	15.4	419	79	18.9	- 2.4	- 20.3
09	3,736	1,021	27.3	3,771	1,045	27.7	- .9	- 2.3
10	483	71	14.7	535	78	14.6	- 9.7	- 9.0
11	3,215	713	22.2	3,092	705	22.8	4.0	1.1
12	2,349	393	16.7	2,322	356	15.3	1.2	10.4
13	1,625	200	12.3	1,636	189	11.6	- .7	5.8
14	1,060	80	7.5	1,013	80	7.9	4.6	
15	297	12	4.0	288	9	3.1	3.1	33.3
16	199	3	1.5	191	3	1.6	4.2	
17	60	2	3.3	64	3	4.7	- 6.3	- 33.3
18	11			7			57.1	
ABOVE 18				4			-100.0	
UNGRADED				1			-100.0	
TOTAL B/	19,371	5,797	29.9	19,198	5,728	29.8	.9	1.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

BUSINESS AND INDUSTRY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	3	3	100.0				*	*
02	7	5	71.4	4	3	75.0	75.0	66.7
03	444	360	81.1	365	308	84.4	21.6	16.9
04	3,351	2,974	88.7	3,174	2,822	88.9	5.6	5.4
05	5,129	3,404	66.4	4,800	3,105	64.7	6.9	9.6
06	1,592	951	59.7	1,463	845	57.8	8.8	12.5
07	5,951	2,120	35.6	5,778	2,073	35.9	3.0	2.3
08	1,060	117	11.0	994	101	10.2	6.6	15.8
09	11,819	2,377	20.1	11,620	2,265	19.5	1.7	4.9
10	799	49	6.1	824	51	6.2	- 3.0	- 3.9
11	14,135	1,507	10.7	14,350	1,416	9.9	- 1.5	6.4
12	10,975	615	5.6	10,863	581	5.3	1.0	5.9
13	6,035	203	3.4	5,644	179	3.2	6.9	13.4
14	2,463	46	1.9	2,275	51	2.2	8.3	- 9.8
15	928	9	1.0	874	2	.2	6.2	350.0
16	118	1	.8	101	1	1.0	16.8	
17	36			34	1	2.9	5.9	-100.0
18	6			4			50.0	
ABOVE 18				7			-100.0	
UNGRADED								
TOTAL B/	64,851	14,741	22.7	63,174	13,804	21.9	2.7	6.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COPY PATENT - TRADE MARK — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02								
03								
04								
05	5	2	40.0	22	5	22.7	- 77.3	- 60.0
06	1			3			- 66.7	
07	46	13	28.3	128	19	14.8	- 64.1	- 31.6
08	1			1	1	100.0		-100.0
09	155	25	16.1	158	16	10.1	- 1.9	56.3
10	3			2	1	50.0	50.0	-100.0
11	195	29	14.9	187	32	17.1	4.3	- 9.4
12	182	18	9.9	187	16	8.6	- 2.7	12.5
13	335	20	6.0	323	18	5.6	3.7	11.1
14	425	9	2.1	408	10	2.5	4.2	- 10.0
15	310	4	1.3	297	4	1.3	4.4	
16	35	1	2.9	33			6.1	*
17	19	1	5.3	11	1	9.1	72.7	
18	4			3			33.3	
ABOVE 18				8			-100.0	
UNGRADED								
TOTAL B/	1,716	122	7.1	1,771	123	6.9	- 3.1	- .8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PHYSICAL SCIENCES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	23	9	39.1	14	3	21.4	64.3	200.0
02	175	36	20.6	141	24	17.0	24.1	50.0
03	334	100	29.9	268	108	40.3	24.6	- 7.4
04	598	220	36.8	534	200	37.5	12.0	10.0
05	1,345	380	28.3	1,180	375	31.8	14.0	1.3
06	727	200	27.5	680	193	28.4	6.9	3.6
07	2,499	546	21.8	2,655	608	22.9	- 5.9	- 10.2
08	975	132	13.5	885	117	13.2	10.2	12.8
09	5,671	962	17.0	5,592	950	17.0	1.4	1.3
10	1,236	52	4.2	1,052	50	4.8	17.5	4.0
11	7,642	685	9.0	7,443	669	9.0	2.7	2.4
12	7,487	348	4.6	7,267	344	4.7	3.0	1.2
13	7,253	226	3.1	6,950	213	3.1	4.4	6.1
14	4,300	62	1.4	4,151	60	1.4	3.6	3.3
15	2,833	33	1.2	2,732	33	1.2	3.7	
16	768	3	.4	686	4	.6	12.0	- 25.0
17	406	1	.2	340	1	.3	19.4	
18	164	1	.6	46			256.5	*
ABOVE 18	12			223	1	.4	- 94.6	-100.0
UNGRADED								
TOTAL B/	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LIBRARY AND ARCHIVES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	11	7	63.6	8	3	37.5	37.5	133.3
02	50	29	58.0	59	35	59.3	- 15.3	- 17.1
03	386	239	61.9	434	304	70.0	- 11.1	- 21.4
04	828	612	73.9	857	607	70.8	- 3.4	.8
05	1,113	745	66.9	1,158	811	70.0	- 3.9	- 8.1
06	661	481	72.8	667	468	70.2	- .9	2.8
07	1,062	688	64.8	1,002	662	66.1	6.0	3.9
08	218	144	66.1	205	131	63.9	6.3	9.9
09	1,253	852	68.0	1,290	935	72.5	- 2.9	- 8.9
10	200	157	78.5	168	132	78.6	19.0	18.9
11	1,213	757	62.4	1,185	740	62.4	2.4	2.3
12	710	371	52.3	652	342	52.5	8.9	8.5
13	410	157	38.3	390	152	39.0	5.1	3.3
14	205	57	27.8	192	47	24.5	6.8	21.3
15	92	10	10.9	91	10	11.0	1.1	
16	20	1	5.0	18			11.1	*
17	9			8	1	12.5	12.5	-100.0
18	7	1	14.3	3	1	33.3	133.3	
ABOVE 18	1			6			- 83.3	
UNGRADED				14	11	78.6	-100.0	-100.0
TOTAL B/	8,449	5,308	62.8	8,407	5,392	64.1	.5	- 1.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

MATHEMATICS - STATISTICS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01				2			-100.0	
02	12	7	58.3	9	9	100.0	33.3	- 22.2
03	185	139	75.1	220	156	70.9	- 15.9	- 10.9
04	884	706	79.9	962	792	82.3	- 8.1	- 10.9
05	1,418	1,130	79.7	1,524	1,233	80.9	- 7.0	- 8.4
06	762	664	87.1	777	662	85.2	- 1.9	.3
07	1,349	897	66.5	1,388	932	67.1	- 2.8	- 3.8
08	257	134	52.1	228	106	46.5	12.7	26.4
09	1,269	592	46.7	1,369	656	47.9	- 7.3	- 9.8
10	66	25	37.9	59	27	45.8	11.9	- 7.4
11	1,707	480	28.1	1,655	452	27.3	3.1	6.2
12	1,885	312	16.6	1,712	293	17.1	10.1	6.5
13	1,933	232	12.0	1,768	234	13.2	9.3	- .9
14	1,160	81	7.0	1,096	77	7.0	5.8	5.2
15	740	22	3.0	701	22	3.1	5.6	
16	129	1	1.6	128	1	.8	.8	100.0
17	56	1	1.8	55	1	1.8	1.8	
18	17			10			70.0	
ABOVE 18	2			16			- 87.5	
UNGRADED								
TOTAL B/	13,831	5,424	39.2	13,679	5,653	41.3	1.1	- 4.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EQUIPMENT, FACILITIES & SERV WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	4	3	75.0	3	3	100.0	33.3	
02	1	1	100.0	1	1	100.0		
03	267	28	10.5	2	1	50.0	*	*
04	46	11	23.9	275	39	14.2	- 83.3	- 71.8
05	220	30	13.6	233	26	11.2	- 5.6	15.4
06	93	8	8.6	99	15	15.2	- 6.1	- 46.7
07	1,130	85	7.4	1,148	93	8.1	.2	- 8.6
08	192	4	2.1	203	4	2.0	- 5.4	
09	4,948	81	1.6	5,187	82	1.6	- 4.6	- 1.2
10	387	5	1.3	419	6	1.4	- 7.6	- 16.7
11	4,985	64	1.3	5,115	61	1.2	- 2.5	4.9
12	3,220	19	.6	3,281	13	.4	- 1.9	46.2
13	1,046	3	.3	1,044	2	.2	.2	50.0
14	233	3	1.3	242	2	.8	- 3.7	50.0
15	76			71			7.0	
16	7			7				
17	3			3				
18	3						*	
ABOVE 18	1			2			- 50.0	
UNGRADED				1			-100.0	
TOTAL B/	16,882	348	2.0	17,336	348	2.0	- 2.6	- .9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EDUCATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1970 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	49	49	100.0	29	29	100.0	69.0	69.0
02	116	99	85.3	73	65	89.0	58.9	52.3
03	627	433	69.1	574	408	71.1	9.2	6.1
04	2,928	2,364	80.7	1,463	1,074	73.4	100.1	120.1
05	2,916	2,186	75.0	3,171	2,610	82.3	- 8.0	- 16.2
06	1,777	1,282	72.1	2,073	1,751	84.5	- 14.3	- 26.8
07	3,673	1,408	38.3	4,395	1,004	22.8	- 16.4	40.2
08	1,420	356	25.1	1,544	441	28.6	- 8.0	- 19.3
09	6,638	1,914	28.8	6,473	1,826	28.2	2.5	4.8
10	481	135	28.1	549	166	30.2	- 12.4	- 18.7
11	3,619	475	13.1	3,590	483	13.5	.8	- 1.7
12	2,007	220	11.0	2,055	264	12.8	- 2.3	- 16.7
13	1,299	122	9.4	1,234	124	10.0	5.3	- 1.6
14	854	94	11.0	871	87	10.0	- 2.0	8.0
15	369	23	6.2	368	26	7.1	.3	- 11.5
16	88	6	6.8	112	7	6.3	- 21.4	- 14.3
17	26			25	1	4.0	4.0	-100.0
18	9			3			200.0	
ABOVE 18				4			-100.0	
UNGRADED								
TOTAL B/	28,896	11,166	38.6	28,606	10,366	36.2	1.0	7.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES. SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

INVESTIGATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1970 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	1			1				
02				1			-100,0	
03	13	2	15,4	7			85,7	*
04	336	73	21,1	194	69	35,6	83,5	8,7
05	2,243	260	11,6	1,436	202	14,1	56,2	28,7
06	448	80	17,9	499	78	15,6	- 10,2	2,6
07	7,786	488	6,3	6,460	443	6,9	20,5	10,2
08	1,233	58	4,7	935	4	,4	31,9	*
09	7,464	248	3,3	6,863	190	2,8	8,8	30,5
10	2,068	2	,1	1,791	3	,2	15,5	- 33,3
11	7,138	147	2,1	6,400	156	2,4	11,5	- 5,8
12	5,489	85	1,5	5,469	65	1,2	,4	30,8
13	6,554	8	,1	6,018	6	,1	8,9	33,3
14	2,029	4	,2	1,806	1	,1	12,3	300,0
15	613	1	,2	589			4,1	*
16	110			100			10,0	
17	63			67			- 6,0	
18	22			17			29,4	
ABOVE 18	2			8			- 75,0	
UNGRADED								
TOTAL B/	43,632	1,458	3,3	38,661	1,217	3,1	12,9	19,8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULLTIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COMMOD QUAL CONT INSP-GR — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1970 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	10			5			100.0	
02	2			1			100.0	
03	13	3	23.1	8	2	25.0	62.5	50.0
04	17	2	11.8	30	4	13.3	- 43.3	= 50.0
05	393	43	10.9	224	34	15.2	75.4	26.5
06	348	28	8.0	384	34	8.9	- 9.4	- 17.6
07	1,849	212	11.5	2,306	325	14.1	- 19.8	- 34.8
08	334	3	.9	348	3	.9	- 4.0	
09	8,544	117	1.4	9,059	158	1.7	- 5.7	= 25.9
10	400	3	.8	489	9	1.8	- 13.2	= 66.7
11	5,126	27	.5	5,373	37	.7	- 4.6	- 27.0
12	2,158	7	.3	2,221	10	.5	- 2.8	= 30.0
13	697	4	.6	706	4	.6	- 1.3	
14	185			185				
15	35			37			- 5.4	
16	1			1				
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	20,112	449	2.2	21,377	620	2.9	- 5.9	- 27.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SUPPLY GROUP — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01	140	88	62.9	87	54	62.1	60.9	63.0
02	384	365	62.5	561	347	61.9	4.1	5.2
03	7,108	4,571	64.3	7,188	4,530	63.0	- 1.1	.9
04	12,044	7,608	63.2	12,918	8,335	64.5	- 6.8	- 8.7
05	11,553	6,505	56.3	11,923	6,704	56.2	- 3.1	- 3.0
06	4,019	1,288	32.0	3,735	1,248	33.4	7.6	3.2
07	8,000	3,074	38.4	8,437	3,338	39.6	- 5.2	- 7.9
08	1,579	182	11.5	1,605	196	12.2	- 1.6	- 7.1
09	10,126	3,516	34.7	10,471	3,605	34.4	- 3.3	- 2.5
10	568	53	9.3	587	55	9.4	- 3.2	- 3.6
11	6,681	1,313	19.7	6,885	1,279	18.6	- 3.0	2.7
12	3,831	339	8.8	4,031	353	8.8	- 5.0	- 4.0
13	2,035	71	3.5	2,121	63	3.0	- 4.1	12.7
14	721	14	1.9	739	15	2.0	- 2.4	- 6.7
15	206	1	.5	206	1	.5		
16	18			21			- 14.3	
17	5			14			- 64.3	
18								
ABOVE 18								
UNGRADED				1			-100.0	
TOTAL B/	69,218	28,988	41.9	71,530	30,123	42.1	- 3.2	- 3.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TRANSPORTATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01				1	1	100.0	-100.0	-100.0
02	20	10	50.0	20	3	15.0		233.3
03	746	392	52.5	728	389	53.4	2.5	.8
04	2,226	1,608	72.2	2,343	1,719	73.4	- 5.0	- 6.5
05	3,200	2,051	64.1	3,172	1,935	61.0	.9	6.0
06	1,123	671	59.8	1,107	649	58.6	1.4	3.4
07	2,505	825	32.9	3,936	805	20.5	- 36.4	2.5
08	896	213	23.8	888	229	25.8	.9	- 7.0
09	5,619	393	7.0	5,728	406	7.1	- 1.9	- 3.2
10	2,805	72	2.6	2,754	85	3.1	1.9	- 15.3
11	6,615	225	3.4	5,956	203	3.4	11.1	10.8
12	6,009	89	1.5	5,683	79	1.4	5.7	12.7
13	7,095	44	.6	6,335	31	.5	12.0	41.9
14	2,303	6	.3	2,182	6	.3	5.5	
15	341	1	.3	306			11.4	*
16	24			18			33.3	
17	8			6			33.3	
18	5			4			25.0	
ABOVE 18	8	1	12.5	6	1	16.7	33.3	
UNGRADED								
TOTAL B/	41,348	6,601	15.9	41,173	6,541	15.9	.9	.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

POSTAL GROUP — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
01								
02								
03								
04								
05								
06								
07								
08	1						*	
09				1			-100.0	
10								
11	1			1				
12								
13								
14								
15								
16								
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	2			2				

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ The U.S. Postal Service is not included. The two employees shown are with the Canal Zone Government.

INDEX

FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

SPECIAL OCCUPATIONAL CATEGORIES

Table		*Page*
"E"	*Worldwide Summary*	*77*
"F"	*Within Occupational Group*	*78*

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE E — BY SPECIAL CATEGORIES

ALL AGENCIES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III	572,752	107,364	18.7	561,524	103,054	18.4	2.0	4.2
CATEGORY II	672,371	345,715	51.4	644,397	336,830	52.3	4.3	2.6
CATEGORY I	126,168	97,145	77.0	133,325	103,671	77.8	- 5.4	- 6.3
GRAND TOTAL B/	1,371,291	550,224	40.1	1,339,246	543,555	40.6	2.4	1.2

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION.

B/ Survey Coverage is defined in the Introduction.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MISCELLANEOUS OCCUPATIONS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
CORRECTIONAL INST ADMIN	139	2	1.4	109	2	1.8	27.5	.0
INSTITUTIONAL ADMIN	1		.0			.0	*	.0
BOND SALES PROMOTION	232	11	4.7	220	11	5.0	5.5	.0
SAFETY MANAGEMENT	1,630	32	2.0	1,524	32	2.1	7.0	.0
URBAN PLANNING	264	25	9.5	227	19	8.4	16.3	31.6
CROP INSURANCE ADM	210	4	1.9	226	8	3.5	- 7.1	- 50.0
FUNERAL DIRECTING	49	2	4.1	45	1	2.2	8.9	100.0
CHAPLAIN	416		.0	401	1	.2	3.7	-100.0
SECURITY ADMIN	2,682	547	20.4	2,569	520	20.2	4.4	5.2
CATEGORY TOTAL	5,623	623	11.1	5,321	594	11.2	5.7	4.9
CATEGORY II								
TRADES, CRAFTS, AND LABOR	20		.0	22		.0	- 9.1	.0
CORRECTIONAL OFFICER	3,031	159	5.2	2,849	139	4.9	6.4	14.4
OUTDOOR REC.PLAN.	336	18	5.4	1		.0	*	*
PARK MANAGEMENT	1,392	54	3.9	1,425	60	4.2	- 2.3	- 10.0
PARK TECHNICIAN	471	97	20.6	258	58	22.5	82.6	67.2
SPORTS SPECIALIST	67	5	7.5	8	2	25.0	737.5	150.0
CLOTHING DESIGN	45	5	11.1	46	7	15.2	- 2.2	- 28.6
FINGERPRINT IDENTIFICAT	1,180	508	43.1	1,189	603	50.7	- .8	- 15.8
FIRE PROTECTION - PREVENT	11,297	17	.2	11,402	17	.1	- .9	.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MISCELLANEOUS OCCUPATIONS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
U S MARSHAL	1,553	9	.6	990	6	.6	56.9	50.0
POLICE	5,494	70	1.3	3,296	12	.4	66.7	483.3
GUARD	10,953	38	.3	10,371	20	.2	5.6	90.0
GUIDE	91	15	16.5	112	26	23.2	- 18.8	- 42.3
NERAL STUDENT TRAINEE	159	41	25.8	72	4	5.6	120.8	925.0
CATEGORY TOTAL	36,089	1,036	2.9	32,041	954	3.0	12.6	8.6
CATEGORY I								
TRADES, CRAFTS, AND LABOR	3	1	33.3	6		.0	- 50.0	*
PARK TECHNICIAN	96	44	45.8	25	16	64.0	284.0	175.0
SPORTS SPECIALIST	1		.0	1		.0	.0	.0
FINGERPRINT IDENTIFICAT	266	114	42.9	422	129	30.6	- 37.0	- 11.6
FIRE PROTECTION - PREVENT	388	1	.3	253	2	.8	53.4	- 50.0
POLICE	44		.0	21	1	4.8	109.5	-100.0
GUARD	1,552	9	.6	2,102	16	.8	- 26.2	- 43.8
GUIDE	10	5	50.0	11	8	72.7	- 9.1	- 37.5
GENERAL STUDENT TRAINEE	85	33	38.8	21	1	4.8	304.8	*
CATEGORY TOTAL	2,445	207	8.5	2,862	173	6.0	- 14.6	19.7
OCCUP.GROUP TOTAL	44,157	1,866	4.2	40,224	1,721	4.3	9.8	8.4

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
SOCIAL SCIENCE	1,743	486	27.9	1,619	487	30.1	7.7	- .2
SOCIAL INSURANCE ADM	11,272	4,305	38.2	10,669	4,012	37.6	5.7	7.3
UNEMPLOYMENT INSURANCE	123	27	22.0	108	14	13.0	13.9	92.9
ECONOMISTS	4,244	508	12.0	4,004	437	10.9	6.0	16.2
FOREIGN AFFAIRS	2,004	287	14.3	2,526	367	14.5	- 20.7	- 21.8
INTERNATL RELATIONS	1,295	33	2.5	1,253	48	3.8	3.4	- 31.3
INTELLIGENCE	3,082	370	12.0	3,048	374	12.3	1.1	- 1.1
FOREIGN AGRI AFFAIRS	138		.0	130	1	.8	6.2	-100.0
INTERNATIONAL COOPERATION	109	13	11.9	57		.0	91.2	*
MANPOWER RES & ANALYSIS	132	43	32.6	116	39	33.6	13.8	10.3
MANPOWER DEVELOPMENT	1,277	322	25.2	947	193	20.4	34.8	66.8
GEOGRAPHY	142	23	16.2	144	24	16.7	- 1.4	- 4.2
HISTORY	493	86	17.4	479	91	19.0	2.9	- 5.5
PSYCHOLOGY	2,367	311	13.1	2,138	288	13.5	10.7	8.0
SOCIOLOGY	56	17	30.4	50	14	28.0	12.0	21.4
SOCIAL WORK	2,656	1,231	46.3	2,392	1,116	46.7	11.0	10.3
RECREATION SPECIALIST	1,950	628	32.2	2,086	660	31.6	- 6.5	- 4.8
GENERAL ANTHROPOLOGY	64	8	12.5	62	10	16.1	3.2	- 20.0
ARCHEOLOGY	48	3	6.3	48	3	6.3	.0	.0
CATEGORY TOTAL	33,195	8,701	26.2	31,876	8,178	25.7	4.1	6.4
CATEGORY II								
ECONOMICS ASSISTANT	79	53	67.1	88	54	61.4	- 10.2	- 1.9
INTELLIGENCE AID - CLERK	635	465	73.2	622	461	74.1	2.1	.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
PSYCHOLOGY AID & TECH	330	188	57.0	230	135	58.7	43.5	39.3
SOCIAL SERVICES AID & ASS	432	82	19.0	284	43	15.1	52.1	90.7
SOCIAL SERVICES	489	252	51.5	428	203	47.4	14.3	24.1
RECREATION AID & ASST	160	30	18.8	107	22	20.6	49.5	36.4
SOC SCI STUDENT TRAINEE	34	13	38.2	12	3	25.0	183.3	333.3
CATEGORY TOTAL	2,159	1,083	50.2	1,771	921	52.0	21.9	17.6
CATEGORY I								
INTELLIGENCE AID - CLERK	4	4	100.0	1	1	100.0	300.0	300.0
PSYCHOLOGY AID & TECH	5	5	100.0	11	6	54.5	- 54.5	- 16.7
SOCIAL SERVICES AID & ASS	53	35	66.0	37	25	67.6	43.2	40.0
RECREATION AID & ASST	70	21	30.0	31	7	22.6	125.8	200.0
SOC SCI STUDENT TRAINEE	8	6	75.0	2	1	50.0	300.0	500.0
CATEGORY TOTAL	140	71	50.7	82	40	48.8	70.7	77.5
OCCUP.GROUP TOTAL	35,494	9,855	27.8	33,729	9,139	27.1	5.2	7.8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PERSONNEL MGMT & IND RELA — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
PERSONNEL MANAGEMENT	7,910	1,940	24.5	7,794	1,923	24.7	1.5	.9
MILITARY PERSONNEL MGMT	713	145	20.3	705	155	22.0	1.1	- 6.5
PERSONNEL STAFFING	3,289	1,655	50.3	3,280	1,614	49.2	.3	2.5
POSITION CLASSIFICATION	2,289	673	29.4	2,313	678	29.3	- 1.0	- .7
OCCUPATIONAL ANALYSIS	19	5	26.3	17	4	23.5	11.8	25.0
SALARY AND WAGE ADMIN	78	26	33.3	74	24	32.4	5.4	8.3
LABOR MGMT. & EMPLOYEE RE	1,510	394	26.1	1,410	372	26.4	7.1	5.9
EMPLOYEE DEVELOPMENT	1,895	391	20.6	1,780	334	18.8	6.5	17.1
APPRENTICESHIP & TRAINING	239	4	1.7	247	3	1.2	- 3.2	33.3
LABOR MGMT RELATIONS EXAM	1		.0			.0	*	.0
CONTRACTOR INDUSTRIAL REL	145	1	.7	156	4	2.6	- 7.1	- 75.0
CATEGORY TOTAL	18,088	5,234	28.9	17,776	5,111	28.8	1.8	2.4
CATEGORY II								
PERSONNEL CLERICAL & ASST	8,279	7,689	92.9	8,077	7,513	93.0	2.5	2.3
MIL PERSONNEL CLER & TECH	8,643	6,477	74.9	8,835	6,684	75.7	- 2.2	- 3.1
CATEGORY TOTAL	16,922	14,166	83.7	16,912	14,197	83.9	.1	- .2
CATEGORY I								
PERSONNEL CLERICAL & ASST	362	326	90.1	326	303	92.9	11.0	7.6
MIL PERSONNEL CLER & TECH	946	790	83.5	985	880	89.3	- 4.0	- 10.2
CATEGORY TOTAL	1,308	1,116	85.3	1,311	1,183	90.2	- .2	- 5.7
OCCUP.GROUP TOTAL	36,318	20,516	56.5	35,999	20,491	56.9	.9	.1

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL CLERICAL AND ADM	35,197	6,086	17.3	33,572	5,596	16.7	4.8	8.8
DIGITAL COMPUTER SYS ADM	1,364	98	7.2	1,267	83	6.6	7.7	18.1
COMPUTER SPECIALIST	21,380	4,338	20.3	19,638	4,163	21.2	8.9	4.2
PROGRAM MANAGEMENT	3,223	84	2.6	2,768	63	2.3	16.4	33.3
ADMIN OFF	8,348	2,978	35.7	8,277	2,899	35.0	.9	2.7
MANAGEMENT ANALYSIS	9,060	1,516	16.7	8,996	1,503	16.7	.7	.9
PROGRAM ANALYSIS	8,153	1,592	19.5	7,521	1,456	19.4	8.4	9.3
ELECT ACCT MACH PROJ PLAN	474	130	27.4	527	139	26.4	- 10.1	- 6.5
COMMUNICATIONS MANAGEMENT	1,853	101	5.5	1,018	99	9.7	82.0	2.0
COMMUNICATIONS SPECIALIST	2,257	144	6.4	2,290	128	5.6	- 1.4	12.5
CATEGORY TOTAL	91,309	17,067	18.7	85,874	16,129	18.8	6.3	5.8
CATEGORY II								
GENERAL CLERICAL AND ADM	76,419	51,813	67.8	75,745	51,025	67.4	.9	1.5
MESSENGER	37	11	29.7	53	8	15.1	- 30.2	37.5
INFORMATION RECEPTIONIST	644	572	88.8	613	540	88.1	5.1	5.9
MAIL AND FILE	10,311	6,412	62.2	10,204	6,341	62.1	1.0	1.1
CORRESPONDENCE CLERK	1,441	1,308	90.8	1,369	1,243	90.8	5.3	5.2
CLERK-STENO AND REPORTER	32,099	31,729	98.8	32,381	32,030	98.9	- .9	- .9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY a/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
STENO - TYPING UNIT SUPER	349	322	92.3	355	331	93.2	- 1.7	- 2.7
CLERK-DICTAT MACH TRANSC	5,422	5,286	97.5	5,343	5,214	97.6	1.5	1.4
SECRETARY	61,967	61,487	99.2	59,947	59,527	99.3	3.4	3.3
CLOSED MICROPHONE REPORT	310	264	85.2	297	249	83.8	4.4	6.0
CLERK TYPIST	23,747	22,699	95.6	22,731	21,794	95.9	4.5	4.2
COLD-TYPE COMPOSING MACH	424	412	97.2	434	415	95.6	- 2.3	- .7
COMPUTER OPERATION	10,083	3,342	33.1	9,507	3,183	33.5	6.1	5.0
COMPUTER AID & TECHNICIAN	4,388	2,767	63.1	3,901	2,508	64.3	12.5	10.3
OFF SERV MANAGE AND SUPER	2,507	662	26.4	2,564	703	27.4	- 2.2	- 5.8
MANAGEMENT TECHNICIAN	3,676	2,156	58.7	3,733	2,132	57.1	- 1.5	1.1
OFFICE MACHINE OPERATION	342	112	32.7	328	101	30.8	4.3	10.9
PRINTING CLERICAL	217	181	83.4	212	172	81.1	2.4	5.2
BOOKKEEPING MACH OPER	29	28	96.6	43	39	90.7	- 32.6	- 28.2
CALCULATING MACH OPER	48	39	81.3	46	40	87.0	4.3	- 2.5
CARD PUNCH OPER	3,075	2,998	97.5	3,451	3,385	98.1	- 10.9	- 11.4
CODING	1,673	1,412	84.4	1,650	1,417	85.9	1.4	- .4
ELECT ACCT MACH OPERATION	1,535	956	62.3	1,739	1,049	60.3	- 11.7	- 8.9
TELEPHONE OPER	2,239	2,207	98.6	2,200	2,172	98.7	1.8	1.6
TELETYPIST	1,579	913	57.8	1,700	1,017	59.8	- 7.1	- 10.2
CRYPTOGRAPHIC EQUIP OPER	269	72	26.8	307	84	27.4	- 12.4	- 14.3
RADIO OPER	125	9	7.2	127	8	6.3	- 1.6	12.5
COMM RELAY OPERATION	275	102	37.1	264	86	32.6	4.2	18.6
GENERAL COMMUNICATIONS	3,277	1,325	40.4	3,724	1,352	36.3	- 12.0	- 2.0
COMMUNICATIONS CLERICAL	377	322	85.4	410	339	82.7	- 8.0	- 5.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY TOTAL	248,884	201,918	81.1	245,378	198,504	80.9	1.4	1.7
CATEGORY I								
GENERAL CLERICAL AND ADM	16,165	11,743	72.6	17,497	13,640	78.0	- 7.6	- 13.9
MESSENGER	1,019	102	10.0	1,110	123	11.1	- 8.2	- 17.1
INFORMATION RECEPTIONIST	386	349	90.4	404	370	91.6	- 4.5	- 5.7
MAIL AND FILE	12,929	7,640	59.1	13,745	8,654	63.0	- 5.9	- 11.7
CORRESPONDENCE CLERK	358	342	95.5	304	291	95.7	17.8	17.5
CLERK-STENO AND REPORTER	5,221	5,168	99.0	4,983	4,946	99.3	4.8	4.5
STENO - TYPING UNIT SUPER	1	1	100.0	2	2	100.0	- 50.0	- 50.0
CLERK-DICTAT MACH TRANSC	1,013	978	96.5	1,015	996	98.1	- .2	- 1.8
SECRETARY	68	68	100.0	55	53	96.4	23.6	28.3
CLERK TYPIST	43,844	41,866	95.5	42,046	40,556	96.5	4.3	3.2
COLD-TYPE COMPOSING MACH	92	87	94.6	77	76	98.7	19.5	14.5
COMPUTER OPERATION	594	505	85.0	517	423	81.8	14.9	19.4
COMPUTER AID & TECHNICIAN	226	116	51.3	208	118	56.7	8.7	- 1.7
MANAGEMENT TECHNICIAN	1		.0	1		.0	.0	.0
OFFICE MACHINE OPERATION	949	444	46.8	1,013	463	45.7	- 6.3	- 4.1
PRINTING CLERICAL	20	13	65.0	24	18	75.0	- 16.7	- 27.8
BOOKKEEPING MACH OPER	61	56	91.8	88	83	94.3	- 30.7	- 32.5
CALCULATING MACH OPER	41	39	95.1	37	37	100.0	10.8	5.4
CARD PUNCH OPER	7,933	7,593	95.7	9,387	9,067	96.6	- 15.5	- 16.3
CODING	405	322	79.5	429	350	81.6	- 5.6	- 8.0
ELECT ACCT MACH OPERATION	497	302	60.8	653	387	59.3	- 23.9	- 22.0
TELEPHONE OPER	2,601	2,536	97.5	3,196	3,144	98.4	- 18.6	- 19.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
TELETYPIST	113	83	73.5	113	95	84.1	.0	- 12.6
CRYPTOGRAPHIC EQUIP OPER	3	1	33.3	1	1	100.0	200.0	.0
RADIO OPER	7	3	42.9	5	2	40.0	40.0	50.0
COMM RELAY OPERATION	5		.0	7	3	42.9	- 28.6	-100.0
GENERAL COMMUNICATIONS	49	33	67.3	66	45	68.2	- 25.8	- 26.7
COMMUNICATIONS CLERICAL	60	41	68.3	71	50	70.4	- 15.5	- 18.0
CATEGORY TOTAL	94,661	80,431	85.0	97,054	83,993	86.5	- 2.5	- 4.2
OCCUP.GROUP TOTAL	434,854	299,416	68.9	436,306	298,626	69.7	1.5	.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GEN BIOLOGICAL SCIENCE	2,797	420	15.0	2,671	421	15.8	4.7	- .2
MICROBIOLOGY	1,509	444	29.4	1,516	429	28.3	- .5	3.5
PHARMACOLOGY	261	35	13.4	231	31	13.4	13.0	12.9
AGRICULTURAL EXTENSION	153	19	12.4	160	18	11.3	- 4.4	5.6
ZOOLOGY	139	18	12.9	139	18	12.9	.0	.0
PHYSIOLOGY	340	41	12.1	327	39	11.9	4.0	5.1
ENTOMOLOGY	755	13	1.7	746	14	1.9	1.2	- 7.1
BOTANY	116	22	19.0	119	25	21.0	- 2.5	- 12.0
PLANT PATHOLOGY	327	10	3.1	324	12	3.7	.9	- 16.7
PLANT PHYSIOLOGY	230	7	3.0	220	6	2.7	4.5	16.7
PL QUARANT - PEST CONT	959	11	1.1	957	8	.8	.2	37.5
HORTICULTURE	131	2	1.5	134	1	.7	- 2.2	100.0
GENETICS	169	8	4.7	160	7	4.4	5.6	14.3
RANGE CONSERVATION	731		.0	717	1	.1	2.0	-100.0
SOIL CONSERVATION	4,686	6	.1	4,592	6	.1	2.0	.0
FORESTRY	5,846	4	.1	5,844	6	.1	.0	- 33.3
SOIL SCIENCE	1,819	2	.1	1,799	2	.1	1.1	.0
AGRONOMY	374		.0	374		.0	.0	.0
AGRICULTURAL MANAGEMENT	3,753	10	.3	3,395	8	.2	10.5	25.0
GENL FISH-WILDLIFE ADM	132	2	1.5	113	1	.9	16.8	100.0
FISHERY BIOLOGY	997	18	1.8	900	11	1.2	10.8	63.6
WILDLIFE REFUGE MANAGE	362	3	.8	406	1	.2	- 10.8	200.0
WILDLIFE BIOLOGY	671	8	1.2	629	2	.3	6.7	300.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
HUSBANDRY	122	4	3.3	119	4	3.4	2.5	.0
HOME ECONOMICS	158	155	98.1	147	146	99.3	7.5	6.2
CATEGORY TOTAL	27,537	1,262	4.6	26,739	1,217	4.6	3.0	3.7
CATEGORY II								
BIOLOGICAL TECHNICIAN	4,484	1,174	26.2	4,357	1,093	25.1	2.9	7.4
PLANT PEST CONTROL TECH	270		.0	286		.0	- 5.6	.0
RANGE TECHNICIAN	185	1	.5	184	1	.5	.5	.0
FOREST - RANGE FIRE CONT	1,484	22	1.5	1,494	49	3.3	- .7	- 55.1
SOIL CONSERVATION TECH	2,680		.0	2,738		.0	- 2.1	.0
IRRIGATION SYSTEM OPERAT	324		.0	269		.0	20.4	.0
FORESTRY TECHNICIAN	3,829	33	.9	3,294	15	.5	16.2	120.0
FISH HATCHERY MANAGEMENT	80		.0	90		.0	- 11.1	.0
BIOLOG SCI STUDENT TRAIN	15	5	33.3	13		.0	15.4	*
CATEGORY TOTAL	13,351	1,235	9.3	12,725	1,158	9.1	4.9	6.6
CATEGORY I								
BIOLOGICAL TECHNICIAN	372	184	49.5	343	168	49.0	8.5	9.5
PLANT PEST CONTROL TECH	4		.0	6		.0	- 33.3	.0
RANGE TECHNICIAN	7		.0	7		.0	.0	.0
FOREST - RANGE FIRE CONT	435	14	3.2	514	45	8.8	- 15.4	- 68.9
SOIL CONSERVATION TECH	46	3	6.5	17	1	5.9	170.6	200.0
IRRIGATION SYSTEM OPERAT	5		.0	52		.0	- 90.4	.0
FORESTRY TECHNICIAN	1,430	70	4.9	1,112	51	4.6	28.6	37.3
BIOLOG SCI STUDENT TRAIN	10	4	40.0	9	1	11.1	11.1	300.0
CATEGORY TOTAL	2,309	275	11.9	2,060	266	12.9	12.1	3.4

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES — WORLDWIDE

CATEGORY a/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
OCCUP.GROUP TOTAL	43,197	2,772	6.4	41,524	2,641	6.4	4.0	5.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GEN ACCOUNT CLER AND ADM	2,421	802	33.1	2,389	748	31.3	1.3	7.2
BUDGET AND ACCOUNTING	766	153	20.0	710	145	20.4	7.9	5.5
FINANCIAL MANAGEMENT	1,174	48	4.1	1,156	40	3.5	1.6	20.0
ACCOUNTING	19,450	1,427	7.3	19,182	1,388	7.2	1.4	2.8
INTERNAL REVENUE AGENT	13,071	541	4.1	12,953	491	3.8	.9	10.2
BUDGET ADMIN	7,289	2,725	37.4	7,141	2,641	37.0	2.1	3.2
CATEGORY TOTAL	44,171	5,696	12.9	43,531	5,453	12.5	1.5	4.5
CATEGORY II								
GEN ACCOUNT CLER AND ADM	7,505	5,865	78.1	7,450	5,807	77.9	.7	1.0
ACCOUNTS MAINTENANCE CLER	7,572	6,376	84.2	8,033	6,810	84.8	- 5.7	- 6.4
ACCOUNTING TECHNICIAN	12,130	9,394	77.4	12,220	9,440	77.3	- .7	- .5
TAX TECHNICIAN	2,984	1,574	52.7	2,793	1,541	55.2	6.8	2.1
CASH PROCESSING	1,987	1,551	78.1	1,994	1,525	76.5	- .4	1.7
VOUCHER EXAM	5,016	4,091	81.6	5,085	4,165	81.9	- 1.4	- 1.8
FISCAL AUDITING	97	28	28.9	106	35	33.0	- 8.5	- 20.0
PAYROLL	4,191	3,412	81.4	4,162	3,455	83.0	.7	- 1.2
MILITARY PAY	4,325	3,297	76.2	4,435	3,373	76.1	- 2.5	- 2.3
BENEFIT PAYMENT ROLL	237	171	72.2	243	173	71.2	- 2.5	- 1.2
FINANCIAL INSTITUT EXAM	3,396	167	4.9	3,389	174	5.1	.2	- 4.0
TIME AND LEAVE	146	82	56.2	144	77	53.5	1.4	6.5
TAX ACCOUNTING	8,914	7,409	83.1	8,520	7,146	83.9	4.6	3.7
INSURANCE ACCOUNTS	329	156	47.4	333	155	46.5	- 1.2	.6
ACCTG STUDENT TRAINEE	106	13	12.3	78	5	6.4	35.9	160.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY TOTAL	58,935	43,586	74.0	58,985	43,881	74.4	- .1	- .7
CATEGORY I								
GEN ACCOUNT CLER AND ADM	384	309	80.5	380	309	81.3	1.1	.0
ACCOUNTS MAINTENANCE CLER	703	598	85.1	842	740	87.9	- 16.5	- 19.2
CASH PROCESSING	419	349	83.3	499	419	84.0	- 16.0	- 16.7
VOUCHER EXAM	287	224	78.0	285	241	84.6	.7	- 7.1
FISCAL AUDITING	1	1	100.0	1	1	100.0	.0	.0
PAYROLL	120	96	80.0	144	112	77.8	- 16.7	- 14.3
MILITARY PAY	524	441	84.2	466	433	92.9	12.4	1.8
BENEFIT PAYMENT ROLL	2		.0	1		.0	100.0	.0
TIME AND LEAVE	328	221	67.4	370	265	71.6	- 11.4	- 16.6
TAX ACCOUNTING	191	142	74.3	180	153	85.0	6.1	- 7.2
INSURANCE ACCOUNTS	2	1	50.0	2	1	50.0	.0	.0
ACCTG STUDENT TRAINEE	44	9	20.5	15	4	26.7	193.3	125.0
CATEGORY TOTAL	3,005	2,391	79.6	3,185	2,678	84.1	- 5.7	- 10.7
OCCUP.GROUP TOTAL	106,111	51,673	48.7	105,701	52,012	49.2	.4	- .7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL HEALTH SCIENCE	665	150	22.6	582	117	20.1	14.3	28.2
MEDICAL OFFICER	9,556	744	7.8	9,181	677	7.4	4.1	9.9
PHYSICIANS ASSISTANT	66	51	77.3	53	48	90.6	24.5	6.3
NURSE ANESTHETIST	448	378	84.4	427	360	84.3	4.9	5.0
NURSE	24,390	23,665	97.0	22,754	22,084	97.1	7.2	7.2
PUBLIC HEALTH NURSE	255	250	98.0	186	183	98.4	37.1	36.6
DIETITIAN	1,003	983	98.0	979	959	98.0	2.5	2.5
OCCUPATIONAL THERAPIST	519	452	87.1	457	397	86.9	13.6	13.9
PHYSICAL THERAPIST	644	352	54.7	595	312	52.4	8.2	12.8
CORRECTIVE THERAPIST	502	19	3.8	484	8	1.7	3.7	137.5
MANUAL ARTS THERAPIST	325	2	.6	327	2	.6	- .6	.0
EDUCATIONAL THERAPIST	145	51	35.2	137	45	32.8	5.8	13.3
MEDICAL TECHNOLOGIST	2,178	1,594	73.2	1,921	1,390	72.4	13.4	14.7
PHARMACIST	1,276	94	7.4	1,147	72	6.3	11.2	30.6
OPTOMETRIST	50	1	2.0	50	1	2.0	.0	.0
SPEECH PATH AND AUDIOLOGY	273	127	46.5	222	97	43.7	23.0	30.9
PODIATRIST	25	1	4.0	27	1	3.7	- 7.4	.0
HOSPITAL ADMIN	440	11	2.5	400	13	3.3	10.0	- 15.4
PROSTHETIC REPRESENTATIVE	112		.0	96		.0	16.7	.0
DENTAL OFFICER	1,373	4	.3	1,329	5	.4	3.3	- 20.0
PUB HEALTH PROGRAM SPEC	1,303	130	10.0	1,337	131	9.8	- 2.5	- .8
INDUSTRIAL HYGIENE	170	2	1.2	118	1	.8	44.1	100.0
FOOD AND DRUG OFFICER	240	6	2.5	199	5	2.5	20.6	20.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
FOOD AND DRUG INSPECT	640	46	7.2	640	35	5.5	.0	31.4
CATEGORY TOTAL	46,598	29,113	62.5	43,648	26,943	61.7	6.8	8.1
CATEGORY II								
NURSING ASSISTANT	29,731	14,910	50.1	23,354	11,344	48.6	27.3	31.4
MEDICAL AID-STERILE SUPPL	556	269	48.4	436	205	47.0	27.5	31.2
AUTOPSY ASSISTANT	134	3	2.3	127	2	1.6	3.1	50.0
REHAB THER AS	999	140	14.0	986	121	12.3	1.3	15.7
MEDICAL TECHNICIAN	2,518	1,194	47.4	2,381	1,117	46.9	5.8	6.9
PATHOLOGY TECHNICIAN	410	246	60.0	396	244	61.6	3.5	.8
MEDICAL RADIOLOGY TECH	1,873	567	30.3	1,723	480	27.9	8.7	18.1
MEDICAL MACHINE TECH	1,448	554	38.3	1,184	448	37.8	22.3	23.7
MEDICAL TECH ASSISTANT	171	3	1.8	162	2	1.2	5.6	50.0
PHARMACY ASSISTANT	322	59	18.3	261	30	11.5	23.4	96.7
RESTORATION TECHNICIAN	36	1	2.8	39	2	5.1	- 7.7	- 50.0
ORTHOTIST AND PROSTHETIST	251	4	1.6	226	4	1.8	11.1	.0
MEDICAL RECORD LIBRARIAN	286	253	88.5	263	231	87.8	8.7	9.5
HOSP HOUSEKEEPING MANAGE	351	27	7.7	337	23	6.8	4.2	17.4
DENTAL ASSISTANT	1,715	1,592	92.8	1,652	1,537	93.0	3.8	3.6
DENTAL HYGIENE	275	266	96.7	272	260	95.6	1.1	2.3
DENTAL LAB TECHNICIAN	729	42	5.8	697	39	5.6	4.6	7.7
SANITARIAN	100	1	1.0	64		.0	56.3	*
ENVIRONMENT HEALTH TECH.	53	1	1.9	41	2	4.9	29.3	- 50.0
HEALTH AID & TECH	1,112	286	25.7	792	187	23.6	40.4	52.9
CATEGORY TOTAL	43,067	20,418	47.4	35,393	16,278	46.0	21.7	25.4

494-697 O - 73 - 7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY I								
NURSING ASSISTANT	7,714	4,566	59.2	12,616	7,436	58.9	- 38.9	- 38.6
MEDICAL AID-STERILE SUPPL	540	242	44.8	550	292	53.1	- 1.8	- 17.1
AUTOPSY ASSISTANT	10		.0	18	2	11.1	- 44.4	-100.0
REHAB THER AS	40	11	27.5	31	10	32.3	29.0	10.0
MEDICAL TECHNICIAN	104	61	58.7	89	56	62.9	16.9	8.9
PATHOLOGY TECHNICIAN	6	3	50.0	5	2	40.0	20.0	50.0
MEDICAL RADIOLOGY TECH	21	8	38.1	12	7	58.3	75.0	14.3
MEDICAL MACHINE TECH	56	32	57.1	47	25	53.2	19.1	28.0
PHARMACY ASSISTANT	104	40	38.5	72	26	36.1	44.4	53.8
ORTHOTIST AND PROSTHETIST	9		.0	7		.0	28.6	.0
DENTAL ASSISTANT	297	282	94.9	237	229	96.6	25.3	23.1
DENTAL LAB TECHNICIAN	3	2	66.7	2		.0	50.0	*
SANITARIAN	5		.0			.0	*	.0
ENVIRONMENT HEALTH TECH.	5		.0	1		.0	400.0	.0
HEALTH AID & TECH	248	130	52.4	235	137	58.3	5.5	- 5.1
CATEGORY TOTAL	9,162	5,377	58.7	13,922	8,222	59.1	- 34.2	- 34.6
OCCUP.GROUP TOTAL	98,827	54,908	55.6	92,963	51,443	55.3	6.3	6.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

VETERINARY MEDICAL SCIENC — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
VETERINARY MED SCIENCE	2,324	32	1.4	2,346	28	1.2	- .9	14.3
CATEGORY TOTAL	2,324	32	1.4	2,346	28	1.2	- .9	14.3
CATEGORY II								
VETER STUDENT TRAINEE	1		.0			.0	*	.0
CATEGORY TOTAL	1		.0			.0	*	.0
OCCUP.GROUP TOTAL	2,325	32	1.4	2,346	28	1.2	- .9	14.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ENGINEERING AND ARCHITECT — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL ENGINEERING	13,775	49	.4	13,420	44	.3	2.6	11.4
SAFETY ENGINEERING	548	1	.2	435		.0	26.0	*
FIRE PREVENT ENGINEER	91		.0	82	1	1.2	11.0	-100.0
MATERIALS ENGINEERING	891	16	1.8	880	13	1.5	1.3	23.1
LANDSCAPE ARCHITECTURE	567	13	2.3	533	9	1.7	6.4	44.4
ARCHITECTURE	1,426	39	2.7	1,354	44	3.2	5.3	- 11.4
CIVIL ENGINEERING	16,549	72	.4	16,374	67	.4	1.1	7.5
SANITARY ENGINEERING	1,052	7	.7	967	3	.3	8.8	133.3
MECHANICAL ENGINEERING	10,750	42	.4	10,396	46	.4	3.4	- 8.7
NUCLEAR ENGINEERING	1,655	6	.4	1,548	4	.3	6.9	50.0
ELECTRICAL ENGINEERING	4,586	18	.4	4,452	17	.4	3.0	5.9
ELECTRONIC ENGINEERING	16,983	72	.4	15,993	70	.4	6.2	2.9
AEROSPACE ENGINEERING	9,447	76	.8	9,651	82	.8	- 2.1	- 7.3
NAVAL ARCHITECTURE	1,213	7	.6	1,206	6	.5	.6	16.7
MINING ENGINEERING	569		.0	509		.0	11.8	.0
PETRO ENGR	257	1	.4	247		.0	4.0	*
AGRICULTURAL ENGINEER	568	1	.2	575	1	.2	- 1.2	.0
CERAMIC ENGINEERING	52	2	3.8	49	1	2.0	6.1	100.0
CHEMICAL ENGINEERING	1,491	21	1.4	1,363	18	1.3	9.4	16.7
WELDING ENGINEERING	84		.0	87		.0	- 3.4	.0
INDUSTRIAL ENGINEERING	2,262	11	.5	2,153	8	.4	5.1	37.5
CATEGORY TOTAL	84,816	454	.5	82,274	434	.5	3.1	4.6
CATEGORY II								
ENGINEERING TECHNICIAN	27,424	659	2.4	27,617	704	2.5	- .7	- 6.4

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ENGINEERING AND ARCHITECT — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CONSTRUCTION CONTROL	4,107	6	.1	3,930	4	.1	4.5	50.0
SURVEYING TECHNICIAN	2,154	3	.1	2,157	3	.1	- .1	.0
ENGINEERING DRAFTING	2,431	310	12.8	2,545	333	13.1	- 4.5	- 6.9
CONSTRUCTION ANALYST	1,164	17	1.5	924	8	.9	26.0	112.5
ELECTRONIC TECHNICIAN	23,353	83	.4	22,686	76	.3	2.9	9.2
SHIPBUILDING INSPECTION			.0	21		.0	-100.0	.0
SHIP SURVEYING	78		.0	121		.0	- 35.5	.0
INDUSTRIAL ENGR TECH	2,496	49	2.0	2,476	41	1.7	.8	19.5
ENGR & ARCH STUD TRAINEE	515	13	2.5	528	15	2.8	- 2.5	- 13.3
CATEGORY TOTAL	63,722	1,140	1.8	63,005	1,184	1.9	1.1	- 3.7
CATEGORY I								
ENGINEERING TECHNICIAN	573	76	13.3	489	74	15.1	17.2	2.7
CONSTRUCTION CONTROL	39		.0	24		.0	62.5	.0
SURVEYING TECHNICIAN	721	3	.4	809	5	.6	- 10.9	- 40.0
ENGINEERING DRAFTING	147	25	17.0	169	38	22.5	- 13.0	- 34.2
ELECTRONIC TECHNICIAN	6	1	16.7	2		.0	200.0	*
INDUSTRIAL ENGR TECH	1		.0	1		.0	.0	.0
ENGR & ARCH STUD TRAINEE	381	10	2.6	342	10	2.9	11.4	.0
CATEGORY TOTAL	1,868	115	6.2	1,836	127	6.9	1.7	- 9.4
OCCUP.GROUP TOTAL	150,406	1,709	1.1	147,115	1,745	1.2	2.2	- 2.1

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LEGAL AND KINDRED — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
LAW CLERK	396	53	13.4	218	19	8.7	81.7	178.9
GENERAL ATTORNEY	8,826	558	6.3	8,116	494	6.1	8.7	13.0
ESTATE TAX EXAM	85	2	2.4	97	2	2.1	- 12.4	.0
HEARING EXAM	381	7	1.8	330	3	.9	15.5	133.3
DEPORT - EXCLUSION EXAM	31	2	6.5	30	1	3.3	3.3	100.0
CLERK OF COURT	4		.0	3		.0	33.3	.0
LEGAL ASSISTANCE	316	70	22.2	289	64	22.1	9.3	9.4
ADJUDICATING	112	29	25.9	110	33	30.0	1.8	- 12.1
CONTACT REPRESENTATIVE	1,186	290	24.5	1,111	255	23.0	6.8	13.7
LAND LAW EXAMINING	125	74	59.2	130	75	57.7	- 3.8	- 1.3
PASSPORT & [illegible] EXAMINING	402	189	47.0	328	146	44.5	22.6	29.5
TAX LAW SPECIALIST	571	63	11.0	528	60	11.4	8.1	5.0
WORKMENS COMP CLAIMS EX	153	38	24.8	147	33	22.4	4.1	15.2
SOCIAL INSUR CLAIMS EX	8,452	4,589	54.3	8,198	4,430	54.0	3.1	3.6
VETERANS CLAIMS EXAMINING	2,535	503	19.8	2,384	492	20.6	6.3	2.2
CIV SERV RETIREMENT CLS E	170	81	47.6	175	88	50.3	- 2.9	- 8.0
CATEGORY TOTAL	23,745	6,548	27.6	22,194	6,195	27.9	7.0	5.7
CATEGORY II								
LEGAL INSTRUMENTS EXAM	1,955	1,589	81.3	1,853	1,496	80.7	5.5	6.2

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LEGAL AND KINDRED WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
LEGAL CLERICAL AND ADM	1,549	1,302	84.1	1,396	1,153	82.6	11.0	12.9
GENERAL CLAIMS EXAMINING	501	311	62.1	505	322	63.8	- .8	- 3.4
LOSS AND DAMAGE CLAIMS EX	91	63	69.2	88	63	71.6	3.4	.0
UNEMPLOY COMP CLAIMS EXAM	1	1	100.0	1	1	100.0	.0	.0
DEPEND AND ESTATES CL EX	118	66	55.9	103	66	64.1	14.6	.0
CLAIMS CLERICAL	11,348	10,178	89.7	10,827	9,789	90.4	4.8	4.0
MISC LEGAL & KINDRED	7,073	2,829	40.0	6,368	2,547	40.0	11.1	11.1
CATEGORY TOTAL	22,636	16,339	72.2	21,141	15,437	73.0	7.1	5.8
CATEGORY I								
LEGAL INSTRUMENTS EXAM	39	32	82.1	11	8	72.7	254.5	300.0
LEGAL CLERICAL AND ADM	66	60	90.9	72	65	90.3	- 8.3	- 7.7
GENERAL CLAIMS EXAMINING	1	1	100.0	1	1	100.0	.0	.0
CLAIMS CLERICAL	159	102	64.2	167	135	80.8	- 4.8	- 24.4
CATEGORY TOTAL	265	195	73.6	251	209	83.3	5.6	- 6.7
OCCUP.GROUP TOTAL	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INFORMATION AND ARTS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL ARTS & INFORMATN	548	124	22.6	503	108	21.5	8.9	14.8
MUSEUM CURATOR	169	46	27.2	159	38	23.9	6.3	21.1
FOR LANGUAGE BROADCASTING	177	33	18.6	148	29	19.6	19.6	13.8
AUDIO-VISUAL PRODUCTION	745	47	6.3	738	50	6.8	.9	- 6.0
PUBLIC INFORMATION	2,274	575	25.3	2,236	558	25.0	1.7	3.0
WRITING AND EDITING	1,869	996	53.3	1,865	1,003	53.8	.2	- .7
TECH WRITING AND EDITING	1,728	444	25.7	1,748	444	25.4	- 1.1	.0
VISUAL INFORMATION	1,205	214	17.8	1,121	191	17.0	7.5	12.0
FOREIGN INFORMATION	1,487	157	10.6	1,563	177	11.3	- 4.9	- 11.3
CATEGORY TOTAL	10,202	2,636	25.8	10,081	2,598	25.8	1.2	1.5
CATEGORY II								
GENERAL ARTS & INFORMATN	247	144	58.3	217	135	62.2	13.8	6.7
EXHIBITS SPECIALIST	276	19	6.9	293	28	9.6	- 5.8	- 32.1
MUSEUM SPEC AND TECH	280	78	27.9	258	66	25.6	8.5	18.2
ILLUSTRATING	2,496	576	23.1	2,561	600	23.4	- 2.5	- 4.0
OFFICE DRAFTING	194	69	35.6	181	67	37.0	7.2	3.0
TRANSLATOR	214	86	40.2	241	98	40.7	- 11.2	- 12.2
CLERK-TRANSLATOR	50	44	88.0	59	53	89.8	- 15.3	- 17.0
INTERPRETER	93	32	34.4	100	29	29.0	- 7.0	10.3
MUSICAL SPECIALIST	16	3	18.8	6		.0	166.7	*
THEATER SPECIALIST	17	1	5.9			.0	*	*
ART SPECIALIST	70	22	31.4			.0	*	*
PHOTOGRAPHY	3,221	269	8.4	3,223	254	7.9	- .1	5.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INFORMATION AND ARTS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
EDITORIAL ASSISTANCE	1,870	1,762	94.2	1,839	1,741	94.7	1.7	1.2
CATEGORY TOTAL	9,044	3,105	34.3	8,978	3,071	34.2	.7	1.1
CATEGORY I								
GENERAL ARTS & INFORMATN	71	27	38.0	73	26	35.6	- 2.7	3.8
MUSEUM SPEC AND TECH	10	4	40.0	11	4	36.4	- 9.1	.0
ILLUSTRATING	2	1	50.0			.0	*	*
OFFICE DRAFTING	20	6	30.0	28	5	17.9	- 28.6	20.0
EDITORIAL ASSISTANCE	22	18	81.8	27	24	88.9	- 18.5	- 25.0
CATEGORY TOTAL	125	56	44.8	139	59	42.4	- 10.1	- 5.1
OCCUP.GROUP TOTAL	19,371	5,797	29.9	19,198	5,728	29.8	.9	1.2

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BUSINESS AND INDUSTRY — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GEN BUSINESS AND INDUSTRY	4,121	573	13.9	3,800	508	13.4	8.4	12.8
CONTRACT AND PROCUREMENT	16,944	4,362	25.7	17,421	4,457	25.6	- 2.7	- 2.1
PROPERTY DISPOSAL	1,432	198	13.8	1,243	171	13.8	15.2	15.8
PURCHASING	148	37	25.0	141	31	22.0	5.0	19.4
PROCUREMENT CLERICAL	29	24	82.8	24	19	79.2	20.8	26.3
PUBLIC UTILIT SPECIALIST	183	24	13.1	183	27	14.8	.0	- 11.1
TRANSPORTATION INDUSTRY A	1		.0	2		.0	- 50.0	.0
TRADE SPECIALIST	425	66	15.5	399	67	16.8	6.5	- 1.5
AGRICULTURAL PROGRAM SPEC	428	13	3.0	466	11	2.4	- 8.2	18.2
AGRI MARKETING	584	35	6.0	581	36	6.2	.5	- 2.8
AGRI MARKET REPORTING	203	4	2.0	204	4	2.0	- .5	.0
WAGE AND HOUR LAW ADM	46	12	26.1	44	12	27.3	4.5	.0
INDUSTRIAL SPECIALIST	4,315	67	1.6	4,626	90	1.9	- 6.7	- 25.6
FINANCIAL ANALYSIS	541	35	6.5	472	28	5.9	14.6	25.0
INSURANCE EXAMINING	38	12	31.6	66	8	12.1	- 42.4	50.0
LOAN SPECIALIST	2,756	339	12.3	2,447	256	10.5	12.6	32.4
INTER REVENUE OFF	6,188	336	5.4	5,961	267	4.5	3.8	25.8
REALTY	2,726	330	12.1	2,460	259	10.5	10.8	27.3
APPRAISING AND ASSESSING	2,883	50	1.7	2,681	38	1.4	7.5	31.6
HOUSING MANAGEMENT	908	225	24.8	805	212	26.3	12.8	6.1
BUILDING MANAGEMENT	742	18	2.4	704	17	2.4	5.4	5.9
CATEGORY TOTAL	45,641	6,760	14.8	44,730	6,518	14.6	2.0	3.7
CATEGORY II								
INDUSTRIAL PROPERTY ADMIN	994	84	8.5	891	65	7.3	11.6	29.2

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BUSINESS AND INDUSTRY — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
PURCHASING	3,745	2,525	67.4	3,973	2,681	67.5	- 5.7	- 5.8
PROCUREMENT CLERICAL	4,561	4,196	92.0	4,191	3,879	92.6	8.8	8.2
PROP.DISPOSAL CLER.& TECH	542	440	81.2	2	2	100.0	*	*
COMMISSARY STORE MGMT	995	31	3.1	946	24	2.5	5.2	29.2
PRODUCTION CONTROL	7,935	345	4.3	8,109	349	4.3	- 2.1	- 1.1
CATEGORY TOTAL	18,772	7,621	40.6	18,112	7,000	38.6	3.6	8.9
CATEGORY I								
PURCHASING	5	4	80.0			.0	*	*
PROCUREMENT CLERICAL	361	302	83.7	332	286	86.1	8.7	5.6
PROP.DISPOSAL CLER.& TECH	72	54	75.0			.0	*	*
CATEGORY TOTAL	438	360	82.2	332	286	86.1	31.9	25.9
OCCUP.GROUP TOTAL	64,851	14,781	22.7	63,174	13,804	21.9	2.7	6.8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

COPY PATENT - TRADE MARK — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
COPYRIGHT EXAM	118	67	56.8	116	65	56.0	1.7	3.1
PATENT ADMIN	65	2	3.1	63	1	1.6	3.2	100.0
PATENT ADVISER	203	1	.5	203	1	.5	.0	.0
PATENT ATTORNEY	131	2	1.5	118	2	1.7	11.0	.0
PATENT CLASSIFYING	35		.0	47	1	2.1	- 25.5	-100.0
PATENT EXAM	1,114	43	3.9	1,172	46	3.9	- 4.9	- 6.5
PATENT INTERFERENCE EX	9		.0	8		.0	12.5	.0
DESIGN PATENT EXAM	19	3	15.8	20	3	15.0	- 5.0	.0
CATEGORY TOTAL	1,694	118	7.0	1,747	119	6.8	- 3.0	- .8
CATEGORY II								
PATENT TECHNICIAN	11	4	36.4	13	4	30.8	- 15.4	.0
TRADE MARK EXAM	11		.0	11		.0	.0	.0
CATEGORY TOTAL	22	4	18.2	24	4	16.7	- 8.3	.0
OCCUP.GROUP TOTAL	1,716	122	7.1	1,771	123	6.9	- 3.1	- .8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PHYSICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL PHYSICAL SCIENCE	8,553	289	3.4	8,206	312	3.8	4.2	- 7.4
HEALTH PHYSICS	425	5	1.2	405	5	1.2	4.9	.0
PHYSICS	5,449	132	2.4	5,416	132	2.4	.6	.0
GEOPHYSICS	395	3	.8	377	3	.8	4.8	.0
HYDROLOGY	1,329	8	.6	1,208	5	.4	10.0	60.0
CHEMISTRY	8,313	1,287	15.5	8,134	1,258	15.5	2.2	2.3
METALLURGY	632	9	1.4	608	9	1.5	3.9	.0
ASTRONOMY - SPACE SCIENCE	134	10	7.5	141	15	10.6	- 5.0	- 33.3
METEOROLOGY	2,271	27	1.2	2,244	29	1.3	1.2	- 6.9
GEOLOGY	1,677	80	4.8	1,675	84	5.0	.1	- 4.8
OCEANOGRAPHY	736	26	3.5	779	37	4.7	- 5.5	- 29.7
CARTOGRAPHY	2,815	234	8.3	2,909	251	8.6	- 3.2	- 6.8
GEODESY	343	16	4.7	369	16	4.3	- 7.0	.0
LAND SURVEYING	213		.0	200		.0	6.5	.0
FOREST PRODUCTS TECHNO.	149	4	2.7	146	3	2.1	2.1	33.3
FOOD TECHNOLOGY	136	19	14.0	119	23	19.3	14.3	- 17.4
TEXTILE TECHNOLOGY	107	14	13.1	103	7	6.8	3.9	100.0
PHOTOGRAPHIC TECHNOLOGY	109	1	.9	108	1	.9	.9	.0
CATEGORY TOTAL	33,786	2,164	6.4	33,147	2,190	6.6	1.9	- 1.2
CATEGORY II								
PHYSICAL SCIENCE TECH	3,339	617	18.5	3,259	630	19.2	1.5	- 2.1
METEOROLOGICAL TECHNICIAN	2,698	207	7.7	2,655	228	8.6	1.6	- 9.2
NAVIGATIONAL INFORMATION	501	34	6.8	497	32	6.4	.8	6.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PHYSICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CARTOGRAPHIC TECHNICIAN	3,516	794	22.6	2,706	711	26.3	29.9	11.7
GEODETIC TECHNICIAN	76	10	13.2	103	9	8.7	- 26.2	11.1
DOCUMENT ANALYSIS	32	15	46.9	27	14	51.9	18.5	7.1
PHYS SCI STUDENT TRAINEE	79	10	12.7	80	4	5.0	- 1.3	150.0
CATEGORY TOTAL	10,241	1,687	16.5	9,357	1,628	17.4	9.4	3.6
CATEGORY I								
PHYSICAL SCIENCE TECH	226	79	35.0	156	68	43.6	44.9	16.2
METEOROLOGICAL TECHNICIAN	34	8	23.5	20	2	10.0	70.0	300.0
CARTOGRAPHIC TECHNICIAN	106	47	44.3	115	58	50.4	- 7.8	- 19.0
GEODETIC TECHNICIAN	2	2	100.0	1	1	100.0	100.0	100.0
PHYS SCI STUDENT TRAINEE	53	9	17.0	43	6	14.0	23.3	50.0
CATEGORY TOTAL	421	145	34.4	335	135	40.3	25.7	7.4
OCCUP.GROUP TOTAL	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LIBRARY AND ARCHIVES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
CATEGORY III								
LIBRARIAN	3,287	2,272	69.1	3,420	2,412	70.5	- 3.9	- 5.8
TECHNICAL INFORMATION SER	843	344	40.8	747	313	41.9	12.9	9.9
ARCHIVIST	280	60	21.4	276	60	21.7	1.4	.0
CATEGORY TOTAL	4,410	2,676	60.7	4,443	2,785	62.7	- .7	- 3.9
CATEGORY II								
LIBRARY TECHNICIAN	2,975	2,185	73.4	2,869	2,111	73.6	3.7	3.5
ARCHIVES TECHNICIAN	617	172	27.9	596	154	25.8	3.5	11.7
CATEGORY TOTAL	3,592	2,357	65.6	3,465	2,265	65.4	3.7	4.1
CATEGORY I								
LIBRARY TECHNICIAN	335	222	66.3	379	270	71.2	- 11.6	- 17.8
ARCHIVES TECHNICIAN	112	53	47.3	120	72	60.0	- 6.7	- 26.4
CATEGORY TOTAL	447	275	61.5	499	342	68.5	- 10.4	- 19.6
OCCUP.GROUP TOTAL	8,449	5,308	62.8	8,407	5,392	64.1	.5	- 1.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MATHEMATICS - STATISTICS — WORLDWIDE

CATEGORY a/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
ACTUARY	89	12	13.5	84	13	15.5	6.0	- 7.7
OPERATIONS RESEARCH	2,069	88	4.3	1,809	77	4.3	14.4	14.3
MATHEMATICS	3,544	711	20.1	3,487	739	21.2	1.6	- 3.8
MATHEMATICAL STATISTICIAN	810	158	19.5	806	162	20.1	.5	- 2.5
STATISTICIAN	2,323	478	20.6	2,264	469	20.7	2.6	1.9
CRYPTOGRAPHY	48	3	6.3	32	3	9.4	50.0	.0
CATEGORY TOTAL	8,883	1,450	16.3	8,482	1,463	17.2	4.7	- .9
CATEGORY II								
MATHEMATICS TECHNICIAN	315	212	67.3	341	241	70.7	- 7.6	- 12.0
STATISTICAL ASSISTANT	4,373	3,604	82.4	4,553	3,772	82.8	- 4.0	- 4.5
CRYPTANALYSIS	28	1	3.6	25		.0	12.0	*
MATH SCI STUDENT TRAINEE	41	13	31.7	48	12	25.0	- 14.6	8.3
CATEGORY TOTAL	4,757	3,830	80.5	4,967	4,025	81.0	- 4.2	- 4.8
CATEGORY I								
MATHEMATICS TECHNICIAN	19	11	57.9	30	20	66.7	- 36.7	- 45.0
STATISTICAL ASSISTANT	145	124	85.5	174	135	77.6	- 16.7	- 8.1
CRYPTANALYSIS	1		.0			.0	*	.0
MATH SCI STUDENT TRAINEE	26	9	34.6	26	10	38.5	.0	- 10.0
CATEGORY TOTAL	191	144	75.4	230	165	71.7	- 17.0	- 12.7
OCCUP.GROUP TOTAL	13,831	5,424	39.2	13,679	5,653	41.3	1.1	- 4.1

494-997 O - 73 - 8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

EQUIPMENT, FACILITIES & S — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
CATEGORY III								
FACILITY MANAGEMENT	1,276	14	1.1	1,203	16	1.3	6.1	- 12.5
BLDG GROUNDS TECH MANAGE	251	1	.4	253	1	.4	- .8	.0
PRINTING MANAGEMENT	1,014	205	20.2	990	199	20.1	2.4	3.0
LAUNDRY AND DRY CLEANING	151	3	2.0	157	2	1.3	- 3.8	50.0
CATEGORY TOTAL	2,692	223	8.3	2,603	218	8.4	3.4	2.3
CATEGORY II								
CEMETERY ADMINISTRATION	117	6	5.1	122	6	4.9	- 4.1	.0
FACILITY MAINTENANCE	1,118	1	.1	1,315	1	.1	- 15.0	.0
FISHERY METHODS AND EQUIP	17		.0	19	1	5.3	- 10.5	-100.0
GENERAL HOUSEKEEPING	324	41	12.7	308	39	12.7	5.2	5.1
STEWARD	75	10	13.3	67	11	16.4	11.9	- 9.1
EQUIPMENT SPECIALIST	12,535	60	.5	12,897	67	.5	- 2.8	- 10.4
CATEGORY TOTAL	14,186	118	.8	14,728	125	.8	- 3.7	- 5.6
CATEGORY I								
GENERAL HOUSEKEEPING			.0	1	1	100.0	-100.0	-100.0
STEWARD	4	4	100.0	4	4	100.0	.0	.0
CATEGORY TOTAL	4	4	100.0	5	5	100.0	- 20.0	- 20.0
OCCUP.GROUP TOTAL	16,882	345	2.0	17,336	348	2.0	- 2.6	- .9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

EDUCATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL EDUCATION - TRAIN	415	90	21.7	302	66	21.9	37.4	36.4
EDUCAT - VOCAT TRAIN	15,976	8,185	51.2	15,802	7,764	47.9	1.4	5.4
VOCATIONAL REHABILITATION	293	21	7.2	197	9	4.6	48.7	133.3
EDUCATIONAL RES - PROG	1,181	339	28.7	1,061	297	28.0	11.3	14.1
PUBLIC HEALTH EDUCATOR	73	19	26.0	57	17	29.8	28.1	11.8
CATEGORY TOTAL	17,938	8,654	48.2	17,819	8,153	45.8	.7	6.1
CATEGORY II								
GENERAL EDUCATION - TRAIN	19	9	47.4	11	7	63.6	72.7	28.6
EDUCAT & TRAIN TECH	919	503	54.7	612	326	53.3	50.2	54.3
INSTRUCTION	9,253	1,444	15.6	9,525	1,415	14.9	2.9	2.0
CATEGORY TOTAL	10,191	1,956	19.2	10,148	1,748	17.2	.4	11.9
CATEGORY I								
EDUCAT & TRAIN TECH	451	366	81.2	305	255	83.6	47.9	43.5
INSTRUCTION	316	190	60.1	334	210	62.9	5.4	9.5
CATEGORY TOTAL	767	556	72.5	639	465	72.8	20.0	19.6
OCCUP.GROUP TOTAL	28,896	11,166	38.6	28,606	10,366	36.2	1.0	7.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INVESTIGATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL INVESTIGATING	1,811	13	.7	1,999	7	.4	- 9.4	85.7
CRIMINAL INVESTIGATING	17,507	11	.1	15,446	5	.0	13.3	120.0
GAME LAW ENFORCEMENT	186	1	.5	191		.0	- 2.6	*
WAGE-HOUR LAW ENFORCE	1,037	75	7.2	1,114	72	6.5	- 6.9	4.2
AIR SAFETY INVESTIGATING	170	1	.6	165		.0	3.0	*
AVIATION SAFETY OFFICER	2,204	5	.2	2,044	2	.1	7.8	150.0
IMPORT SPECIALIST	1,150	201	17.5	1,118	184	16.5	2.9	9.2
CUSTOMS APPRAIS AND EXAM	4		.0	5		.0	- 20.0	.0
CUSTOMS MARINE OFFICER	144	38	26.4	148	37	25.0	- 2.7	2.7
CATEGORY TOTAL	24,213	345	1.4	22,230	307	1.4	8.9	12.4
CATEGORY II								
IMMIGRATION INSPECTION	1,210	101	8.3	1,164	63	5.4	4.0	60.3
SAFETY INSPECT	99		.0	113	1	.9	- 12.4	-100.0
COAL MINE INSPECT	1,015		.0	462		.0	119.7	.0
AGRI COMMOD WAREHSE EXAM	194		.0	193		.0	.5	.0
ALCOHOL - TOB TAX INSPECT	1,134	153	13.5	1,052	142	13.5	7.8	7.7
PUBLIC HEALTH INSPECT	156	2	1.3	172	2	1.2	- 9.3	.0
FOOD & DRUG INSPECT TECH	58	9	15.5	38	6	15.8	52.6	50.0
FOOD INSPECT	6,177	305	4.9	5,831	265	4.5	5.9	15.1
PUB HEALTH QUARANT INSP	207	6	2.9	232	7	3.0	- 10.8	- 14.3
CUSTOMS INSPECT	3,717	161	4.3	3,478	122	3.5	6.9	32.0
CUSTOMS ENFORCEMENT OFF	59		.0	161		.0	- 63.4	.0
CUSTOMS ENTRY - LIQUIDAT	113	32	28.3	113	28	24.8	.0	14.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INVESTIGATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CUSTOMS WAREHOUSE OFFICER	292	7	2.4	296	5	1.7	- 1.4	40.0
BORDER PATROL AGENT	1,618	1	.1	1,450		.0	11.6	*
CUSTOMS AID	807	318	39.4	696	266	38.2	15.9	19.5
ADMEASUREMENT	61	1	1.6	62		.0	- 1.6	*
MISCELLANEOUS INSPECTION	2,499	17	.7	916	3	.3	172.8	466.7
CATEGORY TOTAL	19,416	1,113	5.7	16,429	910	5.5	18.2	22.3
CATEGORY I								
FOOD & DRUG INSPECT TECH	1		.0			.0	*	.0
CUSTOMS AID	2		.0	2		.0	.0	.0
CATEGORY TOTAL	3		.0	2		.0	50.0	.0
OCCUP.GROUP TOTAL	43,632	1,458	3.3	38,661	1,217	3.1	12.9	19.8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

QUALITY ASSURANCE INSPEC — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
QUALITY ASSURANCE	11,912	110	.9					
AGRI COMMODITY GRADING	1,985	27	1.4					
CATEGORY TOTAL	13,897	137	1.0	21,208	617	2.9		
CATEGORY II								
QUALITY ASSURANCE	668	44	6.6					
QUALITY INSPECTION	4,648	162	3.5					
CALIB-MEAS QUAL CON-INSP	16		.0					
AGRI COMMODITY GRADING	852	103	12.1					
AGRI COMMODITY AID	14		.0					
CATEGORY TOTAL	6,198	309	5.0	163	3	1.8		
CATEGORY I								
QUALITY ASSURANCE	4	2	50.0					
QUALITY INSPECTION	2	1	50.0					
AGRI COMMODITY GRADING	8		.0					
AGRI COMMODITY AID	3		.0					
CATEGORY TOTAL	17	3	17.6	6	0	.0		
OCCUP.GROUP TOTAL	20,112	449	2.2	21,377	620	2.9	- 5.9	- 27.6

NOTE: Occupations in the Quality Assurance, Inspection and Grading Group were consolidated into five series during 1971. As a result employment for 1970 is shown by category only.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SUPPLY GROUP — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL SUPPLY	4,983	813	16.3	5,164	840	16.3	- 3.5	- 3.2
SUPPLY PROGRAM MANAGEMENT	5,401	765	14.2	5,539	803	14.5	- 2.5	- 4.7
INVENTORY MANAGEMENT	12,564	4,514	35.9	13,108	4,657	35.5	- 4.2	- 3.1
DIST FACIL & STOR MGMT	1,292	52	4.0	1,339	61	4.6	- 3.5	- 14.8
PRESERVATION AND PACKING	672	21	3.1	705	24	3.4	- 4.7	- 12.5
SUPPLY IDENT SYSTEM	3,391	910	26.8	3,564	965	27.1	- 4.9	- 5.7
PROPERTY UTILIZATION			.0	319	63	19.7	-100.0	-100.0
CATEGORY TOTAL	28,303	7,075	25.0	29,738	7,413	24.9	- 4.8	- 4.6
CATEGORY II								
GENERAL SUPPLY	3,925	837	21.3	4,028	921	22.9	- 2.6	- 9.1
SUPPLY CLERICAL & TECH	28,522	15,768	55.3	29,320	16,590	56.6	- 2.7	- 5.0
SALES STORE CLERICAL	637	285	44.7	611	268	43.9	4.3	6.3
CATEGORY TOTAL	33,084	16,890	51.1	33,959	17,779	52.4	- 2.6	- 5.0
CATEGORY I								
GENERAL SUPPLY	13	5	38.5	11	3	27.3	18.2	66.7
SUPPLY CLERICAL & TECH	4,681	2,385	51.0	5,300	2,825	53.3	- 11.7	- 15.6
SALES STORE CLERICAL	3,137	2,633	83.9	2,522	2,103	83.4	24.4	25.2
CATEGORY TOTAL	7,831	5,023	64.1	7,833	4,931	63.0	- .0	1.9
OCCUP.GROUP TOTAL	69,218	28,988	41.9	71,530	30,123	42.1	- 3.2	- 3.8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE P BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

TRANSPORTATION WORLDWIDE

CATEGORY a/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III								
GENERAL TRANSPORTATION	862	104	12.1	866	99	11.4	- .5	5.1
TRANS RATE AND TARIFF EX	1		.0	1		.0	.0	.0
HIGHWAY SAFETY MGMT	238	4	1.7	188	1	.5	26.6	300.0
TRAFFIC MANAGEMENT	1,682	231	13.7	1,750	232	13.3	- 3.9	- .4
TRANSPORTATION OPERATIONS	903	57	6.3	911	59	6.5	- .9	- 3.4
CATEGORY TOTAL	3,686	396	10.7	3,716	391	10.5	- .8	1.3
CATEGORY II								
GENERAL TRANSPORTATION	1,046	523	50.0	985	427	43.4	6.2	22.5
R R SAFETY & SERVICE INSP	93	1	1.1	85	1	1.2	9.4	.0
FREIGHT RATE	2,129	1,105	51.9	2,231	1,153	51.7	- 4.6	- 4.2
TRAVEL	1,602	1,350	84.3	1,591	1,326	83.3	.7	1.8
PASSENGER RATE	30	22	73.3	34	22	64.7	- 11.8	.0
SHIPMENT CLERICAL	2,752	2,124	77.2	2,815	2,181	77.5	- 2.2	- 2.6
TRANS LOSS - DAMAGE CL EX	254	156	61.4	264	164	62.1	- 3.8	- 4.9
CARGO SCHEDULING	247	103	41.7	261	108	41.4	- 5.4	- 4.6
DISPATCHING	422	54	12.8	374	47	12.6	12.8	14.9
AIR TRAFFIC CONTROL	25,696	365	1.4	25,337	326	1.3	1.4	12.0
MARINE CARGO	213	1	.5	262		.0	- 18.7	*
AIRCRAFT OPERATION	2,617		.0	2,476	3	.1	5.7	-100.0
CATEGORY TOTAL	37,101	5,804	15.6	36,715	5,758	15.7	1.1	.8
CATEGORY I								
GENERAL TRANSPORTATION	56	37	66.1	17	12	70.6	229.4	208.3
FREIGHT RATE	3	3	100.0	1	1	100.0	200.0	200.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

TRANSPORTATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
TRAVEL	53	41	77.4	71	66	93.0	- 25.4	- 37.9
PASSENGER RATE			.0	1		.0	-100.0	.0
SHIPMENT CLERICAL	334	254	76.0	324	248	76.5	3.1	2.4
TRANS LOSS - DAMAGE CL EX			.0	2	1	50.0	-100.0	-100.0
DISPATCHING	315	66	21.0	326	64	19.6	- 3.4	3.1
CATEGORY TOTAL	761	401	52.7	712	392	52.8	2.6	2.3
OCCUP.GROUP TOTAL	41,548	6,601	15.9	41,173	6,541	15.9	.9	.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

POSTAL GROUP — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
POSTAL INSPECTION	1		.0	1		.0	.0	.0
CATEGORY TOTAL	1		.0	1		.0	.0	.0
CATEGORY II								
POSTAL WINDOW & REL SERV	1		.0	1		.0	.0	.0
CATEGORY TOTAL	1		.0	1		.0	.0	.0
OCCUP.GROUP TOTAL	2		.0	2		.0	.0	.0

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION.

NOTE: The U. S. Postal Service is not included. The two employees shown in the Postal Group are with the Canal Zone Government.

INDEX

FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

OCCUPATIONAL GROUP

Table		Page
"G"	All Agencies Summary.....	121
"H"	Within Department and Independent Agency:	
	Legislative Branch.....	122
	Judicial Branch.....	126
	Executive Branch.....	127

TABLE G — FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ALL AGENCIES — ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
MISC OCCUP	44,157	1,866	4.2	40,224	1,721	4.3	9.8	8.4
SOC SCI, PSYCH	35,494	9,855	27.8	33,729	9,139	27.1	5.2	7.8
PERS MGMT	36,318	20,516	56.5	35,999	20,491	56.9	.9	.1
GEN ADMIN	434,854	299,416	68.9	428,306	298,626	69.7	1.5	.3
BIOL SCIENCES	43,197	2,772	6.4	41,524	2,641	6.4	4.0	5.0
ACCT AND BUDGET	106,111	51,673	48.7	105,701	52,012	49.2	.4	- .7
MED, DENT, PH	98,827	54,908	55.6	92,963	51,443	55.3	6.3	6.7
VETERINARY MED	2,325	32	1.4	2,346	28	1.2	- .9	14.3
ENG AND ARCH	150,406	1,709	1.1	147,115	1,745	1.2	2.2	- 2.1
LEGAL AND KINDRED	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7
INFO AND ARTS	19,371	5,797	29.9	19,198	5,728	29.8	.9	1.2
BUS AND INDUSTRY	64,851	14,741	22.7	63,174	13,804	21.9	2.7	6.8
COPYRIGHT, PAT	1,716	182	9.1	1,771	183	9.9	- 3.1	- .8
PHYSICAL SCI	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1
LIBR, ARCHIVE	8,449	5,308	62.8	8,407	5,392	64.1	.5	- 1.6
MATH AND STAT	13,831	5,424	39.2	13,679	5,653	41.3	1.1	- 4.1
EQUIP, FAC, SVC	16,882	345	2.0	17,336	348	2.0	- 2.6	- .9
EDUCATION	28,896	11,166	38.6	28,106	10,366	36.2	1.0	7.7
INVESTIGATION	43,632	1,458	3.3	38,661	1,217	3.1	12.9	19.8
COMM QUAL CONT	20,112	449	2.2	21,378	620	2.9	- 5.9	- 27.6
SUPPLY	69,218	28,988	41.9	71,530	30,123	42.1	- 3.2	- 3.8
TRANSPORTATION	41,548	6,601	15.9	41,173	6,541	15.9	.9	.9
POSTAL A/	2		.0	2		.0	.0	.0
TOTAL B/	1,371,291	550,224	40.1	1,339,247	543,555	40.6	2.4	1.2

A/ The U. S. Postal Service is not included. The two employees shown in the Postal Group are with the Canal Zone Government.

B/ Excludes Foreign Nationals overseas.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ARCHITECT OF THE CAPITOL ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	2		.0	2		.0	.0	.0
PERS MGMT	5	1	20.0	5	1	20.0	.0	.0
GEN ADMIN	88	27	30.7	72	21	29.2	22.2	28.6
BIOL SCIENCES								
ACCT AND BUDGET	17	14	82.4	13	10	76.9	30.8	40.0
MED, DENT, PH	20	10	50.0	18	9	50.0	11.1	11.1
VETERINARY MED								
ENG AND ARCH	20		.0	18		.0	11.1	.0
LEGAL AND KINDRED								
INFO AND ARTS	2		.0	2		.0	.0	.0
BUS AND INDUSTRY	7	2	28.6	7	2	28.6	.0	.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC	2		.0	2		.0	.0	.0
EDUCATION								
INVESTIGATION	1		.0	1		.0	.0	.0
COMM QUAL CONT								
SUPPLY	7		.0	7		.0	.0	.0
TRANSPORTATION								
POSTAL								
TOTAL A/	171	54	31.6	147	43	29.3	16.3	25.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

GENERAL ACCOUNTING OFFICE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	4	1	25.0	5	1	20.0	- 20.0	.0
PERS MGMT	30	16	53.3	30	18	60.0	.0	- 11.1
GEN ADMIN	1,137	656	57.7	1,236	742	60.0	- 8.0	- 11.6
BIOL SCIENCES								
ACCT AND BUDGET	2,613	198	7.6	2,632	221	8.4	- .7	- 10.4
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	15		.0	12		.0	25.0	.0
LEGAL AND KINDRED	256	82	32.0	234	69	29.5	9.4	18.8
INFO AND ARTS	43	40	93.0	35	31	88.6	22.9	29.0
BUS AND INDUSTRY	6	1	16.7	6	2	33.3	.0	- 50.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	12	8	66.7	10	8	80.0	20.0	.0
MATH AND STAT	47	10	21.3	34	11	32.4	38.2	- 9.1
EQUIP, FAC, SVC	2		.0	2		.0	.0	.0
EDUCATION								
INVESTIGATION	15		.0	16		.0	- 6.3	.0
COMM QUAL CONT								
SUPPLY	23	18	78.3	22	17	77.3	4.5	5.9
TRANSPORTATION	428	160	37.4	359	105	29.2	19.2	52.4
POSTAL								
TOTAL A/	4,631	1,190	25.7	4,633	1,225	26.4	- .0	- 2.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

GOVERNMENT PRINTING OFFICE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	120		.0	123		.0	- 2.4	.0
SOC SCI, PSYCH								
PERS MGMT	52	21	40.4	47	23	48.9	10.6	- 8.7
GEN ADMIN	844	579	68.6	747	529	70.8	13.0	9.5
BIOL SCIENCES								
ACCT AND BUDGET	316	219	69.3	295	207	70.2	7.1	5.8
MED, DENT, PH	11	10	90.9	11	10	90.9	.0	.0
VETERINARY MED								
ENG AND ARCH	14		.0	13		.0	7.7	.0
LEGAL AND KINDRED	5	1	20.0	3	1	33.3	66.7	.0
INFO AND ARTS	21	4	19.0	17	6	35.3	23.5	- 33.3
BUS AND INDUSTRY	62	38	61.3	53	39	73.6	17.0	- 2.6
COPYRIGHT, PAT								
PHYSICAL SCI	19	1	5.3	19	1	5.3	.0	.0
LIBR, ARCHIVE	16	11	68.8	19	14	73.7	- 15.8	- 21.4
MATH AND STAT								
EQUIP, FAC, SVC	110	4	3.6	83	3	3.6	32.5	33.3
EDUCATION	1		.0			.0	*	.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	77	21	27.3	54	15	27.8	42.6	40.0
TRANSPORTATION	12	8	66.7	11	7	63.6	9.1	14.3
POSTAL								
TOTAL A/	1,680	917	54.6	1,495	855	57.2	12.4	7.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

LIBRARY OF CONGRESS ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	99	3	3.0	91	2	2.2	8.8	50.0
SOC SCI, PSYCH	196	65	33.2	189	70	37.0	3.7	- 7.1
PERS MGMT	35	21	60.0	29	13	44.1	20.7	16.7
GEN ADMIN	690	455	65.9	669	431	64.4	3.1	5.6
BIOL SCIENCES	18	6	33.3	15	5	33.3	20.0	20.0
ACCT AND BUDGET	107	64	59.8	109	67	61.5	- 1.8	- 4.5
MED, DENT, PH	5	5	100.0	5	5	100.0	.0	.0
VETERINARY MED								
ENG AND ARCH	12	2	16.7	10	1	10.0	20.0	100.0
LEGAL AND KINDRED	53	16	30.2	47	13	27.7	12.8	23.1
INFO AND ARTS	179	117	65.4	157	109	69.4	14.0	7.3
BUS AND INDUSTRY	7	2	28.6	4	1	25.0	75.0	100.0
COPYRIGHT, PAT	118	67	56.8	116	65	56.0	1.7	3.1
PHYSICAL SCI	21	6	28.6	20	7	35.0	5.0	- 14.3
LIBR, ARCHIVE	1,996	1,025	51.4	2,019	1,054	52.2	- 1.1	- 2.8
MATH AND STAT	2	2	100.0	4	4	100.0	- 50.0	- 50.0
EQUIP, FAC, SVC	9	5	55.6	9	5	55.6	.0	.0
EDUCATION	25	15	60.0	21	13	61.9	19.0	15.4
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	13		.0	12	1	.0	.0	.0
TRANSPORTATION	6	2	33.3	7	2	28.6	- 14.3	.0
POSTAL								
TOTAL A/	3,591	1,878	52.3	3,533	1,873	53.0	1.6	.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

494-987 O - 73 - 9

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

JUDICIAL BRANCH ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP			.0	42	1	2.4	-100.0	-100.0
SOC SCI, PSYCH	7	1	14.3	7	1	14.3	.0	.0
PERS MGMT	12	9	75.0	9	6	66.7	33.3	50.0
GEN ADMIN	107	80	74.8	183	116	63.4	- 41.5	- 31.0
BIOL SCIENCES								
ACCT AND BUDGET	47	35	74.5	44	29	65.9	6.8	20.7
MED, DENT, PH			.0	2	2	100.0	-100.0	-100.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	7,083	2,830	40.0	6,40[illegible]	2,551	39.8	10.5	[illegible]0.9
INFO AND ARTS	1		.0	2		.0	- 50.0	.0
BUS AND INDUSTRY	7	6	85.7	9	7	77.8	- 22.2	- 14.3
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE			.0	14	11	78.6	-100.0	-100.0
MATH AND STAT	3	1	33.3	3	1	33.3	.0	.0
EQUIP, FAC, SVC			.0	1			-100.0	
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	3	2	66.7	4	2	50.0	- 25.0	.0
TRANSPORTATION								
POSTAL								
TOTAL A/	7,270	2,964	40.8	6,728	2,727	40.5	8.1	8.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OFFICE OF MANAGEMENT BUDGET ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	1	1	100.0	1		.0	.0	*
SOC SCI, PSYCH	29	4	13.8	19	3	15.8	52.6	33.3
PERS MGMT	7	5	71.4	6	4	66.7	16.7	25.0
GEN ADMIN	335	196	58.5	285	174	61.1	17.5	12.6
BIOL SCIENCES								
ACCT AND BUDGET	200	18	9.0	187	8	4.3	7.0	125.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	13	5	38.5	13	5	38.5	.0	.0
INFO AND ARTS	3	2	66.7	2	1	50.0	50.0	100.0
BUS AND INDUSTRY	1		.0	1	1	.0	.0	.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	16	13	81.3	14	11	78.6	14.3	18.2
MATH AND STAT	37	7	18.9	32	5	15.6	15.6	40.0
EQUIP, FAC, SVC								
EDUCATION	1		.0			.0	*	.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	6		.0	3		.0	100.0	.0
TRANSPORTATION	1	1	100.0	1	1	100.0	.0	.0
POSTAL								
TOTAL A/	650	252	38.8	564	213	37.8	15.2	18.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

STATE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	474	9	1.9	453	6	1.3	4.6	50.0
SOC SCI, PSYCH	4,650	472	10.2	5,066	546	10.8	- 8.2	- 13.6
PERS MGMT	524	324	61.8	556	317	57.0	- 5.8	2.2
GEN ADMIN	9,146	4,760	52.0	9,128	4,805	52.6	.2	- .9
BIOL SCIENCES	279	4	1.4	286	2	.7	- 2.4	100.0
ACCT AND BUDGET	994	267	26.9	977	274	28.0	1.7	- 2.6
MED, DENT, PH	239	92	38.5	204	81	39.7	17.2	13.6
VETERINARY MED	4		.0	4		.0	.0	.0
ENG AND ARCH	408	1	.2	427	3	.7	- 4.4	- 66.7
LEGAL AND KINDRED	559	208	37.2	480	165	34.4	16.5	26.1
INFO AND ARTS	240	90	37.5	226	76	33.6	6.2	18.4
BUS AND INDUSTRY	401	60	15.0	371	56	15.1	8.1	7.1
COPYRIGHT, PAT								
PHYSICAL SCI	58	3	5.2	57		.0	.0	*
LIBR, ARCHIVE	47	16	34.0	38	16	42.1	23.7	.0
MATH AND STAT	81	24	29.6	65	27	41.5	24.6	- 11.1
EQUIP, FAC, SVC	76	4	5.3	83	1	1.2	- 8.4	300.0
EDUCATION	375	124	33.1	329	106	32.2	14.0	17.0
INVESTIGATION	115	1	.9	110	1	.9	4.5	.0
COMM QUAL CONT	1		.0			.0	*	.0
SUPPLY	253	28	11.1	299	27	9.0	- 15.4	3.7
TRANSPORTATION	131	40	30.5	165	42	25.5	- 20.6	- 4.8
POSTAL								
TOTAL A/	19,055	6,527	34.3	19,324	6,551	33.9	- 1.4	- .4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

TREASURY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	1,611	50	3.1	1,312	34	2.6	22.8	47.1
SOC SCI, PSYCH	212	43	20.3	163	22	13.5	30.1	95.5
PERS MGMT	1,428	785	55.0	1,291	719	55.7	10.6	9.2
GEN ADMIN	27,326	20,645	75.6	26,333	20,453	77.7	3.8	.9
BIOL SCIENCES	25		.0	23		.0	8.7	.0
ACCT AND BUDGET	31,805	13,247	41.7	31,159	13,024	41.8	2.1	1.7
MED, DENT, PH	44	39	88.6	33	29	87.9	33.3	34.5
VETERINARY MED								
ENG AND ARCH	309	1	.3	271	1	.4	14.0	.0
LEGAL AND KINDRED	3,313	737	22.2	2,959	639	21.6	12.0	15.3
INFO AND ARTS	183	58	31.7	147	40	27.2	24.5	45.0
BUS AND INDUSTRY	6,382	403	6.3	6,141	323	5.3	3.9	24.8
COPYRIGHT, PAT								
PHYSICAL SCI	289	38	13.1	255	30	11.8	13.3	26.7
LIBR, ARCHIVE	32	22	68.8	30	22	73.3	6.7	.0
MATH AND STAT	350	230	65.7	318	203	63.8	10.1	13.3
EQUIP, FAC, SVC	66	14	21.2	65	15	23.1	1.5	- 6.7
EDUCATION	23	2	8.7	19	3	15.8	21.1	- 33.3
INVESTIGATION	15,144	900	5.9	12,591	759	6.0	20.3	18.6
COMM QUAL CONT	1		.0			.0	*	.0
SUPPLY	419	84	20.0	398	76	19.1	5.3	10.5
TRANSPORTATION	7	2	28.6	7	4	57.1	.0	- 50.0
POSTAL								
TOTAL A/	88,969	37,300	41.9	83,515	36,396	43.6	6.5	2.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ARMY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	6,897	256	3.7	6,808	227	3.3	1.3	12.8
SOC SCI, PSYCH	2,452	604	24.6	2,509	623	24.8	- 2.3	- 3.0
PERS MGMT	10,371	6,595	63.6	10,605	6,853	64.6	- 2.2	- 3.8
GEN ADMIN	89,410	53,763	60.1	88,887	54,191	61.0	.6	- .8
BIOL SCIENCES	1,160	172	14.8	1,264	178	14.1	- 8.2	- 3.4
ACCT AND BUDGET	18,010	10,972	60.9	18,253	11,308	62.0	- 1.3	- 3.0
MED, DENT, PH	7,773	5,856	75.3	7,708	5,865	76.1	.8	- .2
VETERINARY MED	8	2	25.0	11		.0	.0	*
ENG AND ARCH	33,618	489	1.5	33,269	487	1.5	1.0	.4
LEGAL AND KINDRED	1,196	462	38.6	1,171	456	38.9	2.1	1.3
INFO AND ARTS	4,798	1,369	28.5	4,734	1,369	28.9	1.4	.0
BUS AND INDUSTRY	10,962	3,241	29.6	11,038	3,174	28.8	- .7	2.1
COPYRIGHT, PAT	80	2	2.5	79	1	1.3	1.3	100.0
PHYSICAL SCI	7,041	631	9.0	6,987	637	9.1	.8	- .9
LIBR, ARCHIVE	1,376	1,070	77.8	1,459	1,160	79.5	- 5.7	- 7.8
MATH AND STAT	2,558	818	32.0	2,566	883	34.4	- .3	- 7.4
EQUIP, FAC, SVC	5,684	68	1.2	5,870	76	1.3	- 3.2	- 10.5
EDUCATION	10,927	4,102	37.5	11,215	3,271	29.2	- 2.6	25.4
INVESTIGATION	168	1	.6	175	1	.6	- 4.0	.0
COMM QUAL CONT	2,888	131	4.5	3,383	274	8.1	- 14.6	- 52.2
SUPPLY	22,535	9,010	40.0	23,251	9,354	40.2	- 3.1	- 3.7
TRANSPORTATION	4,935	2,130	43.2	5,008	2,119	42.3	- 1.5	.5
POSTAL								
TOTAL A/	244,847	101,744	41.6	246,250	102,507	41.6	- .6	- .7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H — FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

NAVY — ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	8,893	124	1.4	8,894	112	1.3	- .0	10.7
SOC SCI, PSYCH	1,061	184	17.3	969	171	17.6	9.5	7.6
PERS MGMT	5,838	3,739	64.0	5,895	3,753	63.7	- 1.0	- .4
GEN ADMIN	49,400	35,940	72.8	50,078	36,918	73.7	- 1.4	- 2.6
BIOL SCIENCES	299	43	14.4	274	43	15.7	9.1	.0
ACCT AND BUDGET	12,797	8,317	65.0	13,072	8,573	65.6	- 2.1	- 3.0
MED, DENT, PH	2,602	2,201	84.6	2,639	2,236	84.7	- 1.4	- 1.6
VETERINARY MED	2		.0	2		.0	.0	.0
ENG AND ARCH	39,573	365	.9	38,398	396	1.0	3.1	- 7.8
LEGAL AND KINDRED	425	176	41.4	425	172	40.5	.0	2.3
INFO AND ARTS	2,678	781	29.2	2,674	808	30.2	.1	- 3.3
BUS AND INDUSTRY	8,829	2,520	28.5	8,756	2,426	27.7	.8	3.9
COPYRIGHT, PAT	95	1	1.1	88	1	1.1	8.0	.0
PHYSICAL SCI	5,972	322	5.4	6,037	340	5.6	- 1.1	- 5.3
LIBR, ARCHIVE	833	649	77.9	837	655	78.3	- .5	- .9
MATH AND STAT	2,576	632	24.5	2,534	682	26.9	1.7	- 7.3
EQUIP, FAC, SVC	3,791	73	1.9	3,934	74	1.9	- 3.6	- 1.4
EDUCATION	2,221	680	30.6	2,288	719	31.4	- 2.9	- 5.4
INVESTIGATION	859	3	.3	991	5	.5	- 13.3	- 40.0
COMM QUAL CONT	2,749	20	.7	2,586	16	.6	6.3	25.0
SUPPLY	12,220	6,372	52.1	12,636	6,752	53.4	- 3.3	- 5.6
TRANSPORTATION	2,534	1,360	53.7	2,604	1,371	52.6	- 2.7	- .8
POSTAL								
TOTAL A/	166,247	64,502	38.8	166,611	66,223	39.7	- .2	- 2.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

AIR FORCE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	5,094	97	1.9	4,853	92	1.9	5.0	5.4
SOC SCI, PSYCH	1,455	370	25.4	1,405	356	25.3	3.6	3.9
PERS MGMT	6,093	2,985	49.0	6,031	2,978	49.4	1.0	.2
GEN ADMIN	56,251	38,930	69.2	55,629	38,428	69.1	1.1	1.3
BIOL SCIENCES	160	14	8.8	162	15	9.3	- 1.2	- 6.7
ACCT AND BUDGET	9,642	5,708	59.2	9,603	5,700	59.4	.4	.1
MED, DENT, PH	2,473	2,115	85.5	2,413	2,048	84.9	2.5	3.3
VETERINARY MED	1		.0	1		.0	.0	.0
ENG AND ARCH	15,413	150	1.0	15,092	155	1.0	2.1	- 3.2
LEGAL AND KINDRED	377	163	43.2	383	163	42.6	- 1.6	.0
INFO AND ARTS	2,639	779	29.5	2,711	777	28.7	- 2.7	.3
BUS AND INDUSTRY	12,334	2,894	23.5	11,986	2,577	21.5	2.9	12.3
COPYRIGHT, PAT	38		.0	38		.0	.0	.0
PHYSICAL SCI	3,821	248	6.5	3,888	270	6.9	- 1.7	- 8.1
LIBR, ARCHIVE	801	617	77.0	781	603	77.2	2.6	2.3
MATH AND STAT	1,438	308	21.4	1,465	340	23.2	- 1.8	- 9.4
EQUIP, FAC, SVC	3,995	39	1.0	4,166	40	1.0	- 4.1	- 2.5
EDUCATION	5,507	1,748	31.7	5,879	2,144	36.5	- 6.3	- 18.5
INVESTIGATION	139		.0	144	1	.0	.0	.0
COMM QUAL CONT	3,329	40	1.2	3,395	44	1.3	- 1.9	- 9.1
SUPPLY	19,909	8,734	44.0	20,544	8,937	43.5	- 3.1	- 2.0
TRANSPORTATION	4,937	1,303	26.4	4,908	1,324	27.0	.6	- 1.6
POSTAL								
TOTAL A/	155,846	67,262	43.2	155,477	66,992	43.1	.2	.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OTHER DEFENSE ACTIVITIES ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	1,013	89	8.8	1,083	89	8.2	- 6.5	.0
SOC SCI, PSYCH	1,412	324	22.9	1,479	357	24.1	- 4.5	- 9.2
PERS MGMT	788	405	51.4	834	426	51.1	- 5.5	- 4.9
GEN ADMIN	15,991	10,526	65.8	16,917	11,464	67.8	- 5.5	- 8.2
BIOL SCIENCES	51	3	5.9	55	5	9.1	- 7.3	- 40.0
ACCT AND BUDGET	6,141	2,145	34.9	6,423	2,355	36.7	- 4.4	- 8.9
MED, DENT, PH	21	12	57.1	21	11	52.4	.0	9.1
VETERINARY MED								
ENG AND ARCH	1,320	13	1.0	1,414	12	.8	- 6.6	8.3
LEGAL AND KINDRED	163	16	9.8	169	19	11.2	- 3.6	- 15.8
INFO AND ARTS	580	171	29.5	629	193	30.7	- 7.8	- 11.4
BUS AND INDUSTRY	6,713	2,034	30.3	7,092	2,052	28.9	- 5.3	- .9
COPYRIGHT, PAT	1		.0	1		.0	.0	.0
PHYSICAL SCI	488	59	12.1	463	55	11.9	5.4	7.3
LIBR, ARCHIVE	207	121	58.5	210	128	61.0	- 1.4	- 5.5
MATH AND STAT	297	102	34.3	327	128	39.1	- 9.2	- 20.3
EQUIP, FAC, SVC	772	14	1.8	799	12	1.5	- 3.4	16.7
EDUCATION	48	13	27.1	49	13	26.5	- 2.0	.0
INVESTIGATION	10		.0	9		.0	11.1	.0
COMM QUAL CONT	6,709	113	1.7	7,589	168	2.2	- 11.6	- 32.7
SUPPLY	5,447	2,556	46.9	5,858	2,739	46.8	- 7.0	- 6.7
TRANSPORTATION	955	616	64.5	1,029	675	65.6	- 7.2	- 8.7
POSTAL								
TOTAL A/	49,127	19,332	39.4	52,450	20,901	39.8	- 6.3	- 7.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

JUSTICE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	6,475	796	12.3	5,832	882	15.1	11.0	- 9.8
SOC SCI, PSYCH	389	72	18.5	349	69	19.8	11.5	4.3
PERS MGMT	367	217	59.1	331	197	59.5	10.9	10.2
GEN ADMIN	14,860	11,041	74.3	13,823	10,328	74.7	7.5	6.9
BIOL SCIENCES	21	5	23.8	21	5	23.8	.0	.0
ACCT AND BUDGET	817	444	54.3	693	389	56.1	17.9	14.1
MED, DENT, PH	35	28	80.0	33	26	78.8	6.1	7.7
VETERINARY MED								
ENG AND ARCH	259	1	.4	227	1	.4	14.1	.0
LEGAL AND KINDRED	3,977	1,103	27.7	3,373	905	26.8	17.9	21.9
INFO AND ARTS	271	88	32.5	247	75	30.4	9.7	17.3
BUS AND INDUSTRY	171	20	11.7	148	15	10.1	15.5	33.3
COPYRIGHT, PAT	18	1	5.6	15	1	6.7	20.0	.0
PHYSICAL SCI	187	41	21.9	155	33	21.3	20.6	24.2
LIBR, ARCHIVE	45	25	55.6	37	19	51.4	21.6	31.6
MATH AND STAT	160	69	43.1	169	85	50.3	- 5.3	- 18.8
EQUIP, FAC, SVC	82	3	3.7	66	2	3.0	24.2	50.0
EDUCATION	326	35	10.7	252	25	9.9	29.4	40.0
INVESTIGATION	13,482	105	.8	11,889	63	.5	13.4	66.7
COMM QUAL CONT	10		.0	9		.0	11.1	.0
SUPPLY	172	15	8.7	151	15	9.9	13.9	.0
TRANSPORTATION	56	4	7.1	55	3	5.5	1.8	33.3
POSTAL								
TOTAL A/	42,180	14,113	33.5	37,875	13,138	34.7	11.4	7.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

INTERIOR ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	3,128	242	7.7	2,550	174	6.8	22.7	39.1
SOC SCI, PSYCH	745	184	24.7	684	157	23.0	8.9	17.2
PERS MGMT	830	430	51.8	881	470	53.3	- 5.8	- 8.5
GEN ADMIN	12,635	8,831	69.9	13,151	8,955	68.1	- 3.9	- 1.4
BIOL SCIENCES	5,124	67	1.3	5,259	82	1.6	- 2.6	- 18.3
ACCT AND BUDGET	1,593	862	54.1	1,657	890	53.7	- 3.9	- 3.1
MED, DENT, PH	34	20	58.8	30	18	60.0	13.3	11.1
VETERINARY MED	3		.0	3		.0	.0	.0
ENG AND ARCH	9,592	173	1.8	10,744	208	1.9	- 10.7	- 16.8
LEGAL AND KINDRED	731	346	47.3	747	365	48.9	- 2.1	- 5.2
INFO AND ARTS	729	284	39.0	723	272	37.6	.8	4.4
BUS AND INDUSTRY	1,428	295	20.7	1,401	289	20.6	1.9	2.1
COPYRIGHT, PAT	7		.0	8		.0	- 12.5	.0
PHYSICAL SCI	6,043	526	8.7	5,510	485	8.8	9.7	8.5
LIBR, ARCHIVE	187	136	72.7	192	144	75.0	- 2.6	- 5.6
MATH AND STAT	300	145	48.3	336	181	53.9	- 10.7	- 19.9
EQUIP, FAC, SVC	345	4	1.2	346	6	1.7	- .3	- 33.3
EDUCATION	6,332	3,504	55.3	5,771	3,219	55.8	9.7	8.9
INVESTIGATION	1,376	1	.1	770		.0	.0	*
COMM QUAL CONT	11		.0	18		.0	- 38.9	.0
SUPPLY	735	135	18.4	746	127	17.0	- 1.5	6.3
TRANSPORTATION	75	20	26.7	69	19	27.5	8.7	5.3
POSTAL								
TOTAL A/	51,983	16,205	31.2	51,596	16,061	31.1	.8	.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

AGRICULTURE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	333	6	1.8	355	13	3.7	- 6.2	- 53.8
SOC SCI, PSYCH	1,416	69	4.9	1,343	69	5.1	5.4	.0
PERS MGMT	1,279	754	59.0	1,217	734	60.3	5.1	2.7
GEN ADMIN	19,375	14,131	72.9	19,557	14,303	73.1	- .9	- 1.2
BIOL SCIENCES	30,431	794	2.6	29,154	791	2.7	4.4	.4
ACCT AND BUDGET	3,920	1,876	47.9	3,894	1,879	48.3	.7	- .2
MED, DENT, PH	32	18	56.3	66	18	27.3	- 51.5	.0
VETERINARY MED	2,156	27	1.3	2,163	26	1.2	- .3	3.8
ENG AND ARCH	7,993	112	1.4	7,846	95	1.2	1.9	17.9
LEGAL AND KINDRED	610	325	53.3	593	317	53.5	2.9	2.5
INFO AND ARTS	834	254	30.5	813	247	30.4	2.6	2.8
BUS AND INDUSTRY	2,268	326	14.4	2,184	313	14.3	3.8	4.2
COPYRIGHT, PAT	9		.0	8		.0	12.5	.0
PHYSICAL SCI	2,791	497	17.8	2,779	506	18.2	.4	- 1.8
LIBR, ARCHIVE	212	125	59.0	183	111	60.7	15.8	12.6
MATH AND STAT	1,302	682	52.4	1,344	699	52.0	- 3.1	- 2.4
EQUIP, FAC, SVC	207	13	6.3	212	14	6.6	- 2.4	- 7.1
EDUCATION	390	29	7.4	363	19	5.2	7.4	52.6
INVESTIGATION	7,341	306	4.2	7,008	265	3.8	4.8	15.5
COMM QUAL CONT	2,892	132	4.6	2,858	109	3.8	1.2	21.1
SUPPLY	400	93	23.3	396	88	22.2	1.0	5.7
TRANSPORTATION	216	45	20.8	218	40	18.3	- .9	12.5
POSTAL								
TOTAL A/	86,407	20,614	23.9	84,554	20,656	24.4	2.2	- .2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

COMMERCE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	88	6	6.8	93	4	4.3	- 5.4	50.0
SOC SCI, PSYCH	642	146	22.7	605	153	25.3	6.1	- 4.6
PERS MGMT	390	197	50.5	377	192	50.9	3.4	2.6
GEN ADMIN	9,577	6,465	67.5	12,350	8,893	72.0	- 22.5	- 27.3
BIOL SCIENCES	684	85	12.4	706	73	10.3	- 3.1	16.4
ACCT AND BUDGET	819	384	46.9	848	397	46.8	- 3.4	- 3.3
MED, DENT, PH	31	24	77.4	30	21	70.0	3.3	14.3
VETERINARY MED	1		.0	1		.0	.0	.0
ENG AND ARCH	2,310	13	.6	2,272	14	.6	1.7	- 7.1
LEGAL AND KINDRED	386	200	51.8	366	181	49.5	5.5	10.5
INFO AND ARTS	455	193	42.4	464	191	41.2	- 1.9	1.0
BUS AND INDUSTRY	953	157	16.5	944	153	16.2	1.0	2.6
COPYRIGHT, PAT	1,272	51	4.0	1,342	55	4.1	- 5.2	- 7.3
PHYSICAL SCI	7,379	453	6.1	7,214	453	6.3	2.3	.0
LIBR, ARCHIVE	245	156	63.7	226	141	62.4	8.4	10.6
MATH AND STAT	1,847	836	45.3	1,785	829	46.4	3.5	.8
EQUIP, FAC, SVC	77	13	16.9	84	11	13.1	- 8.3	18.2
EDUCATION	123	10	8.1	123	6	4.9	.0	66.7
INVESTIGATION	97	1	1.0	102	1	1.0	- 4.9	.0
COMM QUAL CONT	13		.0	5		.0	160.0	.0
SUPPLY	257	64	24.9	286	63	22.0	- 10.1	1.6
TRANSPORTATION	88	26	29.5	85	26	30.6	3.5	.0
POSTAL								
TOTAL A/	27,734	9,480	34.2	30,308	11,857	39.1	- 8.5	- 20.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

LABOR ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	193	2	1.0	19		.0	.0	*
SOC SCI, PSYCH	2,409	700	29.1	2,020	520	25.7	19.3	34.6
PERS MGMT	691	207	30.0	746	223	29.9	- 7.4	- 7.2
GEN ADMIN	5,753	3,889	67.6	4,730	3,223	68.1	21.6	20.7
BIOL SCIENCES								
ACCT AND BUDGET	502	200	39.8	444	183	41.2	13.1	9.3
MED, DENT, PH	31	5	16.1	16	2	12.5	93.8	150.0
VETERINARY MED								
ENG AND ARCH	174	1	.6	74		.0	.0	*
LEGAL AND KINDRED	458	121	26.4	380	95	25.0	20.5	27.4
INFO AND ARTS	155	84	54.2	137	71	51.8	13.1	18.3
BUS AND INDUSTRY	158	53	33.5	143	42	29.4	10.5	26.2
COPYRIGHT, PAT								
PHYSICAL SCI	1	1	100.0			.0	*	*
LIBR, ARCHIVE	42	30	71.4	32	25	78.1	31.3	20.0
MATH AND STAT	507	344	67.9	480	343	71.5	5.6	.3
EQUIP, FAC, SVC	13	7	53.8	9	4	44.4	44.4	75.0
EDUCATION	36	8	22.2	46	10	21.7	- 21.7	- 20.0
INVESTIGATION	1,071	75	7.0	1,148	72	6.3	- 6.7	4.2
COMM QUAL CONT	10	1	10.0			.0	*	*
SUPPLY	46	7	15.2	56	7	12.5	- 17.9	.0
TRANSPORTATION	32	15	46.9	35	17	48.6	- 8.6	- 11.8
POSTAL								
TOTAL A/	12,282	5,750	46.8	10,515	4,837	46.0	16.8	18.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

HEALTH EDUCATION & WELFARE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	360	35	9.7	334	20	6.0	7.8	75.0
SOC SCI, PSYCH	12,833	4,868	37.9	12,136	4,553	37.5	5.7	6.9
PERS MGMT	1,309	763	58.3	1,276	730	57.2	2.6	4.5
GEN ADMIN	39,878	29,912	75.0	38,321	29,238	76.3	4.1	2.3
BIOL SCIENCES	2,708	941	34.7	2,755	922	33.5	- 1.7	2.1
ACCT AND BUDGET	2,820	1,278	45.3	2,993	1,311	43.8	- 5.8	- 2.5
MED, DENT, PH	15,462	6,983	45.2	15,246	6,813	44.7	1.4	2.5
VETERINARY MED	127	3	2.4	148	2	1.4	- 14.2	50.0
ENG AND ARCH	1,006	20	2.0	1,487	17	1.1	- 32.3	17.6
LEGAL AND KINDRED	18,858	13,875	73.6	18,128	13,379	73.8	4.0	3.7
INFO AND ARTS	870	409	47.0	940	438	46.6	- 7.4	- 6.6
BUS AND INDUSTRY	795	350	44.0	812	347	42.7	- 2.1	.9
COPYRIGHT, PAT	1		.0	1		.0	.0	.0
PHYSICAL SCI	2,070	501	24.2	2,459	562	22.9	- 15.8	- 10.9
LIBR, ARCHIVE	467	296	63.4	494	323	65.4	- 5.5	- 8.4
MATH AND STAT	1,202	643	53.5	1,232	666	54.1	- 2.4	- 3.5
EQUIP, FAC, SVC	165	22	13.3	171	23	13.5	- 3.5	- 4.3
EDUCATION	1,382	416	30.1	1,232	368	29.9	12.2	13.0
INVESTIGATION	391	21	5.4	409	16	3.9	- 4.4	31.3
COMM QUAL CONT	17	2	11.8	12	2	16.7	41.7	.0
SUPPLY	547	132	24.1	558	136	24.4	- 2.0	- 2.9
TRANSPORTATION	97	78	80.4	101	80	79.2	- 4.0	- 2.5
POSTAL								
TOTAL A/	103,365	61,548	59.5	101,245	59,946	59.2	2.1	2.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

HOUSING AND URBAN DEVELOPMENT ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	155	14	9.0	124	13	10.5	25.0	7.7
SOC SCI, PSYCH	334	78	23.4	277	62	22.4	20.6	25.8
PERS MGMT	222	113	50.9	215	114	53.0	3.3	- .9
GEN ADMIN	7,554	5,122	67.8	7,059	4,872	69.0	7.0	5.1
BIOL SCIENCES								
ACCT AND BUDGET	1,354	548	40.5	1,199	477	39.8	12.9	14.9
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	2,134	22	1.0	1,853	13	.7	15.2	69.2
LEGAL AND KINDRED	435	104	23.9	404	115	28.5	7.7	- 9.6
INFO AND ARTS	78	31	39.7	82	33	40.2	- 4.9	- 6.1
BUS AND INDUSTRY	4,032	370	9.2	3,422	278	8.1	17.8	33.1
COPYRIGHT, PAT								
PHYSICAL SCI	7		.0	8		.0	- 12.5	.0
LIBR, ARCHIVE	32	18	56.3	34	29	85.3	- 5.9	- 37.9
MATH AND STAT	116	77	66.4	122	85	69.7	- 4.9	- 9.4
EQUIP, FAC, SVC	13	7	53.8	12	6	50.0	8.3	16.7
EDUCATION	6	3	50.0			.0	*	*
INVESTIGATION	42		.0	35		.0	20.0	.0
COMM QUAL CONT								
SUPPLY	46	8	17.4	38	8	21.1	21.1	.0
TRANSPORTATION	4	2	50.0	3	2	66.7	33.3	.0
POSTAL								
TOTAL A/	16,564	6,517	39.3	14,887	6,107	41.0	11.3	6.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

TRANSPORTATION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	476	17	3.6	390	10	2.6	22.1	70.0
SOC SCI, PSYCH	197	37	18.8	172	31	18.0	14.5	19.4
PERS MGMT	898	433	48.2	847	432	51.0	6.0	.2
GEN ADMIN	11,536	7,429	64.4	10,592	6,952	65.6	8.9	6.9
BIOL SCIENCES	33	6	18.2	31	6	19.4	6.5	.0
ACCT AND BUDGET	1,936	918	47.4	1,854	867	46.8	4.4	5.9
MED, DENT, PH	104	38	36.5	89	35	39.3	16.9	8.6
VETERINARY MED	1		.0	1		.0	.0	.0
ENG AND ARCH	15,498	69	.4	14,598	57	.4	6.2	21.1
LEGAL AND KINDRED	500	206	41.2	437	162	37.1	14.4	27.2
INFO AND ARTS	286	64	22.4	258	56	21.7	10.9	14.3
BUS AND INDUSTRY	963	257	26.7	909	228	25.1	5.9	12.7
COPYRIGHT, PAT	3		.0	3		.0	.0	.0
PHYSICAL SCI	327	28	8.6	279	26	9.3	17.2	7.7
LIBR, ARCHIVE	91	64	70.3	90	65	72.2	1.1	- 1.5
MATH AND STAT	261	95	36.4	224	90	40.2	16.5	5.6
EQUIP, FAC, SVC	248	6	2.4	224	9	4.0	10.7	- 33.3
EDUCATION	93	22	23.7	77	19	24.7	20.8	15.8
INVESTIGATION	2,558	37	1.4	2,397	31	1.3	6.7	19.4
COMM QUAL CONT	195		.0	198		.0	- 1.5	.0
SUPPLY	1,017	255	25.1	971	241	24.8	4.7	5.8
TRANSPORTATION	26,001	416	1.6	25,508	354	1.4	1.9	17.5
POSTAL								
TOTAL A/	63,222	10,397	16.4	60,149	9,671	16.1	5.1	7.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ATOMIC ENERGY COMMISSION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	706	20	2.8	667	17	2.5	5.8	17.6
SOC SCI, PSYCH	31	1	3.2	35	2	5.7	- 11.4	- 50.0
PERS MGMT	121	35	28.9	130	41	31.5	- 6.9	- 14.6
GEN ADMIN	2,533	1,821	71.9	2,513	1,802	71.7	.8	1.1
BIOL SCIENCES	27		.0	25		.0	8.0	.0
ACCT AND BUDGET	666	154	23.1	676	161	23.8	- 1.5	- 4.3
MED, DENT, PH VETERINARY MED	23	7	30.4	26	8	30.8	- 11.5	- 12.5
ENG AND ARCH	1,245	8	.6	1,189	6	.5	4.7	33.3
LEGAL AND KINDRED	115	8	7.0	117	9	7.7	- 1.7	- 11.1
INFO AND ARTS	140	43	30.7	137	40	29.2	2.2	7.5
BUS AND INDUSTRY	291	32	11.0	297	30	10.1	- 2.0	6.7
COPYRIGHT, PAT	42		.0	39		.0	7.7	.0
PHYSICAL SCI	603	32	5.3	598	25	4.2	.8	28.0
LIBR, ARCHIVE	80	52	65.0	77	52	67.5	3.9	.0
MATH AND STAT	50	12	24.0	45	13	28.9	11.1	- 7.7
EQUIP, FAC, SVC	19	1	5.3	19	1	5.3	.0	.0
EDUCATION	5		.0	8	1	.0	.0	.0
INVESTIGATION	12		.0	60		.0	- 80.0	.0
COMM QUAL CONT	196	1	.5	202	1	.5	- 3.0	.0
SUPPLY	42	2	4.8	49	3	6.1	- 14.3	- 33.3
TRANSPORTATION POSTAL	31	10	32.3	30	10	33.3	3.3	.0
TOTAL A/	6,978	2,239	32.1	6,939	2,222	32.0	.6	.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

CANAL ZONE GOVERNMENT ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	259	4	1.5	258		.0	.0	*
SOC SCI, PSYCH	31	19	61.3	32	22	68.8	- 3.1	- 13.6
PERS MGMT	1	1	100.0	2	2	100.0	- 50.0	- 50.0
GEN ADMIN	167	106	63.5	162	104	64.2	3.1	1.9
BIOL SCIENCES	1		.0	1		.0	.0	.0
ACCT AND BUDGET	32	11	34.4	38	13	34.2	- 15.8	- 15.4
MED, DENT, PH	372	243	65.3	359	238	66.3	3.6	2.1
VETERINARY MED	6		.0	6		.0	.0	.0
ENG AND ARCH	1		.0	1		.0	.0	.0
LEGAL AND KINDRED	6		.0	6		.0	.0	.0
INFO AND ARTS	2	2	100.0	2	2	100.0	.0	.0
BUS AND INDUSTRY	2	1	50.0	3	1	33.3	- 33.3	.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	14	13	92.9	15	14	93.3	- 6.7	- 7.1
MATH AND STAT								
EQUIP, FAC, SVC	2	1	50.0	1	1	100.0	100.0	.0
EDUCATION	592	379	64.0	596	387	64.9	- .7	- 2.1
INVESTIGATION	45		.0	46		.0	- 2.2	.0
COMM QUAL CONT								
SUPPLY	3	1	33.3	2	1	50.0	50.0	.0
TRANSPORTATION								
POSTAL	2		.0	2		.0	.0	.0
TOTAL A/	1,538	781	50.8	1,532	785	51.2	.4	- .5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

CIVIL SERVICE COMMISSION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	7	2	28.6	3		.0	.0	*
SOC SCI, PSYCH	32	9	28.1	28	7	25.0	14.3	28.6
PERS MGMT	2,019	962	47.6	1,962	949	48.4	2.9	1.4
GEN ADMIN	2,114	1,658	78.4	2,084	1,687	81.0	1.4	- 1.7
BIOL SCIENCES								
ACCT AND BUDGET	226	130	57.5	211	130	61.6	7.1	.0
MED, DENT, PH	17	4	23.5	16	4	25.0	6.3	.0
VETERINARY MED								
ENG AND ARCH	1		.0			.0	*	.0
LEGAL AND KINDRED	217	98	45.2	221	104	47.1	- 1.8	- 5.8
INFO AND ARTS	24	11	45.8	24	10	41.7	.0	10.0
BUS AND INDUSTRY	5	1	20.0	3		.0	.0	*
COPYRIGHT, PAT								
PHYSICAL SCI	1		.0			.0	*	.0
LIBR, ARCHIVE	14	13	92.9	13	12	92.3	7.7	8.3
MATH AND STAT	30	16	53.3	26	14	53.8	15.4	14.3
EQUIP, FAC, SVC	5	2	40.0	5	2	40.0	.0	.0
EDUCATION	10	7	70.0	4		.0	.0	*
INVESTIGATION	574	7	1.2	582	1	.2	- 1.4	600.0
COMM QUAL CONT								
SUPPLY	42	7	16.7	42	7	16.7	.0	.0
TRANSPORTATION	1		.0	1		.0	.0	.0
POSTAL								
TOTAL A/	5,339	2,927	54.8	5,225	2,927	56.0	2.2	.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ENVIR PROTECTION AGY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	21	2	9.5			.0	*	*
SOC SCI, PSYCH	89	13	14.6			.0	*	*
PERS MGMT	126	65	51.6			.0	*	*
GEN ADMIN	2,583	1,849	71.6			.0	*	*
BIOL SCIENCES	578	66	11.4			.0	*	*
ACCT AND BUDGET	189	89	47.1			.0	*	*
MED, DENT, PH	151	10	6.6			.0	*	*
VETERINARY MED	12		.0			.0	*	.0
ENG AND ARCH	1,482	19	1.3			.0	*	*
LEGAL AND KINDRED	69	7	10.1			.0	*	*
INFO AND ARTS	154	58	37.7			.0	*	*
BUS AND INDUSTRY	134	47	35.1			.0	*	*
COPYRIGHT, PAT	1		.0			.0	*	.0
PHYSICAL SCI	1,204	123	10.2			.0	*	*
LIBR, ARCHIVE	53	37	69.8			.0	*	*
MATH AND STAT	117	40	34.2			.0	*	*
EQUIP, FAC, SVC	11	3	27.3			.0	*	*
EDUCATION	25	4	16.0			.0	*	*
INVESTIGATION	8		.0			.0	*	.0
COMM QUAL CONT	1		.0			.0	*	.0
SUPPLY	52	10	19.2			.0	*	*
TRANSPORTATION	8	6	75.0			.0	*	*
POSTAL								
TOTAL A/	7,068	2,448	34.6			.0	*	*

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

EXPORT-IMPORT BANK ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	32	6	18.8	37	5	13.5	- 13.5	20.0
PERS MGMT	5	3	60.0	4	3	75.0	25.0	.0
GEN ADMIN	184	131	71.2	182	142	78.0	1.1	- 7.7
BIOL SCIENCES								
ACCT AND BUDGET	42	21	50.0	44	19	43.2	- 4.5	10.5
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	7		.0	8		.0	- 12.5	.0
LEGAL AND KINDRED	16	1	6.3	15		.0	.0	*
INFO AND ARTS	5	3	60.0	4	2	50.0	25.0	50.0
BUS AND INDUSTRY	72	6	8.3	56	7	12.5	28.6	- 14.3
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	2	2	100.0	2	2	100.0	.0	.0
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1		.0	1		.0	.0	.0
TRANSPORTATION	1	1	100.0	1	1	100.0	.0	.0
POSTAL								
TOTAL A/	367	174	47.4	354	181	51.1	3.7	- 3.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

FED DEPOSIT INSURANCE CORP ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	-- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	20	1	5.0	20	2	10.0	.0	- 50.0
PERS MGMT	8	4	50.0	9	5	55.6	- 11.1	- 20.0
GEN ADMIN	578	457	79.1	529	415	78.4	9.3	10.1
BIOL SCIENCES								
ACCT AND BUDGET	1,693	128	7.6	1,659	123	7.4	2.0	4.1
MED, DENT, PH	1	1	100.0	1	1	100.0	.0	.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	37		.0	26	2	.0	.0	.0
INFO AND ARTS	13	8	61.5	11	8	72.7	18.2	.0
BUS AND INDUSTRY	89	9	10.1	78	5	6.4	14.1	80.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	2	2	100.0	2	2	100.0	.0	.0
MATH AND STAT	17	13	76.5	17	13	76.5	.0	.0
EQUIP, FAC, SVC	2		.0	1		.0	100.0	.0
EDUCATION	3	1	33.3	3	1	33.3	.0	.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	6		.0	8	1	.0	.0	.0
TRANSPORTATION								
POSTAL								
TOTAL A/	2,469	624	25.3	2,364	578	24.5	4.4	8.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

GENERAL SERVICES ADMIN ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	4,844	65	1.3	3,263	11	.3	48.5	490.9
SOC SCI, PSYCH	21	9	42.9	18	8	44.4	16.7	12.5
PERS MGMT	421	210	49.9	404	197	48.8	4.2	6.6
GEN ADMIN	7,151	5,142	71.9	6,537	4,710	72.1	9.4	9.2
BIOL SCIENCES	5	1	20.0	3		.0	.0	*
ACCT AND BUDGET	857	441	51.5	830	446	53.7	3.3	- 1.1
MED, DENT, PH VETERINARY MED	18	18	100.0	21	21	100.0	- 14.3	- 14.3
ENG AND ARCH	1,050	8	.8	1,061	10	.9	- 1.0	- 20.0
LEGAL AND KINDRED	172	68	39.5	153	57	37.3	12.4	19.3
INFO AND ARTS	151	92	60.9	141	80	56.7	7.1	15.0
BUS AND INDUSTRY	2,518	615	24.4	2,185	504	23.1	15.2	22.0
COPYRIGHT, PAT PHYSICAL SCI	88	14	15.9	89	13	14.6	- 1.1	7.7
LIBR, ARCHIVE	925	257	27.8	899	254	28.3	2.9	1.2
MATH AND STAT	23	9	39.1	27	12	44.4	- 14.8	- 25.0
EQUIP, FAC, SVC	90	3	3.3	89	1	1.1	1.1	200.0
EDUCATION	33	5	15.2	11	4	36.4	200.0	25.0
INVESTIGATION	45		.0	43	1	.0	.0	.0
COMM QUAL CONT	312	9	2.9	310	6	1.9	.6	50.0
SUPPLY	1,630	598	36.7	1,905	704	37.0	- 14.4	- 15.1
TRANSPORTATION POSTAL	533	149	28.0	516	142	27.5	3.3	4.9
TOTAL A/	20,887	7,713	36.9	18,505	7,181	38.8	12.9	7.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

U. S. INFORMATION AGENCY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	30		.0	29		.0	3.4	.0
SOC SCI, PSYCH	42	11	26.2	42	10	23.8	.0	10.0
PERS MGMT	81	34	42.0	72	29	40.3	12.5	17.2
GEN ADMIN	1,036	765	73.8	1,054	789	74.9	- 1.7	- 3.0
BIOL SCIENCES								
ACCT AND BUDGET	138	67	48.6	143	75	52.4	- 3.5	- 10.7
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	93		.0	103		.0	- 9.7	.0
LEGAL AND KINDRED	7		.0	7		.0	.0	.0
INFO AND ARTS	2,412	430	17.8	2,439	439	18.0	- 1.1	- 2.1
BUS AND INDUSTRY	57	30	52.6	57	30	52.6	.0	.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	53	42	79.2	51	40	78.4	3.9	5.0
MATH AND STAT	1		.0	1		.0	.0	.0
EQUIP, FAC, SVC	26		.0	25		.0	4.0	.0
EDUCATION	27	13	48.1	20	8	40.0	35.0	62.5
INVESTIGATION	12		.0	11		.0	9.1	.0
COMM QUAL CONT								
SUPPLY	13	5	38.5	18	8	44.4	- 27.8	- 37.5
TRANSPORTATION	22	10	45.5	21	9	42.9	4.8	11.1
POSTAL								
TOTAL A/	4,050	1,407	34.7	4,093	1,437	35.1	- 1.1	- 2.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

NAT AERONAUTICS & SPACE ADMIN ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	160	13	8.1	175	8	4.6	- 8.6	62.5
SOC SCI, PSYCH	26	4	15.4	33	5	15.2	- 21.2	- 20.0
PERS MGMT	346	152	43.9	352	150	42.6	- 1.7	1.3
GEN ADMIN	4,873	3,237	66.4	5,057	3,375	66.7	- 3.6	- 4.1
BIOL SCIENCES	83	16	19.3	80	18	22.5	3.8	- 11.1
ACCT AND BUDGET	706	338	47.9	743	354	47.6	- 5.0	- 4.5
MED, DENT, PH VETERINARY MED	42	14	33.3	51	15	29.4	- 17.6	- 6.7
ENG AND ARCH	12,322	102	.8	12,610	116	.9	- 2.3	- 12.1
LEGAL AND KINDRED	75	16	21.3	74	14	18.9	1.4	14.3
INFO AND ARTS	498	124	24.9	543	139	25.6	- 8.3	- 10.8
BUS AND INDUSTRY	1,349	308	22.8	1,423	318	22.3	- 5.2	- 3.1
COPYRIGHT, PAT	31		.0	33		.0	- 6.1	.0
PHYSICAL SCI	4,862	237	4.9	4,875	270	5.5	- .3	- 12.2
LIBR, ARCHIVE	125	70	56.0	140	80	57.1	- 10.7	- 12.5
MATH AND STAT	132	103	78.0	156	129	82.7	- 15.4	- 20.2
EQUIP, FAC, SVC	224	2	.9	244	4	1.6	- 8.2	- 50.0
EDUCATION	17	2	11.8	18	3	16.7	- 5.6	- 33.3
INVESTIGATION	2		.0	3		.0	- 33.3	.0
COMM QUAL CONT	611		.0	664		.0	- 8.0	.0
SUPPLY	407	75	18.4	404	88	21.8	.7	- 14.8
TRANSPORTATION POSTAL	106	43	40.6	121	52	43.0	- 12.4	- 17.3
TOTAL A/	26,997	4,856	18.0	27,799	5,138	18.5	- 2.9	- 5.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

NATIONAL SCIENCE FOUNDATION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	49	11	22.4	52	12	23.1	- 5.8	- 8.3
PERS MGMT	9	2	22.2	11	6	54.5	- 18.2	- 66.7
GEN ADMIN	562	392	69.8	568	406	71.5	- 1.1	- 3.4
BIOL SCIENCES	36	10	27.8	31	10	32.3	16.1	.0
ACCT AND BUDGET	52	15	28.8	63	20	31.7	- 17.5	- 25.0
MED, DENT, PH	2	1	50.0	2	1	50.0	.0	.0
VETERINARY MED								
ENG AND ARCH	26		.0	19		.0	36.8	.0
LEGAL AND KINDRED	6	1	16.7	6	1	16.7	.0	.0
INFO AND ARTS	16	4	25.0	17	5	29.4	- 5.9	- 20.0
BUS AND INDUSTRY	39	6	15.4	36	6	16.7	8.3	.0
COPYRIGHT, PAT								
PHYSICAL SCI	88	1	1.1	75	1	1.3	17.3	.0
LIBR, ARCHIVE	5	3	60.0	5	3	60.0	.0	.0
MATH AND STAT	13	6	46.2	12	7	58.3	8.3	- 14.3
EQUIP, FAC, SVC	3	1	33.3	3	1	33.3	.0	.0
EDUCATION	58	11	19.0	56	10	17.9	3.6	10.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	6	1	16.7	7	2	28.6	- 14.3	- 50.0
TRANSPORTATION								
POSTAL								
TOTAL A/	970	465	47.9	963	491	51.0	.7	- 5.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

PANAMA CANAL COMPANY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	96	1	1.0	99	2	2.0	- 3.0	- 50.0
SOC SCI, PSYCH	2		.0	2		.0	.0	.0
PERS MGMT	51	17	33.3	50	17	34.0	2.0	.0
GEN ADMIN	244	141	57.8	243	142	58.4	.4	- .7
BIOL SCIENCES	3		.0	2		.0	50.0	.0
ACCT AND BUDGET	129	56	43.4	138	61	44.2	- 6.5	- 8.2
MED, DENT, PH	2	2	100.0	2	2	100.0	.0	.0
VETERINARY MED								
ENG AND ARCH	115		.0	120	1	.0	.0	.0
LEGAL AND KINDRED	21	8	38.1	23	9	39.1	- 8.7	- 11.1
INFO AND ARTS	24	7	29.2	27	8	29.6	- 11.1	- 12.5
BUS AND INDUSTRY	92	22	23.9	101	25	24.8	- 8.9	- 12.0
COPYRIGHT, PAT								
PHYSICAL SCI	19	3	15.8	16	3	18.8	18.8	.0
LIBR, ARCHIVE								
MATH AND STAT	1	1	100.0	1	1	100.0	.0	.0
EQUIP, FAC, SVC	32	2	6.3	25	2	8.0	28.0	.0
EDUCATION	9	1	11.1	9	1	11.1	.0	.0
INVESTIGATION	29		.0	28		.0	3.6	.0
COMM QUAL CONT	1		.0			.0	*	.0
SUPPLY	20	2	10.0	22	2	9.1	- 9.1	.0
TRANSPORTATION	63	6	9.5	61	2	3.3	3.3	200.0
POSTAL								
TOTAL A/	953	269	28.2	969	278	28.7	- 1.7	- 3.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

SELECTIVE SERVICE SYSTEM ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	157	127	80.9	67	57	85.1	134.3	122.8
GEN ADMIN	5,339	4,987	93.4	6,366	6,012	94.4	- 16.1	- 17.0
BIOL SCIENCES								
ACCT AND BUDGET	131	115	87.8	108	98	90.7	21.3	17.3
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	15	3	20.0	12	2	16.7	25.0	50.0
INFO AND ARTS	8	4	50.0	9	4	44.4	- 11.1	.0
BUS AND INDUSTRY	3	3	100.0			.0	*	*
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	1	1	100.0	1	1	100.0	.0	.0
MATH AND STAT	8	5	62.5	12	9	75.0	- 33.3	- 44.4
EQUIP, FAC, SVC	1		.0	2		.0	- 50.0	.0
EDUCATION	9	5	55.6	1	1	100.0	800.0	400.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	36	2	5.6	54	8	14.8	- 33.3	- 75.0
TRANSPORTATION	2	2	100.0			.0	*	*
POSTAL								
TOTAL A/	5,710	5,254	92.0	6,632	6,112	93.4	- 13.9	- 15.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

SMALL BUSINESS ADMINISTRATION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP			.0	1	1	100.0	-100.0	-100.0
SOC SCI, PSYCH	11	2	18.2	12	1	8.3	- 8.3	100.0
PERS MGMT	72	50	69.4	69	50	72.5	4.3	.0
GEN ADMIN	1,980	1,536	77.6	1,842	1,441	78.2	7.5	6.6
BIOL SCIENCES								
ACCT AND BUDGET	444	268	60.4	457	279	61.1	- 2.8	- 3.9
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	33		.0	36		.0	- 8.3	.0
LEGAL AND KINDRED	298	109	36.6	302	111	36.8	- 1.3	- 1.8
INFO AND ARTS	18	7	38.9	19	8	42.1	- 5.3	- 12.5
BUS AND INDUSTRY	1,687	75	4.4	1,599	56	3.5	5.5	33.9
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	10	5	50.0	12	5	41.7	- 16.7	.0
MATH AND STAT	9	6	66.7	15	10	66.7	- 40.0	- 40.0
EQUIP, F&C, SVC	2	1	50.0	2	1	50.0	.0	.0
EDUCATION	2	1	50.0	3	1	33.3	- 33.3	.0
INVESTIGATION	8		.0	8		.0	.0	.0
COMM QUAL CONT								
SUPPLY	15		.0	17	2	.0	.0	.0
TRANSPORTATION								
POSTAL								
TOTAL A/	4,589	2,060	44.9	4,394	1,966	44.7	4.4	4.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

SMITHSONIAN INSTITUTION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	424		.0	414		.0	2.4	.0
SOC SCI, PSYCH	35	7	20.0	29	3	10.3	20.7	133.3
PERS MGMT	25	14	56.0	21	12	57.1	19.0	16.7
GEN ADMIN	482	346	71.8	463	332	71.7	4.1	4.2
BIOL SCIENCES	107	11	10.3	97	9	9.3	10.3	22.2
ACCT AND BUDGET	40	18	45.0	40	21	52.5	.0	- 14.3
MED, DENT, PH	5	4	80.0	4	4	100.0	25.0	.0
VETERINARY MED	2		.0	2		.0	.0	.0
ENG AND ARCH	29		.0	26		.0	11.5	.0
LEGAL AND KINDRED	5	1	20.0	5	1	20.0	.0	.0
INFO AND ARTS	486	118	24.3	470	123	26.2	3.4	- 4.1
BUS AND INDUSTRY	17	6	35.3	16	6	37.5	6.3	.0
COPYRIGHT, PAT								
PHYSICAL SCI	86	7	8.1	85	8	9.4	1.2	- 12.5
LIBR, ARCHIVE	69	44	63.8	56	35	62.5	23.2	25.7
MATH AND STAT	4	1	25.0	2	1	50.0	100.0	.0
EQUIP, FAC, SVC	11	1	9.1	10	1	10.0	10.0	.0
EDUCATION	7	2	28.6	12	4	33.3	- 41.7	- 50.0
INVESTIGATION	1		.0	1		.0	.0	.0
COMM QUAL CONT								
SUPPLY	31	8	25.8	27	6	22.2	14.8	33.3
TRANSPORTATION	11	4	36.4	10	3	30.0	10.0	33.3
POSTAL								
TOTAL A/	1,877	592	31.5	1,790	569	31.8	4.9	4.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

TENNESSEE VALLEY AUTHORITY ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	362	9	2.5	354	3	.8	2.3	200.0
SOC SCI, PSYCH	44	4	9.1	47	4	8.5	- 6.4	.0
PERS MGMT	171	78	45.6	163	73	44.8	4.9	6.8
GEN ADMIN	2,431	1,264	52.0	2,243	1,187	52.9	8.4	6.5
BIOL SCIENCES	165	20	12.1	152	19	12.5	8.6	5.3
ACCT AND BUDGET	365	136	37.3	345	123	35.7	5.8	10.6
MED, DENT, PH	112	58	51.8	105	54	51.4	6.7	7.4
VETERINARY MED								
ENG AND ARCH	3,282	125	3.8	3,032	135	4.5	8.2	- 7.4
LEGAL AND KINDRED	56	7	12.5	59	8	13.6	- 5.1	- 12.5
INFO AND ARTS	60	10	16.7	58	9	15.5	3.4	11.1
BUS AND INDUSTRY	119	6	5.0	117	6	5.1	1.7	.0
COPYRIGHT, PAT								
PHYSICAL SCI	214	10	4.7	207	11	5.3	3.4	- 9.1
LIBR, ARCHIVE	24	21	87.5	25	22	88.0	- 4.0	- 4.5
MATH AND STAT	79	43	54.4	70	37	52.9	12.9	16.2
EQUIP, FAC, SVC	740	31	4.2	708	31	4.4	4.5	.0
EDUCATION	8	1	12.5	5		.0	.0	*
INVESTIGATION								
COMM QUAL CONT	152		.0	134		.0	13.4	.0
SUPPLY	242	29	12.0	227	25	11.0	6.6	16.0
TRANSPORTATION	31	1	3.2	31	1	3.2	.0	.0
POSTAL								
TOTAL A/	8,657	1,853	21.4	8,082	1,748	21.6	7.1	6.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

VETERANS ADMINISTRATION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	1,838	3	.2	1,604		.0	.0	*
SOC SCI, PSYCH	4,584	1,536	33.5	3,943	1,294	32.8	16.3	18.7
PERS MGMT	1,536	742	48.3	1,455	692	47.6	5.6	7.2
GEN ADMIN	30,704	22,207	72.3	28,716	21,046	73.3	6.9	5.5
BIOL SCIENCES	1,199	508	42.4	1,128	458	40.6	6.3	10.9
ACCT AND BUDGET	3,951	1,972	49.9	3,857	1,920	49.8	2.4	2.7
MED, DENT, PH	69,165	37,090	53.6	63,812	33,866	53.1	8.4	9.5
VETERINARY MED	2		.0	4		.0	- 50.0	.0
ENG AND ARCH	1,052	15	1.4	885	17	1.9	18.9	- 11.8
LEGAL AND KINDRED	6,133	1,779	29.0	5,840	1,751	30.0	5.0	1.6
INFO AND ARTS	315	58	18.4	297	58	19.5	6.1	.0
BUS AND INDUSTRY	1,898	545	28.7	1,776	485	27.3	6.9	12.4
COPYRIGHT, PAT								
PHYSICAL SCI	769	214	27.8	764	217	28.4	.7	- 1.4
LIBR, ARCHIVE	415	344	82.9	390	331	84.9	6.4	3.9
MATH AND STAT	263	144	54.8	255	145	56.9	3.1	- .7
EQUIP, FAC, SVC	57	1	1.8	64	2	3.1	- 10.9	- 50.0
EDUCATION	275	23	8.4	196	10	5.1	40.3	130.0
INVESTIGATION	87		.0	84		.0	3.6	.0
COMM QUAL CONT	14		.0	15		.0	- 6.7	.0
SUPPLY	2,540	694	27.3	2,457	661	26.9	3.4	5.0
TRANSPORTATION	224	141	62.9	208	130	62.5	7.7	8.5
POSTAL								
TOTAL A/	127,021	68,016	53.5	117,750	63,083	53.6	7.9	7.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

4964-987 O - 73 - 11

APPENDIX

FULL-TIME WHITE-COLLAR EMPLOYMENT

IN THE

POSTAL SERVICE

Table		Page
1	Employment by Occupational Group.....	162
2	Employment by Salary Level.....	163
3	Employment by Salary Level within Occupational Group.....	164

APPENDIX

FULL-TIME WHITE-COLLAR EMPLOYMENT IN THE POSTAL SERVICE

The tables in this appendix show the distribution of full-time white-collar Postal employees by occupational group, sex, and salary level. The data were extracted from the initial establishment of the Civil Service Commission's Central Personnel Data File in April 1972.

Table 1, following the same format as Table H, compares Postal employment by occupational group and sex in 1972 with October 1970 data. Table 2 shows the salary distribution by sex of the 642,608 Postal employees on board in 1972, and Table 3 gives the same type of salary break for men and women in each of the 20 white-collar groups found in the Postal Service.

TABLE 1 FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

U. S. POSTAL SERVICE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT APRIL 1972			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	1,486	130	8.7	1,874	50	2.7	- 20.7	160.0
SOC SCI, PSYCH	64	5	7.8	70	4	5.7	- 8.6	25.0
PERS MGMT	3,141	829	26.4	3,436	836	24.3	- 8.6	- .8
GEN ADMIN	10,673	4,098	38.4	10,149	4,054	39.9	5.2	1.1
BIOL SCIENCES								
ACCT AND BUDGET	4,965	955	19.2	5,508	992	18.0	- 9.9	- 3.7
MED, DENT, PH	16	10	62.5	347	281	81.0	- 95.4	- 96.4
VETERINARY MED								
ENG AND ARCH	740	4	.5	884	8	.9	- 16.3	- 50.0
LEGAL AND KINDRED	153	27	17.6	96	11	11.5	59.4	145.5
INFO AND ARTS	164	14	8.5	145	11	7.6	13.1	27.3
BUS AND INDUSTRY	320	47	14.7	505	88	17.4	- 36.6	- 46.6
COPYRIGHT, PAT			.0	1			-100.0	
PHYSICAL SCI	14		.0	30	2	.0	.0	.0
LIBR, ARCHIVE	8	7	87.5	13	11	84.6	- 38.5	- 36.4
MATH AND STAT	27	15	55.6	72	25	34.7	- 62.5	- 40.0
EQUIP, FAC, SVC	744	6	.8	784	5	.6	- 5.1	20.0
EDUCATION	588	46	7.8	577	33	5.7	1.9	39.4
INVESTIGATION	45	2	4.4	79	8	10.1	- 43.0	- 75.0
COMM QUAL CONT	3		.0	18		.0	- 83.3	.0
SUPPLY	240	5	2.1	509	23	4.5	- 52.8	- 78.3
TRANSPORTATION	995	4	.4	958	3	.3	3.9	33.3
POSTAL	618,222	116,734	18.9	594,810	98,318	16.5	3.9	18.7
TOTAL A/	642,608	122,938	19.1	620,865	104,763	16.9	3.5	17.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY SALARY INTERVAL WORLDWIDE

TABLE 2
U. S. POSTAL SERVICE

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000	5	3	2	40.0
$5,000 - $6,999	739	506	233	31.5
$7,000 - $8,999	196,802	131,231	65,571	33.3
$9,000 -$10,999	339,384	290,634	48,750	14.4
$11,000-$12,999	63,993	57,513	6,480	10.1
$13,000-$14,999	24,893	23,409	1,484	6.0
$15,000-$16,999	11,237	10,909	328	2.9
$17,000-$18,999	2,383	2,343	40	1.7
$19,000-$20,999	1,209	1,188	21	1.7
$21,000-$22,999	719	702	17	2.4
$23,000-$24,999	512	506	6	1.2
$25,000-$26,999	260	257	3	1.2
$27,000-$28,999	145	144	1	.7
$29,000-$30,999	129	127	2	1.6
$31,000-$32,999	70	70		.0
$33,000-$34,999	48	48		.0
$35,000-$36,999	33	33		.0
$37,000-AND OVER	47	47		.0
TOTAL	642,608	519,670	122,938	19.1

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

SOCIAL SCI PSYCH WELFARE

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	4	3	1	25.0
$11,000-$12,999	27	24	3	11.1
$13,000-$14,999	16	16		.0
$15,000-$16,999	11	10	1	9.1
$17,000-$18,999	2	2		.0
$19,000-$20,999	1	1		.0
$21,000-$22,999	2	2		.0
$23,000-$24,999				
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER	1	1		.0
TOTAL	64	59	5	7.8

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

MISCELLANEOUS OCCUPATIONS

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999	189	95	94	49.7
$7,000 - $8,999	216	190	26	12.0
$9,000 -$10,999	712	707	5	.7
$11,000-$12,999	155	151	4	2.6
$13,000-$14,999	114	113	1	.9
$15,000-$16,999	74	74		.0
$17,000-$18,999	13	13		.0
$19,000-$20,999	4	4		.0
$21,000-$22,999	2	2		.0
$23,000-$24,999	2	2		.0
$25,000-$26,999	2	2		.0
$27,000-$28,999	3	3		.0
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	1,486	1,356	130	8.7

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

PERSONNEL MGMT & IND RELAT

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	63	15	48	76.2
$9,000 -$10,999	896	459	437	48.8
$11,000-$12,999	1,231	974	257	20.9
$13,000-$14,999	422	361	61	14.5
$15,000-$16,999	272	255	17	6.3
$17,000-$18,999	93	87	6	6.5
$19,000-$20,999	63	61	2	3.2
$21,000-$22,999	29	28	1	3.4
$23,000-$24,999	24	24		.0
$25,000-$26,999	13	13		.0
$27,000-$28,999	12	12		.0
$29,000-$30,999	11	11		.0
$31,000-$32,999	7	7		.0
$33,000-$34,999				
$35,000-$36,999	3	3		.0
$37,000-AND OVER	2	2		.0
TOTAL	3,141	2,312	829	26.4

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

GEN ADM CLER AND OFF SER

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999	34	1	33	97.1
$7,000 - $8,999	1,797	295	1,502	83.6
$9,000 -$10,999	3,989	2,018	1,971	49.4
$11,000-$12,999	3,126	2,694	432	13.8
$13,000-$14,999	485	397	88	18.1
$15,000-$16,999	417	378	39	9.4
$17,000-$18,999	175	165	10	5.7
$19,000-$20,999	157	147	10	6.4
$21,000-$22,999	120	113	7	5.8
$23,000-$24,999	100	97	3	3.0
$25,000-$26,999	82	81	1	1.2
$27,000-$28,999	48	48		.0
$29,000-$30,999	42	40	2	4.8
$31,000-$32,999	28	28		.0
$33,000-$34,999	32	32		.0
$35,000-$36,999	11	11		.0
$37,000-AND OVER	30	30		.0
TOTAL	10,673	6,575	4,098	38.4

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

ACCOUNTING AND BUDGET

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	142	68	74	52.1
$9,000 -$10,999	2,023	1,503	520	25.7
$11,000-$12,999	1,166	892	274	23.5
$13,000-$14,999	738	689	49	6.6
$15,000-$16,999	452	420	32	7.1
$17,000-$18,999	187	183	4	2.1
$19,000-$20,999	102	101	1	1.0
$21,000-$22,999	47	46	1	2.1
$23,000-$24,999	40	40		.0
$25,000-$26,999	29	29		.0
$27,000-$28,999	15	15		.0
$29,000-$30,999	10	10		.0
$31,000-$32,999	7	7		.0
$33,000-$34,999	2	2		.0
$35,000-$36,999	2	2		.0
$37,000-AND OVER	3	3		.0
TOTAL	4,965	4,010	955	19.2

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

MED HOSP DENT PUB HEALTH

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	2		2	100.0
$9,000 -$10,999	6		6	100.0
$11,000-$12,999	5	4	1	20.0
$13,000-$14,999	1	1		.0
$15,000-$16,999				
$17,000-$18,999				
$19,000-$20,999	1		1	100.0
$21,000-$22,999	1	1		.0
$23,000-$24,999				
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	16	6	10	62.5

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

ENGINEERING AND ARCHITECTURE

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	190	188	2	1.1
$11,000-$12,999	407	407		.0
$13,000-$14,999	86	85	1	1.2
$15,000-$16,999	20	19	1	5.0
$17,000-$18,999	22	22		.0
$19,000-$20,999	11	11		.0
$21,000-$22,999	2	2		.0
$23,000-$24,999	2	2		.0
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	740	736	4	0.5

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

LEGAL AND KINDRED

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	33	23	10	30.3
$9,000 -$10,999	3		3	100.0
$11,000-$12,999	10	7	3	30.0
$13,000-$14,999	21	17	4	19.0
$15,000-$16,999	7	4	3	42.9
$17,000-$18,999	4	3	1	25.0
$19,000-$20,999	5	5		.0
$21,000-$22,999	7	6	1	14.3
$23,000-$24,999	15	13	2	13.3
$25,000-$26,999	10	10		.0
$27,000-$28,999	9	9		.0
$29,000-$30,999	9	9		.0
$31,000-$32,999	3	3		.0
$33,000-$34,999	6	6		.0
$35,000-$36,999	8	8		.0
$37,000-AND OVER	3	3		.0
TOTAL	153	126	27	17.6

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

INFORMATION AND ARTS

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	1		1	100.0
$9,000 -$10,999	9	8	1	11.1
$11,000-$12,999	78	73	5	6.4
$13,000-$14,999	10	9	1	10.0
$15,000-$16,999	12	9	3	25.0
$17,000-$18,999	18	18		.0
$19,000-$20,999	8	8		.0
$21,000-$22,999	5	3	2	40.0
$23,000-$24,999	5	5		.0
$25,000-$26,999	7	6	1	14.3
$27,000-$28,999	2	2		.0
$29,000-$30,999	4	4		.0
$31,000-$32,999	1	1		.0
$33,000-$34,999	2	2		.0
$35,000-$36,999				
$37,000-AND OVER	2	2		.0
TOTAL	164	150	14	8.5

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

BUSINESS AND INDUSTRY

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	10	6	4	40.0
$9,000 -$10,999	149	124	25	16.8
$11,000-$12,999	46	39	7	15.2
$13,000-$14,999	22	17	5	22.7
$15,000-$16,999	24	19	5	20.8
$17,000-$18,999	16	16		.0
$19,000-$20,999	8	8		.0
$21,000-$22,999	13	12	1	7.7
$23,000-$24,999	14	14		.0
$25,000-$26,999	7	7		.0
$27,000-$28,999	5	5		.0
$29,000-$30,999	1	1		.0
$31,000-$32,999	4	4		.0
$33,000-$34,999	1	1		.0
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	320	273	47	14.7

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FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

PHYSICAL SCIENCES

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	2	2		.0
$11,000-$12,999	1	1		.0
$13,000-$14,999				
$15,000-$16,999	2	2		.0
$17,000-$18,999	2	2		.0
$19,000-$20,999				
$21,000-$22,999	3	3		.0
$23,000-$24,999	1	1		.0
$25,000-$26,999				
$27,000-$28,999	1	1		.0
$29,000-$30,999	2	2		.0
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	14	14		.0

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

LIBRARY AND ARCHIVES

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	1		1	100.0
$11,000-$12,999	4	1	3	75.0
$13,000-$14,999				
$15,000-$16,999	2		2	100.0
$17,000-$18,999				
$19,000-$20,999				
$21,000-$22,999				
$23,000-$24,999	1		1	100.0
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	8	1	7	87.5

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

MATHEMATICS - STATISTICS

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	6	1	5	83.3
$9,000 -$10,999	10	5	5	50.0
$11,000-$12,999	8	4	4	50.0
$13,000-$14,999				
$15,000-$16,999	1	1		.0
$17,000-$18,999	2	1	1	50.0
$19,000-$20,999				
$21,000-$22,999				
$23,000-$24,999				
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	27	12	15	55.6

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

EQUIPMENT, FACILITIES & SERV

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	58	55	3	5.2
$11,000-$12,999	232	229	3	1.3
$13,000-$14,999	159	159		.0
$15,000-$16,999	219	219		.0
$17,000-$18,999	39	39		.0
$19,000-$20,999	22	22		.0
$21,000-$22,999	10	10		.0
$23,000-$24,999	1	1		.0
$25,000-$26,999	1	1		.0
$27,000-$28,999	2	2		.0
$29,000-$30,999	1	1		.0
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	744	738	6	.8

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

EDUCATION

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	27	15	12	44.4
$11,000-$12,999	442	416	26	5.9
$13,000-$14,999	51	46	5	9.8
$15,000-$16,999	32	29	3	9.4
$17,000-$18,999	24	24		.0
$19,000-$20,999	3	3		.0
$21,000-$22,999	1	1		.0
$23,000-$24,999				
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999	1	1		.0
$31,000-$32,999	3	3		.0
$33,000-$34,999	1	1		.0
$35,000-$36,999	3	3		.0
$37,000-AND OVER				
TOTAL	588	542	46	7.8

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

INVESTIGATION

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999	1	1		.0
$11,000-$12,999	3	3		.0
$13,000-$14,999	8	7	1	12.5
$15,000-$16,999	17	17		.0
$17,000-$18,999	4	3	1	25.0
$19,000-$20,999				
$21,000-$22,999				
$23,000-$24,999				
$25,000-$26,999	8	8		.0
$27,000-$28,999	1	1		.0
$29,000-$30,999	1	1		.0
$31,000-$32,999	1	1		.0
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER	1	1		.0
TOTAL	45	43	2	4.4

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

QUALITY ASSURANCE INSP-GR

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999				
$9,000 -$10,999				
$11,000-$12,999	3	3		.0
$13,000-$14,999				
$15,000-$16,999				
$17,000-$18,999				
$19,000-$20,999				
$21,000-$22,999				
$23,000-$24,999				
$25,000-$26,999				
$27,000-$28,999				
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	3	3		.0

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

SUPPLY GROUP

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	1	1		.0
$9,000 -$10,999	19	18	1	5.3
$11,000-$12,999	119	118	1	.8
$13,000-$14,999	62	59	3	4.8
$15,000-$16,999	15	15		.0
$17,000-$18,999	7	7		.0
$19,000-$20,999	6	6		.0
$21,000-$22,999	2	2		.0
$23,000-$24,999	2	2		.0
$25,000-$26,999	3	3		.0
$27,000-$28,999	4	4		.0
$29,000-$30,999				
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	240	235	5	2.1

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

TRANSPORTATION

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000				
$5,000 - $6,999				
$7,000 - $8,999	4	3	1	25.0
$9,000 -$10,999	39	39		.0
$11,000-$12,999	415	413	2	.5
$13,000-$14,999	377	376	1	.3
$15,000-$16,999	80	80		.0
$17,000-$18,999	30	30		.0
$19,000-$20,999	13	13		.0
$21,000-$22,999	16	16		.0
$23,000-$24,999	11	11		.0
$25,000-$26,999	3	3		.0
$27,000-$28,999	4	4		.0
$29,000-$30,999	3	3		.0
$31,000-$32,999				
$33,000-$34,999				
$35,000-$36,999				
$37,000-AND OVER				
TOTAL	995	991	4	.4

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP AND SALARY INTERVALS
WORLDWIDE

TABLE 3

POSTAL GROUP

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN $5,000	5	3	2	40.0
$5,000 - $6,999	516	410	106	20.5
$7,000 - $8,999	194,527	130,629	63,898	32.8
$9,000 -$10,999	331,246	285,489	45,757	13.8
$11,000-$12,999	56,515	51,060	5,455	9.7
$13,000-$14,999	22,321	21,057	1,264	5.7
$15,000-$16,999	9,580	9,358	222	2.3
$17,000-$18,999	1,745	1,728	17	1.0
$19,000-$20,999	805	798	7	.9
$21,000-$22,999	459	455	4	.9
$23,000-$24,999	294	294		.0
$25,000-$26,999	95	94	1	1.1
$27,000-$28,999	39	38	1	2.6
$29,000-$30,999	44	44		.0
$31,000-$32,999	16	16		.0
$33,000-$34,999	4	4		.0
$35,000-$36,999	6	6		.0
$37,000-AND OVER	5	5		.0
TOTAL	618,222	501,488	116,734	18.9

GENERAL SCHEDULE OF ANNUAL SALARY RATES

Upper Figure -- 1-9-72
Second Figure -- 1-10-71
Third Figure -- 12-28-69

Grade	Step										Amount of within Grade Increase
	1	2	3	4	5	6	7	8	9	10	
GS- 1	4,564	4,716	4,868	5,020	5,172	5,324	5,476	5,628	5,780	5,932	$ 152
	4,326	4,470	4,614	4,758	4,902	5,046	5,190	5,334	5,478	5,622	
	4,125	4,262	4,399	4,536	4,673	4,810	4,947	5,084	5,221	5,358	
GS- 2	5,166	5,338	5,510	5,682	5,854	6,026	6,198	6,370	6,542	6,714	172
	4,897	5,060	5,223	5,386	5,549	5,712	5,875	6,038	6,201	6,364	
	4,621	4,775	4,929	5,083	5,237	5,391	5,545	5,699	5,853	6,007	
GS- 3	5,828	6,022	6,216	6,410	6,604	6,798	6,992	7,186	7,380	7,574	194
	5,524	5,708	5,892	6,076	6,260	6,444	6,628	6,812	6,996	7,180	
	5,212	5,386	5,560	5,734	5,908	6,082	6,256	6,430	6,604	6,778	
GS- 4	6,544	6,762	6,980	7,198	7,416	7,634	7,852	8,070	8,288	8,506	218
	6,202	6,409	6,616	6,823	7,030	7,237	7,444	7,651	7,858	8,065	
	5,853	6,048	6,243	6,438	6,633	6,828	7,023	7,218	7,413	7,608	
GS- 5	7,319	7,563	7,807	8,051	8,295	8,539	8,783	9,027	9,271	9,515	244
	6,938	7,169	7,400	7,631	7,862	8,093	8,324	8,555	8,786	9,017	
	6,548	6,766	6,984	7,202	7,420	7,638	7,856	8,074	8,292	8,510	
GS- 6	8,153	8,425	8,697	8,969	9,241	9,513	9,785	10,057	10,329	10,601	272
	7,727	7,985	8,243	8,501	8,759	9,017	9,275	9,533	9,791	10,049	
	7,294	7,537	7,780	8,023	8,266	8,509	8,752	8,995	9,238	9,481	
GS- 7	9,053	9,355	9,657	9,959	10,261	10,563	10,865	11,167	11,469	11,771	302
	8,582	8,868	9,154	9,440	9,726	10,012	10,298	10,584	10,870	11,156	
	8,098	8,368	8,638	8,908	9,178	9,448	9,718	9,988	10,258	10,528	
GS- 8	10,013	10,347	10,681	11,015	11,349	11,683	12,017	12,351	12,685	13,019	334
	9,493	9,809	10,125	10,441	10,757	11,073	11,389	11,705	12,021	12,337	
	8,956	9,255	9,554	9,853	10,152	10,451	10,750	11,049	11,348	11,647	
GS- 9	11,046	11,414	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358	368
	10,470	10,819	11,168	11,517	11,866	12,215	12,564	12,913	13,262	13,611	
	9,881	10,210	10,539	10,868	11,197	11,526	11,855	12,184	12,513	12,842	
GS-10	12,151	12,556	12,961	13,366	13,771	14,176	14,581	14,986	15,391	15,796	405
	11,517	11,901	12,285	12,669	13,053	13,437	13,821	14,205	14,589	14,973	
	10,869	11,231	11,593	11,955	12,317	12,679	13,041	13,403	13,765	14,127	
GS-11	13,309	13,753	14,197	14,641	15,085	15,529	15,973	16,417	16,861	17,305	444
	12,615	13,036	13,457	13,878	14,299	14,720	15,141	15,562	15,983	16,404	
	11,905	12,302	12,699	13,096	13,493	13,890	14,287	14,684	15,081	15,478	
GS-12	15,866	16,395	16,924	17,453	17,982	18,511	19,040	19,569	20,098	20,627	529
	15,040	15,541	16,042	16,543	17,044	17,545	18,046	18,547	19,048	19,549	
	14,192	14,665	15,138	15,611	16,084	16,557	17,030	17,503	17,976	18,449	
GS-13	18,737	19,362	19,987	20,612	21,237	21,862	22,487	23,112	23,737	24,362	625
	17,761	18,353	18,945	19,537	20,129	20,721	21,313	21,905	22,497	23,089	
	16,760	17,319	17,878	18,437	18,996	19,555	20,114	20,673	21,232	21,791	
GS-14	21,960	22,692	23,424	24,156	24,888	25,620	26,352	27,084	27,816	28,548	732
	20,815	21,509	22,203	22,897	23,591	24,285	24,979	25,673	26,367	27,061	
	19,643	20,298	20,953	21,608	22,263	22,918	23,573	24,228	24,883	25,538	
GS-15	25,583	26,436	27,289	28,142	28,995	29,848	30,701	31,554	32,407	33,260	853
	24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523	
	22,885	23,648	24,411	25,174	25,937	26,700	27,463	28,226	28,989	29,752	
GS-16	29,678	30,667	31,656	32,645	33,634	34,623	35,612	36,601*	37,590*		989
	28,129	29,067	30,005	30,943	31,881	32,819	33,757	34,695	35,633		
	26,547	27,432	28,317	29,202	30,087	30,972	31,857	32,742	33,627		
GS-17	34,335	35,480	36,625*	37,770*	38,915*						1,145
	32,546	33,631	34,716	35,801	36,886*						
	30,714	31,738	32,762	33,786	34,810						
GS-18	39,693*										
	37,624*										
	35,505										

* The rate of basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code, to the rate for level V of the Executive Schedule (as of the effective date of this salary adjustment, $36,000).

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